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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q51-Q56):

NEW QUESTION # 51
You are constructing a Story. You want to return the quarter to date event records to count terminations.

Which options would you set in the time filter? Note: There are 3 correct answers to this question.

- A. Records Returned: Include only records that begin in your defined date range
- B. Range period: Actual start/end date of the current quarter
- C. Range Parameters: Period to Date
- D. Range Type: fixed
- E. Range Type: dynamic

Answer: A,C,E

Explanation:
* Setting Time Filters for Quarter-to-Date Data
* To return records within a quarter-to-date timeframe, the filters must be configured dynamically to adapt to the current period.
* Explanation of Correct Answers
* A (Period to Date): Ensures the filter dynamically calculates dates for the current quarter.
* C (Dynamic Range Type): Dynamically adjusts the date range based on the current period.
* E (Records Returned): Ensures only records within the defined range are included.
* Why Other Options are Incorrect
* B (Fixed Start/End Dates): Fixed dates do not accommodate dynamic quarter-to-date filtering.
* D (Fixed Range Type): Fixed ranges do not adapt to the current quarter.
References
* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 52
You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Person from the Category drop down. Expand the Personal Information table. Select the / i-I applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- B. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- C. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.
- D. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job- related fields from the Global Job Information table.

Answer: A,C

Explanation:
* Scenario Analysis
* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.
* Correct Steps
* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.
* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.
* Why Other Options are Incorrect
* C: The Employee Information table does not contain all required personal details.
* D: Starting with User does not provide access to the necessary fields.
References
* SAP SuccessFactors Query Designer Guide
Let me know if additional clarification is needed!

NEW QUESTION # 53
Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that

some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Change the join type to Left Outer Join.
- B. Change the join type to Inner Join.
- C. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- D. Remove the related table and select and drag it from the Available Data section.

Answer: A

Explanation:
* Join Types in Queries:
* Inner Join: Only returns rows where there is a match in both tables.
* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.
* Scenario:
* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.
* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.
* Steps to Adjust Join Type:
* Edit the query.
* Locate the join between Basic User Information and Proxy Information tables.
* Change the join type from Inner Join to Left Outer Join.

NEW QUESTION # 54
You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Left
- B. Outer
- C. Inner

Answer: A

Explanation:
* Understanding JoinsIn reporting or database queries, a join determines how two tables are combined based on a related column.
* Types of Joins
* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
* Inner Join: Includes only rows that have matches in both tables.
* Correct Join for the RequirementA Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.
References
* SAP SuccessFactors Reporting Joins: User Guide

NEW QUESTION # 55
Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

- A. Upload an image to display before or after the text.
- B. Select an image to display inline within text.
- C. Select the background color, numeric list options, and indentation for the text.
- D. Add a link to an existing canvas report.
- E. Select the font, font size, and font style options for the text.

Answer: A,C,E

Explanation:
In a Simple Text component within SAP SuccessFactors:

* Upload an Image to Display Before or After the Text (B):
* You can enhance the text component by adding images that appear before or after the text for visual emphasis.
* Select Background Color, Numeric List Options, and Indentation (C):
* Customizing background color, applying numbered lists, and adjusting indentation are supported for formatting text.
* Select Font, Font Size, and Font Style Options (D):
* Full control over text appearance, including font, size, and style, is provided in the Simple Text component.

NEW QUESTION # 56

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