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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	<ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	<ul style="list-style-type: none">Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q65-Q70):

NEW QUESTION # 65

When utilizing the Succession Org Chart v12 and the Lineage Chart, what must you do to display Succession Planning data (for example, Talent Information, Formal Education)?

- A. Change Matrix Grid Reports: Performance-Potential
- **B. Configure a talent card.**
- C. Modify matrix grid rating scales.
- **D. Create talent searches.**

Answer: B,D

NEW QUESTION # 66

Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct answers to this question.

- **A. Admin Center**
- B. Matrix grid reports
- **C. Provisioning**
- D. User data file

Answer: A,C

NEW QUESTION # 67

Your customer wants to modify an existing MDF record.Where can this be changed in Admin Center?

- **A. Manage Data**
- B. Manage Positions
- C. Configure People Profile
- D. Position Management: Position Setup

Answer: A

NEW QUESTION # 68

What are the attributes of a talent card?Note: There are 2 correct answers to this question.

- **A. Nominations can be reviewed.**
- B. The layout can be configured in Provisioning.
- **C. Many background elements can be included.**
- **D. The layout can be configured in Manage Templates.**

Answer: A,C,D

NEW QUESTION # 69

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile.What do you do?

- A. Change the order of the fields in the Edit Org Chart configuration.
- **B. Change the order using the arrows in Configure People Profile.**
- C. Change the order in Matrix grid report icon configuration.
- D. Change the order of the fields in the Succession Data Model.

Answer: B

NEW QUESTION # 70

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