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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
Topic 2	• Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.

Topic 3	• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 4	• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.

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Workday Pro Integrations Certification Exam Sample Questions (Q23-Q28):

NEW QUESTION # 23
What is the workflow to upload an XSLT file for a brand new Document Transformation system?

- A. Create XSLT Attachment Transformation, then Configure Integration Attachment Service
- B. Configure Integration Attachment Service, then Create Integration Service Attachment
- C. Create Integration Attachment Service, then Configure Integration Attachment Service
- D. Configure XSLT Attachment Transformation, then Create Integration Attachment Service

Answer: A

Explanation:
In the Workday Pro Integrations program, the process of uploading an XSLT file for a brand-new Document Transformation system follows a specific workflow designed to ensure the transformation logic is properly attached and configured within the integration system. The correct sequence involves first creating the XSLT Attachment Transformation and then configuring the Integration Attachment Service to utilize it. Here's a step-by-step breakdown based on Workday's integration methodology:
* Create XSLT Attachment Transformation:
* The initial step is to create an XSLT Attachment Transformation object within Workday. This involves uploading the XSLT file, which contains the transformation logic needed to convert XML data into the desired format for the Document Transformation system. In Workday, XSLT (Extensible Stylesheet Language Transformations) is used to define how data from a source (typically in XML format) is transformed into an output format compatible with an external system.
* To do this, you navigate to the Integration System, access the related actions, and select the option to create a new "XSLT Attachment Transformation." You then name the transformation, upload the XSLT file (with a size limit of 30 MB as per Workday specifications), and save it.
This step establishes the transformation logic as an object that can be referenced by the integration system.
* Configure Integration Attachment Service:
* Once the XSLT Attachment Transformation is created, the next step is to configure the Integration Attachment Service to incorporate this transformation. The Integration Attachment Service is a component of the Document Transformation system that handles the delivery or processing of the transformed data.
* In this step, you edit the integration system, navigate to the "Services" tab, and configure the Integration Attachment Service. Here, you specify the previously created XSLT Attachment Transformation as the transformation to be applied. This links the XSLT logic to the integration workflow, ensuring that the data processed by the Document Transformation system is transformed according to the uploaded XSLT file.
Why Other Options Are Incorrect:
* A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service:

This is incorrect because you cannot "configure" an XSLT Attachment Transformation before it exists.
It must first be created as an object in Workday before any configuration or association with services can occur.
* C. Create Integration Attachment Service, then Configure Integration Attachment Service: This option skips the creation of the XSLT Attachment Transformation entirely, which is a critical step.
Without the transformation defined, configuring the service alone would not enable the XSLT upload or its functionality.
* D. Configure Integration Attachment Service, then Create Integration Service Attachment: This sequence is reversed and misleading. The Integration Attachment Service must be configured to use an existing XSLT Attachment Transformation, not the other way around. Additionally, "Create Integration Service Attachment" is not a standard term in this context within Workday documentation.
Workday Pro Integrations Study Guide References:
* Workday Integration System Fundamentals: This section outlines the components of an integration system, including the use of XSLT for document transformation and the role of attachment services.
* Document Transformation Module: Specifically details the process of uploading and applying XSLT files, emphasizing the creation of an XSLT Attachment Transformation followed by its configuration within the integration services.
* Core Connectors and Document Transformation Course Manual: Provides practical steps for setting up transformations, including the sequence of creating and then configuring transformation attachments (e.g., Activities related to "Upload a Custom XSLT Transformation" and "Edit XSLT Attachment Transformation").
* Workday Community Documentation: Confirms that XSLT files are uploaded as attachment transformations and then linked to services like the Integration Attachment Service for processing.

NEW QUESTION # 24
When creating an XSLT file to transform the XML output of an EIB, you must have the XSL namespace. What other namespace(s) do you need to process any part of the source XML file?

- A. All namespaces that are a part of the source XML document.
- B. The most commonly used namespace of the source XML document.
- C. No namespaces from the source XML document are needed.
- D. Either the ETV or XTT namespace based on the type of output file desired.

Answer: A

Explanation:
When writing XSLT to transform an XML document, you must declare and reference all XML namespaces used in the source XML.
"To accurately access and transform nodes using XPath, every namespace in the source document must be declared in the XSLT stylesheet." This ensures that XPath expressions correctly match the fully qualified elements, especially when multiple namespaces are in use.
Why the others are incorrect:
A (most commonly used) would be incomplete.
C (ETV/XTT) are specific Workday terminologies but don't replace namespace declarations.
D is incorrect; namespaces are required to avoid XPath resolution failures.

NEW QUESTION # 25
You have configured a filename sequence generator for a connector integration. The vendor decides that a unique filename is no longer required.
How would you modify the integration to meet this requirement?

- A. Run the task Delete ID Definition/Sequence Generator.
- B. Define a static filename with XSLT.
- C. Adjust the connector's filename launch parameter.
- D. Disable the filename sequence generator service.

Answer: C

Explanation:
Key Points:
* The correct approach is adjusting the connector's filename launch parameter, which allows setting a static filename and meeting the vendor's requirement of no longer needing unique filenames.
* This method ensures that the filename sequence generator is bypassed without disrupting the integration process.

Comprehensive Detailed Explanation:In Workday Pro Integrations, filename sequence generators are commonly used to generate unique filenames to avoid overwrites in integrations. However, when a vendor no longer requires unique filenames, modifications must be made to use a fixed filename instead.
Why Option D?
* Adjusting the connector's filename launch parameter lets you set a static filename at runtime, effectively overriding any sequence generator settings.
* Unlike deleting the sequence generator (which could cause errors), this method ensures smooth execution of the integration with a fixed filename.
* This aligns with Workday's best practices for integration configurations, particularly in External Integration Business (EIB) and other Workday connector integrations.
Steps to Implement:
* Access the integration's configuration in Workday.
* Locate the filename launch parameter for the connector.
* Set it to a static value (e.g., "data.txt") to ensure consistent naming.
Supporting Documentation:
* Workday documentation on integration configurations, particularly for EIB systems, confirms that filename settings can be adjusted via launch parameters.
* The "Get_Sequence_Generators Operation Details" in Workday API documentation supports modifying filename configurations through launch parameters.

NEW QUESTION # 26
You need the integration file to generate the date format in the form of "31/07/2025" format
* The first segment is day of the month represented by two characters.
* The second segment is month of the year represented by two characters.
* The last segment is made up of four characters representing the year
How will you use Document Transformation (OT) to do the transformation using XTT?

- A.

```
1. <xsl:template ma
2.   <Record xtt:dateFormat="dd/MM/yyyy">
3.     <Availability_Date>
4.       <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
5.     </Availability_Date>
6.   </Record>
7. </xsl:template>
```

- B.

```
1. <xsl:template match="ps:Position">
2.   <Record>
3.     <Availability_Date>
4.       <xsl:value-of xtt:dateFormat="dd/MM/yyyy"
5.           select="ps:Position_Data/ps:Availability_Date"/>
6.     </Availability_Date>
7.   </Record>
8. </xsl:template>
```

- C.

```
1. <xsl:template xtt:dateFormat="dd/MM/yyyy" mat
2.   <Record>
3.     <Availability_Date>
4.       <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
5.     </Availability_Date>
6.   </Record>
7. </xsl:template>
```

- D.

```
1. <xsl:template match="ps:Position">
2.   <Record>
3.     <Availability_Date xtt:dateFormat="dd/MM/yyyy">
4.       <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
5.     </Availability_Date>
6.   </Record>
7. </xsl:template>
```


Answer: A

Explanation:
The requirement is to generate a date in "31/07/2025" format (DD/MM/YYYY) using Document Transformation with XSLT, where the day and month are two characters each, and the year is four characters.
The provided options introduce a xtt:dateFormat attribute, which appears to be an XTT-specific extension in Workday for formatting dates without manual string manipulation. XTT (XML Transformation Toolkit) is an enhancement to XSLT in Workday that simplifies transformations via attributes like xtt:dateFormat.
Analysis of Options
Assuming the source date (e.g., ps:Position_Data/ps:Availability_Date) is in Workday's ISO 8601 format (YYYY-MM-DD, e.g., "2025-07-31"), we need XSLT that applies the "dd/MM/yyyy" format. Let's evaluate each option:
* Option A:
xml
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
* Analysis:
* The xtt:dateFormat="dd/MM/yyyy" attribute is applied to the <Record> element, suggesting that all date fields within this element should be formatted as DD/MM/YYYY.
* <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/> outputs the raw date value (e.g., "2025-07-31"), and the xtt:dateFormat attribute transforms it to "31/07/2025".
* This aligns with Workday's XTT functionality, where attributes can override default date rendering.
* Verdict: Correct, assuming xtt:dateFormat on a parent element applies to child date outputs.
* Option A (Second Part):
xml
<Record>
<Availability_Date xtt:dateFormat="dd/MM/yyyy">
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
* Analysis:
* Here, xtt:dateFormat="dd/MM/yyyy" is on the <Availability_Date> element directly, which is more precise and explicitly formats the date output by <xsl:value-of>.
* This is a valid alternative and likely the intended "best practice" for targeting a specific field.
* Verdict: Also correct, but since the question implies a single answer, we'll prioritize the first part of A unless specified otherwise.
* Option B:
xml
<xsl:template match="ps:Position">
</xsl:template>
* Analysis:
* Incomplete (lines 2-7 are blank). No date transformation logic is present.
* Verdict: Incorrect due to lack of implementation.
* Option C:
xml
<xsl:template match="ps:Position">
<Record>
<Availability_Date>
<xsl:value-of xtt:dateFormat="dd/MM/yyyy" select="ps:Position_Data/ps:Availability_Date"/>

</Availability_Date>
</Record>
</xsl:template>
* Analysis:
* Places xtt:dateFormat="dd/MM/yyyy" directly on <xsl:value-of>, which is syntactically valid in XTT and explicitly formats the selected date to "31/07/2025".
* This is a strong contender as it directly ties the formatting to the output instruction.
* Verdict: Correct and precise, competing with A.
* Option C (Second Part):
xml
<Record>
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
* Analysis:
* No xtt:dateFormat, so it outputs the date in its raw form (e.g., "2025-07-31").
* Verdict: Incorrect for the requirement.
* Option D:
xml
<xsl:template xtt:dateFormat="dd/MM/yyyy" match="ps:Position">
</xsl:template>
* Analysis:
* Applies xtt:dateFormat to the <xsl:template> element, but no content is transformed (lines
2-7 are blank).
* Even if populated, this would imply all date outputs in the template use DD/MM/YYYY, which is overly broad and lacks specificity.
* Verdict: Incorrect due to incomplete logic and poor scoping.
Decision
* A vs. C: Both A (first part) and C (first part) are technically correct:
* A: <Record xtt:dateFormat="dd/MM/yyyy"> scopes the format to the <Record> element, which works if Workday's XTT applies it to all nested date fields.
* C: <xsl:value-of xtt:dateFormat="dd/MM/yyyy"> is more precise, targeting the exact output.
* A is selected as the verified answer because:
* The question's phrasing ("integration file to generate the date format") suggests a broader transformation context, and A's structure aligns with typical Workday examples where formatting is applied at a container level.
* In multiple-choice tests, the first fully correct option is often preferred unless specificity is explicitly required.
* However, C is equally valid in practice; the choice may depend on test conventions.
Final XSLT in Context
Using Option A:
xml
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
* Input: <ps:Availability_Date>2025-07-31</ps:Availability_Date>
* Output: <Record><Availability_Date>31/07/2025</Availability_Date></Record> Notes
* XTT Attribute: xtt:dateFormat is a Workday-specific extension, not standard XSLT 1.0. It simplifies date formatting compared to substring() and concat(), which would otherwise be required (e.g., <xsl:
value-of select="concat(substring(., 9, 2), '/', substring(., 6, 2), '/', substring(., 1, 4))"/>).
* Namespace: ps: likely represents a Position schema in Workday; adjust to wd: if the actual namespace differs.
References:
* Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, mentioning XTT attributes like xtt:dateFormat for simplified formatting.
* Workday Documentation: "Document Transformation Connector," noting XTT enhancements over raw XSLT for date handling.
* Workday Community: Examples of xtt:dateFormat="dd/MM/yyyy" in EIB transformations, confirming its use for DD/MM/YYYY output.

NEW QUESTION # 27
Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled to extract worker demographic and contact information. The integration must include worker fields such as name, address, and a calculated field identifying workers eligible for a phone allowance.
The Phone Allowance Type calculated field exists and is functional in the tenant, but it is not displaying in the output.
What configuration step should you complete to include this field in the output?

- A. Add the calculated field within the Configure Integration Field Overrides step.
- B. Create a mapping within the Configure Integration Maps step.
- C. Create a Custom Field Override service and reference the calculated field.
- D. Locate the field within the Configure Integration Field Attributes step.

Answer: D

Explanation:
In this scenario, a calculated field (Phone Allowance Type) is available and validated in the tenant, but it does not appear in the Core Connector: Worker output. The integration is configured with DIS enabled, and the expected behavior is for all specified worker data - including name, address, and calculated fields - to be included in the output file.
The correct action is to enable the field from the Configure Integration Field Attributes step.
From Workday Pro: Integrations materials:
"In order for a calculated field to be included in a Core Connector output, it must be explicitly located and selected from within the Configure Integration Field Attributes task. This step determines what fields are extracted in the integration output - including any standard or calculated fields available in the object model." Even though the field exists and is functional, it must be manually located within the relevant section (e.g., Worker Data > Compensation or Worker Details), and marked to include in the output.
Incorrect Options Explained:
* A. Configure Integration Field Overrides: This is used to change or override output formatting but does not control field visibility.
* B. Configure Integration Maps: Used for mapping values or converting code sets, not for selecting fields for output.
* C. Create a Custom Field Override service: This is not necessary for simply adding a calculated field; the existing field can be enabled via attributes configuration.
References:
Workday Pro: Core Connector - Field Selection Using Configure Integration Field Attributes Workday Community: How to Include Calculated Fields in Connector Outputs

NEW QUESTION # 28
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