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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q71-Q76):

NEW QUESTION # 71

Which of the following are calculated during the Pay stage of the calculation?

- A. Posted payments and posted balances
- **B. Trial payments and trial balances**
- C. Posted balances and finalized balances
- D. Trial balances and posted balances

Answer: B

NEW QUESTION # 72

Your organization has hired a new compensation administrator who needs the same permissions in SAP Commissions as the existing team members. A role called Comp_Admns with the correct permissions exists in the system. What must you do to give the new hire the same permissions as the rest of the team?

- A. In Sales Performance Home, go to User Administration and create a new internal user, then assign the user to the Comp_Admns role.
- **B. In Sales Performance Home, go to User Administration and create a new admin user, then assign the user to the Comp_Admns role.**
- C. In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp_Admns role.
- D. In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp_Admns Business Unit.

Answer: B

NEW QUESTION # 73

If a Processing Unit is enabled, which of the following applies? Note: There are 2 correct answers to this question.

- A. You CANNOT finalize an entire period for multiple Processing Units in a single pipeline run.
- B. You must run Compensate and Pay before Classify.
- **C. You can post an entire period for multiple Processing Units in a single pipeline run.**
- **D. You can finalize a group of positions in a single pipeline run.**

Answer: C,D

NEW QUESTION # 74

Which of the following are characteristics of an event type? Note: There are 3 correct answers to this question.

- A. It must be associated with a calendar.
- **B. It can be used to filter transactions in primary measurement rules.**
- **C. It can be used to filter transactions in credit rules.**
- **D. It is a label used to identify types of transactions.**
- E. It can be used to filter transactions in bonus incentive rules.

Answer: B,C,D

NEW QUESTION # 75

Your plan includes a credit type called CT_1. Starting in the next fiscal year, this credit type will no longer be in use, and a new credit type called CT_2 will take its place.

What is the recommended way to manage this change?

- A. Rename CT_1 to CT_1_Deprecated. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.
- B. Rename CT_1 to CT_2. Include CT_2 in the plans for the upcoming year.
- **C. Change the effective end date for CT_1 to the last day of the current year. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.**
- D. Delete CT_1. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.

Answer: C

NEW QUESTION # 76

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