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>> **Exam FPC-Remote Outline <<**

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APA Fundamental Payroll Certification Sample Questions (Q135-Q140):

NEW QUESTION # 135

A record of the daily transaction of a business is:

- A. journal
- B. balance sheet
- C. ledger
- D. chart of accounts

Answer: A

NEW QUESTION # 136

The owners of a company want to set up a retirement program for themselves, but do not want to make contributions on behalf of their employees. all of their employees are under age 30. What can they do?

- A. set up nonqualified deferred compensation plan only
- B. establish only a 401k plan that restricts eligibility to employees over age 30, and set up a nonqualified deferred compensation plan.
- C. establish a 403b plan for all employees
- D. establish only a 401k plan that restricts eligibility to employees over age 30.

Answer: A

NEW QUESTION # 137

Documentation on legislative changes to Forms W-2 and W-3 is initiated by which of the following organizations?

- A. USCIS
- B. OCSS
- C. IRS
- D. SSA

Answer: C

Explanation:

- * The Internal Revenue Service (IRS) is responsible for issuing updates related to Forms W-2 and W-3 under federal tax laws.
- * SSA (Social Security Administration) processes W-2s but does not initiate changes.
- * OCSS (Office of Child Support Services) and USCIS (U.S. Citizenship and Immigration Services) are not involved in payroll tax forms.

References:

- * IRS Publication 15 (Employer's Tax Guide)
- * IRS Form W-2 & W-3 Guidelines

NEW QUESTION # 138

Payroll system security violations may result in:

- A. Validation edit failures
- B. Unauthorized access
- C. Data entry errors
- D. Unreconciled accounts

Answer: B

Explanation:

- * Unauthorized access (B) is a direct result of security breaches.
- * Other options (A, C, D) may result from human error but not security violations.

References:

- * Payroll Security Guidelines (Payroll.org)

NEW QUESTION # 139

A non-exempt hospital employee works a 14-day period at \$14.00 per hour under the 8/80 rule. The employee worked the following hours during the two-week period:

Calculate the employee's biweekly gross pay.

- A. \$1,225.00
- B. \$1,134.00
- C. \$1,141.00
- D. \$1,148.00

Answer: D

Explanation:

Comprehensive and Detailed Explanation: Under the 8/80 rule, employees in hospital or healthcare settings are paid overtime if they work more than 8 hours in a day or 80 hours in a 14-day period.

* Calculate Total Hours Worked:

- * Week 1: $9 + 10 + 9 + 4 + 10 = 42$ hours
- * Week 2: $0 + 11 + 8 + 10 + 10 = 39$ hours

* Total Hours Worked = 81 hours

* Identify Overtime:

* Daily Overtime (More than 8 hours/day):

- * Monday $(9 - 8) = 1$ hour
- * Tuesday $(10 - 8) = 2$ hours
- * Wednesday $(9 - 8) = 1$ hour
- * Tuesday Week 2 $(11 - 8) = 3$ hours
- * Thursday Week 2 $(10 - 8) = 2$ hours
- * Total Daily Overtime = 9 hours

* Biweekly Overtime:

- * Total worked: 81 hours (Over 80 hours) #1 extra hour
- * Total Overtime Hours = $9 + 1 = 10$ hours

* Gross Pay Calculation:

- * Regular Hours $(80) \times \$14 = \$1,120.00$
- * Overtime Hours $(10) \times (\$14 \times 1.5) = \210.00
- * Total Gross Pay = $\$1,120 + \$210 = \$1,148.00$

Thus, the correct answer is C. \$1,148.00.

Reference:

Fair Labor Standards Act (FLSA) - 8/80 Rule for Healthcare Employees

Payroll.org - Overtime Calculation in Healthcare Settings

NEW QUESTION # 140

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