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>> Exam FPC-Remote Outline <<

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## APA Fundamental Payroll Certification Sample Questions (Q135-Q140):

### NEW QUESTION # 135

A record of the daily transaction of a business is:

- A. journal
- B. balance sheet
- C. ledger
- D. chart of accounts

**Answer: A**

### NEW QUESTION # 136

The owners of a company want to set up a retirement program for themselves, but do not want to make contributions on behalf of their employees. All of their employees are under age 30. What can they do?

- **A. set up nonqualified deferred compensation plan only**
- B. establish only a 401k plan that restricts eligibility to employees over age 30, and set up a nonqualified deferred compensation plan.
- C. establish a 403b plan for all employees
- D. establish only a 401k plan that restricts eligibility to employees over age 30.

**Answer: A**

#### **NEW QUESTION # 137**

Documentation on legislative changes to Forms W-2 and W-3 is initiated by which of the following organizations?

- A. USCIS
- B. OCSS
- **C. IRS**
- D. SSA

**Answer: C**

Explanation:

\* The Internal Revenue Service (IRS) is responsible for issuing updates related to Forms W-2 and W-3 under federal tax laws.

\* SSA (Social Security Administration) processes W-2s but does not initiate changes.

\* OCSS (Office of Child Support Services) and USCIS (U.S. Citizenship and Immigration Services) are not involved in payroll tax forms.

References:

\* IRS Publication 15 (Employer's Tax Guide)

\* IRS Form W-2 & W-3 Guidelines

#### **NEW QUESTION # 138**

Payroll system security violations may result in:

- A. Validation edit failures
- **B. Unauthorized access**
- C. Data entry errors
- D. Unreconciled accounts

**Answer: B**

Explanation:

\* Unauthorized access (B) is a direct result of security breaches.

\* Other options (A, C, D) may result from human error but not security violations.

References:

\* Payroll Security Guidelines (Payroll.org)

#### **NEW QUESTION # 139**

A non-exempt hospital employee works a 14-day period at \$14.00 per hour under the 8/80 rule. The employee worked the following hours during the two-week period:

□ Calculate the employee's biweekly gross pay.

- A. \$1,225.00
- B. \$1,134.00
- C. \$1,141.00
- **D. \$1,148.00**

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation: Under the 8/80 rule, employees in hospital or healthcare settings are paid overtime if they work more than 8 hours in a day or 80 hours in a 14-day period.

\* Calculate Total Hours Worked:

\* Week 1:  $9 + 10 + 9 + 4 + 10 = 42$  hours

\* Week 2:  $0 + 11 + 8 + 10 + 10 = 39$  hours

\* Total Hours Worked = 81 hours

\* Identify Overtime:

\* Daily Overtime (More than 8 hours/day):

\* Monday (9 - 8) = 1 hour

\* Tuesday (10 - 8) = 2 hours

\* Wednesday (9 - 8) = 1 hour

\* Tuesday Week 2 (11 - 8) = 3 hours

\* Thursday Week 2 (10 - 8) = 2 hours

\* Total Daily Overtime = 9 hours

\* Biweekly Overtime:

\* Total worked: 81 hours (Over 80 hours) #1 extra hour

\* Total Overtime Hours =  $9 + 1 = 10$  hours

\* Gross Pay Calculation:

\* Regular Hours (80)  $\times$  \$14 = \$1,120.00

\* Overtime Hours (10)  $\times$  ( $\$14 \times 1.5$ ) = \$210.00

\* Total Gross Pay =  $\$1,120 + \$210 = \$1,148.00$

Thus, the correct answer is C. \$1,148.00.

Reference:

Fair Labor Standards Act (FLSA) - 8/80 Rule for Healthcare Employees

Payroll.org - Overtime Calculation in Healthcare Settings

## NEW QUESTION # 140

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