Quiz SAP - C_THR86_2505 - Latest New Soft SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Simulations

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SAP C_THR86_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Compensation Worksheets: This section of the exam evaluates the knowledge of Compensation Analysts in managing compensation worksheets. It involves planning templates, columns, formulas, and worksheet behavior needed to support merit, bonus, and stock processes.
Topic 2	• Managing Employee Specific Data: This section of the exam assesses the skills of SAP Consultants in handling employee-specific data used in compensation planning. It includes importing and mapping fields like pay, performance, and custom metrics.
Topic 3	• Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.

Topic 4	• Compensation Plan Guidelines: This section of the exam measures skills of Compensation Analysts and covers the configuration of compensation plan guidelines, including eligibility and budgeting parameters that guide manager decisions during compensation cycles.
Topic 5	• Permissions:This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.
Topic 6	• Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.
Topic 7	• Implementation Test: This section of the exam evaluates the understanding of Compensation Analysts in verifying system configuration using implementation test tools. It includes basic validation and troubleshooting before plan launch.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q26-Q31):

NEW QUESTION # 26
Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be accessed by using SAP For Me.
- B. Customers can use the dashboard in the dev, test, production tenants.
- C. Customers can grant access to the dashboard to partners.
- D. It can be used in all SAP S/4HANA Cloud editions.

Answer: A,C

NEW QUESTION # 27
When would you run the Update All Worksheets function? Note: There are 3 correct answers to this question.

- A. When an administrator makes a change to Field Based Permissions
- B. When an administrator changes the layout of the compensation plan template to add a new column
- C. When there has been an update to a lookup table
- D. When there has been a change to an eligibility rule
- E. When a performance rating is updated

Answer: C,D,E

NEW QUESTION # 28

You are implementing compensation in an EC-integrated environment you are NOT using the promotion functionality.
To where can you publish data?
Note: There are 3 correct answers to this question.

- A. Employee Details
- B. Job Information
- C. Compensation Information
- D. Recurring Pay Components
- E. Custom MDF Objects

Answer: C,D,E

NEW QUESTION # 29
What checks can you make with the Check tool? Note: There are 2 correct answers to this question.

- A. Circular hierarchies for form creation
- B. Accuracy of formula calculations
- C. Custom validations correctly configured
- D. Reportable fields correctly configured

Answer: A,B

NEW QUESTION # 30
Your customer has a compensation plan template with the functional currency USD. The manager's own currency is EUR. The manager's compensation worksheet contains employees who are paid in the following currencies: EUR, USD, CHF, GBP. Which view must you enable to make sure the manager can display the salary of all of their employees in GBP?

- A. The includeFunctionalCurrency view
- B. The includeLocalCurrency view
- C. The includeAnyCurrency view
- D. The includePlannerCurrency view

Answer: B

NEW QUESTION # 31
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