

C-THR97-2411완벽한 시험자료, C-THR97-2411시험문제



참고: ExamPassdump에서 Google Drive로 공유하는 무료 2026 SAP C-THR97-2411 시험 문제집이 있습니다:
https://drive.google.com/open?id=1u77gs_mN6t4rtJwgUBq9pTDDEvMtsLSu

ExamPassdump에서는 최선을 다해 여러분이 SAP C-THR97-2411 인증 시험을 패스하도록 도울 것이며 여러분은 ExamPassdump에서 SAP C-THR97-2411 덤프의 일부분의 문제와 답을 무료로 다운 받으실 수 있습니다. ExamPassdump 선택함으로써 SAP C-THR97-2411 인증 시험 통과는 물론 ExamPassdump 제공하는 일년 무료 업데이트 서비스를 제공받을 수 있으며 ExamPassdump의 인증 덤프로 시험에서 떨어졌다면 100% 덤프 비용 전액 환불을 약속드립니다.

저희 ExamPassdump는 국제공인 IT 자격증 취득을 목표로 하고 있는 여러분들을 위해 적응을 좋은 시험 대비 덤프를 제공해드립니다. SAP C-THR97-2411 시험을 패스하여 자격증을 취득하려는 분은 저희 사이트에서 출시한 SAP C-THR97-2411 덤프의 문제와 답만 잘 기억하시면 한방에 시험 패스 할 수 있습니다. 해당 과목 사이트에서 데모 문제를 다운바다 보시면 덤프 품질을 검증할 수 있습니다. 결제하시면 바로 다운 가능하기에 덤프 파일을 가장 빠른 시간에 받아볼 수 있습니다.

>> C-THR97-2411 완벽한 시험자료 <<

C-THR97-2411 완벽한 시험자료 최신버전 덤프 샘플 문제 다운

SAP C-THR97-2411 인증 시험을 패스하고 자격증 취득으로 하여 여러분의 인생은 많은 인생 역전이 이루어질 것입니다. 회사, 생활에서는 물론 많은 업그레이드가 있을 것입니다. 하지만 C-THR97-2411 시험은 SAP 인증의 아주 중요한 시험으로서 C-THR97-2411 시험 패스는 쉬운 것도 아닙니다.

SAP C-THR97-2411 시험 요약:

주제	소개
주제 1	<ul style="list-style-type: none"> Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
주제 2	<ul style="list-style-type: none"> Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.
주제 3	<ul style="list-style-type: none"> Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.
주제 4	<ul style="list-style-type: none"> Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.

주제 5	<ul style="list-style-type: none"> • Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.
주제 6	<ul style="list-style-type: none"> • Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
주제 7	<ul style="list-style-type: none"> • Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.

최신 SAP Certified Associate C-THR97-2411 무료 샘플문제 (Q80-Q85):

질문 # 80

How can you assign the Review New Hire Data step to a hiring manager? Note: There are 2 correct answers to this question.

- A. Set up role-based permissions.
- B. Create a custom HRIS element as an MDF object.
- C. Set rule SAP ONB2_HMReviewCheck to True.
- D. Add an HRIS element in the user data file.

정답: A,C

질문 # 81

What are the prerequisites for a customer to enable DocuSign as their e-signature tool?

Note: There are 2 correct answers to this question.

- A. DocuSign API Account ID
- B. DocuSign Account Username
- C. DocuSign Account Password
- D. DocuSign User ID

정답: A,D

설명:

To enable DocuSign as the e-signature provider in SAP SuccessFactors Onboarding, customers need the "DocuSign User ID" and "DocuSign API Account ID." These credentials authenticate the connection between SAP SuccessFactors and DocuSign, allowing for seamless electronic signatures.

질문 # 82

How do you initiate the Onboarding process?

Note: There are 3 correct answers to this question.

- A. Import a CSV file of new hires in Admin Center
- B. Initiate Onboarding from SAP SuccessFactors Recruiting
- C. Add a New Employee in Admin Center
- D. Initiate Onboarding from an external applicant tracking system
- E. Add a new hire to Onboarding in Admin Center

정답: B,D,E

설명:

Initiating the Onboarding process in SAP SuccessFactors can be done through manual actions, integrations, or automated triggers, depending on the system configuration and integration setup.

According to the SAP SuccessFactors Onboarding Configuration Guide:

* Add a new hire to Onboarding in Admin Center(Option B): Administrators can manually initiate Onboarding by using theAdd

New Hire to Onboarding tool in Admin Center, which creates a new onboarding record for the hire.

* Initiate Onboarding from an external applicant tracking system (Option C): When integrated, external applicant tracking systems (ATS) can trigger Onboarding by transferring candidate data to SuccessFactors via APIs or middleware, typically when a candidate is marked as hired.

* Initiate Onboarding from SAP SuccessFactors Recruiting (Option E): Integration with SAP SuccessFactors Recruiting Management allows Onboarding to be automatically initiated when a candidate is moved to the Hired status in the recruiting process. Option A (Import a CSV file of new hires in Admin Center) is incorrect because there is no direct CSV import option in Admin Center specifically for initiating Onboarding records. Option D (Add a New Employee in Admin Center) is incorrect because adding an employee typically occurs in Employee Central, not as a direct trigger for Onboarding.

질문 # 83

How can you create a custom task for an onboarding program?

Note: There are 2 correct answers to this question.

- A. Create a UI in Manage Configuration UI for the custom MDF object.
- B. Configure the visibility of the custom MDF object.
- C. Link the custom MDF object to the custom task.
- D. Create a custom MDF object.

정답: C,D

설명:

Custom tasks for onboarding programs can be created using custom MDF (Metadata Framework) objects within SAP SuccessFactors. The custom MDF object serves as the foundation for the task, which can then be linked to an onboarding program. This approach allows for the customization and flexibility needed to adapt to unique onboarding processes.

질문 # 84

How can you configure the employee global assignment process in Onboarding?

Note: There are 3 correct answers to this question.

- A. Configure a business rule using the Trigger Onboarding Global Assignment scenario
- B. Enable Global Assignment in Onboarding General Settings
- C. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object
- D. Enable the (ONB) Global Assignment User Welcome Message Trigger email template
- E. Enable Context Switcher to allow the employee to toggle between current user profiles and global assignments

정답: A,C,D

질문 # 85

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IT전문가들이 자신만의 경험과 끊임없는 노력으로 작성한 SAP C-THR97-2411 덤프에 관심이 있는데 선뜻 구매 결정을 내릴수없는 분은 SAP C-THR97-2411 덤프 구매 사이트에서 메일주소를 입력한후 DEMO를 다운받아 문제를 풀어보고 구매할수 있습니다. 자격증을 많이 취득하면 좁은 취업문도 넓어집니다. SAP C-THR97-2411 덤프로 SAP C-THR97-2411 시험을 패스하여 자격증을 쉽게 취득해보지 않으실래요?

C-THR97-2411 시험문제: https://www.exampassdump.com/C-THR97-2411_valid-braindumps.html

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