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SAP CERTIFICATION

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q24-Q29):

NEW QUESTION # 24

Where do you set the option to enable the input file archive?

- A. System Admin -> Configuration -> Global Variables
- B. System Admin -> Configuration -> Record Configuration
- C. System Admin -> Configuration -> System Configuration -> LMS_ADMIN
- D. **System Admin -> Configuration -> Connector Settings**

Answer: D

NEW QUESTION # 25

What fields are required in the standard user connector to create your accounts?

- A. Active, User ID
- B. Active, EmailAddress
- C. User ID, email Addresses
- D. First Name, Last Name

Answer: A

NEW QUESTION # 26

A customer wants to reduce the e-mails that managers receive when their direct reports register into classes.

What configuration settings should you make to ensure that these e-mails are reduced?

Note: There are 3 correct answers to this question.

- A. Navigate to System Administration Automatic Processes and schedule the Manager Email Notifications for Enrollment Digest.
- B. **Navigate to existing Items to confirm that Email Confirmation to the Manager is set to No.**
- C. **Navigate to System Administration Application Administration Registration Settings and uncheck the Manager checkbox under Confirmation Notification Defaults.**
- D. **Navigate to existing Classes to confirm that Email Confirmation to the Manager is set to No.**
- E. **Navigate to System Administration Application Administration * Registration Settings and uncheck the Default Manager Registration setting for New Items checkbox.**

Answer: B,C,D

NEW QUESTION # 27

If an Administrator has created a class and wishes to register users, which options do they have to add learners to the class? Note: There are 3 correct answers to this question.

- A. Add users based on recommendation.
- B. **Add users from a Request List.**
- C. Add users based on competency.
- D. **Add users based on criteria.**
- E. **Add users with the Import Data Tool.**

Answer: B,D,E

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Class Registration:

* Registering users for a class in SAP SuccessFactors Learning involves adding learners to a scheduled class using various methods.

* Add Users Based on Criteria (A):

* Administrators can register users based on specific criteria (e.g., job code, department) to target a group.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Management):

"Administrators can add users to a class based on criteria, such as user attributes, by defining a target population in the class registration interface. Navigate to Learning Activities > Classes > [Class] > Users > Add Users by Criteria."

* Add Users with the Import Data Tool (C):

* The Import Data Tool allows bulk registration by uploading a file with user details.

- * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Data Import): "The Import Data Tool enables administrators to register multiple users for a class by uploading a CSV file containing user IDs and class details. Access this tool via System Administration > Tools > Import Data."
- * Add Users from a Request List (D):
- * Users who have requested enrollment (e.g., via self-registration) can be added from a request list.
- * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Management): "Administrators can add users to a class from a request list, which includes users who have submitted registration requests. Go to Learning Activities > Classes > [Class] > Users > Add from Request List."
- * Why Other Options are Incorrect:
 - * Option B (Add users based on recommendation): Recommendations are for suggesting content, not registering users.
 - * "Recommendations suggest learning content but do not facilitate class registration" (SAP SuccessFactors Learning Admin Guide).
 - * Option E (Add users based on competency): Competencies are used for gap analysis, not direct registration.
 - * "Competencies identify learning needs but are not used for class registration" (SAP SuccessFactors Learning Admin Guide).
- * Conclusion:
 - * Administrators can register users for a class by adding users based on criteria, using the Import Data Tool, and adding from a Request List, as specified in options A, C, and D.

NEW QUESTION # 28

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- A. Browser
- B. Content Player
- C. Media Player
- D. AICC
- E. SCORM

Answer: A,B,D,E

NEW QUESTION # 29

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