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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.

Topic 2	<ul style="list-style-type: none"> • Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.
Topic 3	<ul style="list-style-type: none"> • Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.
Topic 4	<ul style="list-style-type: none"> • Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.

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Esri ArcGIS Pro Associate 2025 Sample Questions (Q69-Q74):

NEW QUESTION # 69

A GIS technician has a feature class that contains thousands of features. The technician needs to control when certain features within the feature class draw on the map as they zoom in or out.

Which method should be used to accomplish this?

- A. Definition query
- **B. Visibility range**
- C. Display filters

Answer: B

Explanation:

Visibility range (also called scale range) controls at what zoom levels a layer or features are displayed. This allows the map to automatically hide features when zoomed out too far, improving performance and reducing clutter, while showing detailed features as the user zooms in.

* Definition query (Option A) filters features based on attribute values, not map scale.

* Display filters (Option C) filter features at specific scales but require advanced configuration; visibility range is more direct for simple scale-based drawing control.

Therefore, the correct answer is B.

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NEW QUESTION # 70

A GIS analyst is trying to do some maintenance and clear up space as it relates to geodatabases while keeping editing capabilities intact.

Which tool should the analyst use?

- A. Compress File Geodatabase Data

- B. Compress
- C. Compact

Answer: C

Explanation:

In ArcGIS Pro, the Compact tool is designed to optimize the physical storage of file geodatabases by reducing disk space usage while fully preserving the ability to edit the data. Compact reorganizes how data is stored on disk but does not change or lock the data content or schema, allowing continued editing.

* Compress is used with enterprise geodatabases (versioned geodatabases) and primarily affects state-tree compression; it's not applicable to file geodatabases.

* Compress File Geodatabase Data is not an ArcGIS Pro tool; this option is invalid in this context.

* Compact is the proper tool for file geodatabase maintenance to reduce file size and fragmentation, while fully maintaining editability.

Therefore, the correct answer is C.

NEW QUESTION # 71

A GIS analyst must identify when and where bicycle accidents occur throughout a specific city within a one- year period. The data provided includes bicycle accidents for the entire state and spans a three-year period.

The analyst wants to limit visibility and geoprocessing to the features of interest.

Which workflow should the analyst follow?

- A. Zoom to the study area in the map
- B. Apply a definition query to the layer
- C. Apply a display filter to the layer

Answer: B

Explanation:

Definition queries limit the dataset used for both display and geoprocessing by applying SQL-based expressions to filter the data. This allows the GIS analyst to restrict all map display, analysis, and processing operations to only the records that meet the defined criteria (city and one-year period).

* Display filters only limit what is visually shown but do not impact geoprocessing.

* Zooming merely changes the map extent but has no filtering effect on data.

* Definition queries fully restrict the dataset for both visualization and processing.

Therefore, the correct answer is A.

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NEW QUESTION # 72

A GIS specialist creates a model tool to allow others to run analysis on their own data. When users open the model tool, they are unable to configure input data or output location.

How should the specialist expose this functionality to users?

- A. Right-click the model variables > Parameter
- B. Right-click the model variables > Open > Properties
- C. Right-click the tool in the model > Create Variable > From Parameter

Answer: A

Explanation:

To make variables editable by users when running a model, you must right-click the model variables and check "Parameter." This exposes the variable as an input or output parameter in the tool interface.

* Create Variable > From Parameter (Option A) is used when building the model, not when exposing variables.

* Open > Properties (Option C) accesses variable properties but does not expose parameters for tool users.

Therefore, the correct answer is B.

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NEW QUESTION # 73

A GIS specialist has a street feature class and wants to add curves to show rounded curbs. The specialist wants to specify a fixed radius to make sure that all curbs are similar for the dataset. Which Modify Features tool should the specialist use?

- A. Reshape
- B. Continue Feature
- C. Fillet

Answer: C

Explanation:

The Fillet tool creates a rounded arc (curved corner) between two line segments using a specified radius. This ensures consistency in curb radius across all intersections or turns.

* Reshape (Option A) modifies segments but does not create consistent curves.

* Continue Feature (Option C) adds new segments to existing features but does not round or smooth curves.

Therefore, the correct answer is B.

NEW QUESTION # 74

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