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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 3	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 5	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

Topic 6	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 7	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 8	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 9	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q53-Q58):

NEW QUESTION # 53
What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same payroll period
- B. Both the monitoring and production processes should be assigned to the same team
- C. Both the monitoring and production processes should be assigned to the same analytics
- D. Both the monitoring and production processes should be assigned to the same policy

Answer: A

NEW QUESTION # 54
You want to create an off-cycle process that will process a single date. What time parameter should you use?

- A. PAYDT
- B. PERIOD
- C. BONDT
- D. PERMO

Answer: C

NEW QUESTION # 55

Which configuration tool enables the replication of ad hoc time accounts from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Configure EC API Query
- B. Time Account Unified Configuration
- C. Intelligent Services
- D. Data replication configuration

Answer: D

NEW QUESTION # 56

Which tables are used to identify retros in declustered payroll results? Note: There are 2 correct answers to this question.

- A. P2RX_RT
- B. HRPY_RGDIR
- C. PCL2
- D. HRDCT_TPY_RGDIR

Answer: B,D

NEW QUESTION # 57

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Posting Simulation
- B. Start Payroll
- C. Initiate Policies
- D. Monitoring

Answer: D

NEW QUESTION # 58

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