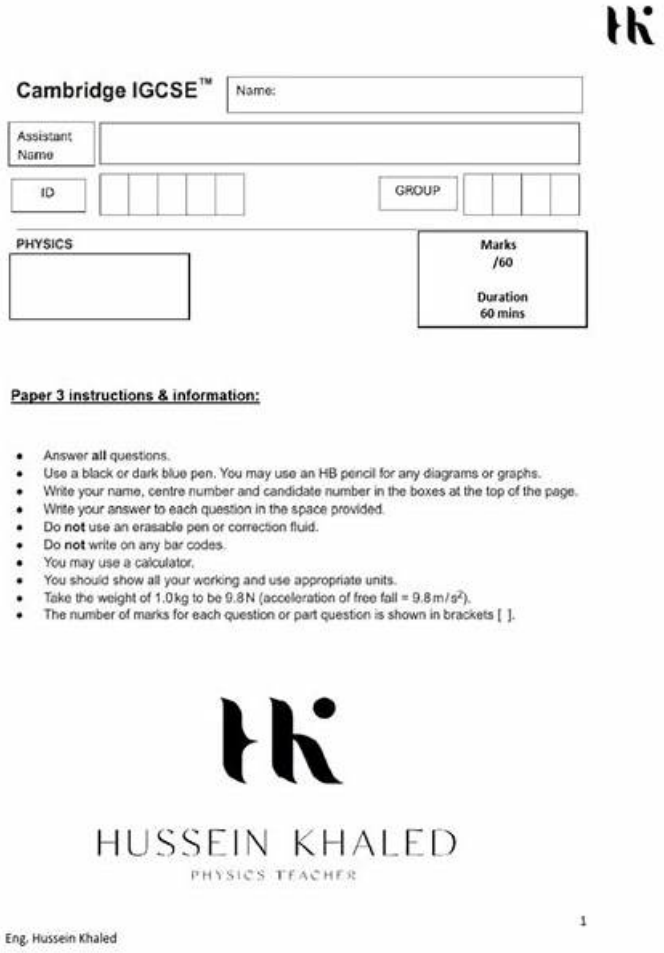
C-HRHFC-2411 Valid Exam Notes | Exam C-HRHFC-2411 Preparation



Cambridge IGCSE™ Name:

Assistant Name

ID GROUP

PHYSICS

Marks /60

Duration 60 mins

Paper 3 instructions & information:

- Answer **all** questions.
- Use a black or dark blue pen. You may use an HB pencil for any diagrams or graphs.
- Write your name, centre number and candidate number in the boxes at the top of the page.
- Write your answer to each question in the space provided.
- Do **not** use an erasable pen or correction fluid.
- Do **not** write on any bar codes.
- You may use a calculator.
- You should show all your working and use appropriate units.
- Take the weight of 1.0 kg to be 9.8 N (acceleration of free fall = 9.8 m/s²).
- The number of marks for each question or part question is shown in brackets [ ].

HUSSEIN KHALED

PHYSICS TEACHER

1

Eng. Hussein Khaled

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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

Topic 2	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 3	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 4	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 5	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 6	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 7	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 8	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

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Exam C-HRHFC-2411 Preparation - Test C-HRHFC-2411 Sample Online

After cracking the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) exam you will receive the credential badge. It will pave your way toward well-paying jobs or promotions in any reputed tech company. At Actual4Labs have customizable SAP C-HRHFC-2411 practice exams for the students to review and improve their preparation. The SAP C-HRHFC-2411 Practice Test material product of Actual4Labs are created by experts with the dedication to help customers crack the SAP C-HRHFC-2411 exam on the first attempt.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q39-Q44):

NEW QUESTION # 39
During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the "Set inactive user status" switch in view V_ECPAO_CONSTANT?

- A. The background job that sets inactive user status is marked for review.
- B. Inactive users are migrated last.
- C. The background job that sets inactive user status is NOT run.
- D. Inactive users are NOT migrated.

Answer: B

Explanation:

Activating the "Set inactive user status" switch in the V_ECPAO_CONSTANT view ensures thatinactive users are processed after active usersduring initial migration. This helps to prioritize active employment records for immediate business use and simplifies post-migration validation.
Reference: SAP Infoporter Configuration Guide - V_ECPAO_CONSTANT Settings.

NEW QUESTION # 40
Your customer wants to replicate cost centers from SAP ERP to SAP SuccessFactors Employee Central.
Which integration add-on package should be installed?

- A. ODTFINCO
- B. ODTHCMER
- C. ODTFINCC
- D. PA_SE_IN

Answer: C

Explanation:
The ODTFINCC (Cost Center Integration Content) add-on is specifically designed to handle cost center data replication from SAP ERP to Employee Central. It includes the necessary middleware configurations.
Reference: Add-On Installation Guide - Cost Center Replication Section.

NEW QUESTION # 41
You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP.
What must you do before you start the cloning process?
Note: There are 2 correct answers.

- A. Restrict employee master data to active employees.
- B. Define field mapping for the transformation template group in view cluster VC_ECPAO_MAP.
- C. Configure value mapping of subtypes in scope for the field mapping.
- D. Restrict employee master data replication to certain countries.

Answer: B,C

Explanation:
Before cloning a transformation template, SAP requires that:
* Field mappingis defined inVC_ECPAO_MAP, the main view for mapping EC fields to SAP infotypes.
* Value mappings for subtypesare configured to ensure that custom subtype values in SAP match the EC values during replication.
These settings are foundational and without them, cloning would result in an incomplete or invalid configuration.
Reference: SAP SuccessFactors Core Hybrid Implementation Guide - Section: Cloning Template Pre- Requisites

NEW QUESTION # 42
Your customer has configured a country/region-specific full transmission start date (FTSD), an assignment-specific FTSD, and a general FTSD. If this configuration applies to an employee during data replication, what will the SAP ERP system use?

- A. Earliest of the start dates
- B. Assignment-specific start date
- C. General FTSD in template group
- D. Latest of the start dates

Answer: D

NEW QUESTION # 43
Which picklist values do you use for the Rule Type field to trigger the business rule?
Note: There are 3 correct answers.

- A. onExecute
- B. onView
- C. onSave
- D. onChange
- E. onIncrement

Answer: C,D,E

Explanation:
For UI-integrated scenarios, business rules can be triggered using:
* onChange- when a field value changes
* onSave- when the user saves the form
Reference: SuccessFactors Business Rules Configuration Guide - Triggering Mechanisms

NEW QUESTION # 44
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