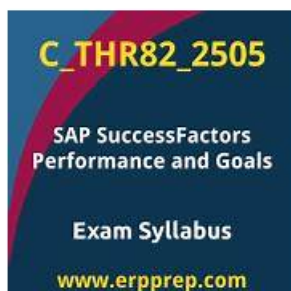


最新的SAP C_THR82_2505考試指南是行業領先材料&權威的C_THR82_2505: SAP Certified Associate - SAP SuccessFactors Performance and Goals



P.S. KaoGuTi在Google Drive上分享了免費的、最新的C_THR82_2505考試題庫: https://drive.google.com/open?id=1KxNH0Knqd4E1PVD-LCKbT-e_OHlgVqLY

對於C_THR82_2505認證考試，你是怎麼想的呢？作為非常有人氣的SAP認證考試之一，這個考試也是非常重要的。但是，當你為了更好地準備考試而尋找參考資料的時候，你會發現找到一本非常優秀的參考書是很難的。那麼，應該怎麼辦才好呢？沒關係。KaoGuTi很好地體察到了你們的願望，並且為了滿足廣大考生的要求，向你們提供最好的考試考古題。

SAP C_THR82_2505 考試大綱：

主題	簡介
主題 1	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
主題 2	Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
主題 3	360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
主題 4	Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.

主題 5	• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
主題 6	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
主題 7	• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.

>> C_THR82_2505考試指南 <<

SAP C_THR82_2505考古題推薦 - C_THR82_2505信息資訊

想獲得SAP C_THR82_2505認證，就來KaoGuT網站！為您提供最好的學習資料，讓您不僅可以通過C_THR82_2505考試，還可以在短時間內獲得良好的成績。我們已經幫助很多的考生順利順利通過C_THR82_2505考試，獲取證書，這是一個難得的機會。現在，購買SAP C_THR82_2505題庫之后，您的郵箱會收到我們的郵件，您可以及時下載您購買的C_THR82_2505題庫并訪問，這樣可以全面地了解詳細的考試試題以及答案。

最新的 SAP Certified Associate C_THR82_2505 免費考試真題 (Q77-Q82):

問題 #77

What does the "Enable force route button in validation step" calibration feature do?

- A. Automatically populates valid participants and subjects based on the Calibration Session owner
- **B. Enables the option to route existing forms into the calibration route map step when setting up a Calibration Session**
- C. Enables the option for the facilitator to edit ratings and finalize forms in the Calibration Session
- D. Automatically routes forms to the next step in the route map after a Calibration Session is finalized

答案：B

解題說明：

Comprehensive and Detailed Explanation From Exact Extract:

The "Enable force route button in validation step" feature allows administrators to route existing performance forms into the calibration route map step during Calibration Session setup.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Calibration Configuration Guide (Q3 2025): "The 'Enable force route button in validation step' feature enables the option to route existing performance forms into the calibration route map step when setting up a Calibration Session, ensuring forms are included in the calibration process." Explanation of Options:

- * A. Incorrect: This feature does not populate participants or subjects.
- * B. Incorrect: It does not automatically route forms after finalization.
- * C. Correct: It enables routing forms into the calibration step during setup.
- * D. Incorrect: Editing ratings and finalizing forms are separate permissions.

Reference:

SAP SuccessFactors Calibration Configuration Guide, Section: "Calibration Features," Subsection: "Force Route Button" (Q3 2025).

問題 #78

What can you do with the Import Performance Goals feature?

Note: There are 3 correct answers to this question.

- A. Assign team goals
- **B. Update goals**
- **C. Delete goals**

- D. Transfer existing goals between employees
- E. Delete goal comments

答案： B,C,D

解題說明：

Comprehensive and Detailed Explanation From Exact Extract:

The Import Performance Goals feature allows administrators to:

- * Delete goals: Remove existing goals via import.
- * Transfer goals between employees: Move goals from one employee to another.
- * Update goals: Modify existing goal attributes through the import process.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Goal Management Guide (Q3 2025): "The Import Performance Goals feature enables administrators to delete existing goals, transfer goals between employees, and update goal attributes using a properly formatted import file."

Explanation of Options:

- * A. Incorrect: Deleting goal comments is not supported by the Import Performance Goals feature.
- * B. Correct: Deleting goals is a supported action.
- * C. Correct: Transferring goals between employees is supported.
- * D. Incorrect: Assigning team goals is not part of the Import Performance Goals feature.
- * E. Correct: Updating goals is supported.

Reference:

SAP SuccessFactors Goal Management Guide, Section: "Import Performance Goals," Subsection: "Supported Actions" (Q3 2025).

問題 #79

Where can you associate a route map with a performance form template? Note: There are 2 correct answers to this question.

- A. Manage Templates > General Settings > Advanced Settings
- B. Manage Templates > General Settings > Show advanced options
- C. Manage Templates > General Settings
- D. Manage Route Maps > Related Templates

答案： A,C

問題 #80

Which of the following are valid end user actions in Continuous Performance Management (CPM)?

Note: There are 3 correct answers to this question.

- A. Send a channel invitation to your colleague to have regular 1:1 meetings.
- B. Create a new development goal from your activities view.
- C. Add your own meeting notes to assist with the 1:1 meeting.
- D. Add attachments to one of your activities.
- E. Provide coaching advice to your direct report in the 1:1 meeting.

答案： B,C,D

問題 #81

Your customer is using the Talent Intelligence Hub framework to manage the attribute types, such as competencies and skills.

Which of the following actions can an administrator complete from Manage Talent Intelligence Hub? Note:

There are 3 correct answers to this question.

- A. Set up a Proficiency Rating Scale
- B. Map Skills to Job Roles
- C. Categorize Attributes using Tags
- D. Import Attribute Libraries
- E. Assign Rating History Type to form templates

答案： A,C,E

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C_THR82_2505考古題推薦：https://www.kaoguti.com/C_THR82_2505_exam-pdf.html

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