

Latest SAP C-THR88-2505 Exam Question - C-THR88-2505 Valid Exam Questions



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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 2	<ul style="list-style-type: none"> Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 3	<ul style="list-style-type: none"> Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

Topic 4	<ul style="list-style-type: none"> • Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 5	<ul style="list-style-type: none"> • Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 6	<ul style="list-style-type: none"> • Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 7	<ul style="list-style-type: none"> • Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 8	<ul style="list-style-type: none"> • Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q36-Q41):

NEW QUESTION # 36

Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.

- A. Required date
- B. Item revision date
- C. Item classification
- D. Assigned by
- E. Assignment type

Answer: B,D,E

NEW QUESTION # 37

What happens when the Prevent Resource Conflicts setting is enabled in SuccessFactors Learning?

- A. Administrators are prevented from scheduling multiple scheduled offerings at the same time at a facility

- B. Administrators are prevented from scheduling instructors to deliver two scheduled offerings at the same time
- C. Administrators receive a conflict message that they can bypass when saving the scheduled offering with a resource engaged for the same date and time
- D. Administrators receive a conflict message that stop them from saving the scheduled offering with a resource engaged for the same date and time

Answer: D

NEW QUESTION # 38

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- A. The Self Registration checkbox must be selected on the Item entity.
- B. The registration cutoff date must be in the future.
- C. The class must be in a library that users can see.
- D. The class must be in a library that managers/approvers can view.

Answer: A,C

NEW QUESTION # 39

Which sections are accessible to users from their Home Page in SAP SuccessFactors Learning? Note: There are 3 correct answers to this question.

- A. Invest in Myself
- B. Latest Bookmarks
- C. Required Learning
- D. Manage User Learning
- E. System Administration

Answer: A,B,C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the Home Page:

* The Home Page in SAP SuccessFactors Learning displays sections where users can view assigned and optional learning content.

* Accessible Sections:

* Required Learning (A):Displays mandatory assigned learning.

"The Required Learning section on the Home Page shows all mandatory learning assignments, such as curricula or items, assigned to the user" (SAP SuccessFactors Learning User Guide).

* Invest in Myself (B):Shows optional learning users can self-assign.

"The Invest in Myself section allows users to browse and self-assign optional learning content from libraries" (SAP SuccessFactors Learning User Guide).

* Latest Bookmarks (D):Displays bookmarked learning content.

"The Latest Bookmarks section on the Home Page displays learning content that the user has bookmarked for quick access" (SAP SuccessFactors Learning User Guide).

* How the Home Page is Structured:

* The Home Page is customizable, but these sections are standard for users to access learning content.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, User Guide, Home Page Configuration):

"The Home Page includes sections like Required Learning for mandatory assignments, Invest in Myself for optional content, and Latest Bookmarks for user-saved items, ensuring easy access to relevant learning."

* Why Other Options are Incorrect:

* Option C (Manage User Learning):This is an administrative function, not a user Home Page section.

"Manage User Learning is an administrative tool, not a Home Page section for users" (SAP SuccessFactors Learning Admin Guide).

* Option E (System Administration):This is restricted to administrators.

"System Administration is an admin-only area, not accessible from the user Home Page" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Users can access Required Learning, Invest in Myself, and Latest Bookmarks from their Home Page, as specified in options A, B,

