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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

Topic 2	Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 3	Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q120-Q125):

NEW QUESTION # 120

If you do not enable summation level editing, where can the changes be made?
Please choose the correct answer.

- A. Only the top level and lowest levels of the forecast structure
- B. The second level of the forecast structure
- C. Any level of the forecast structure
- D. Only at the lowest level of the forecast structure

Answer: D

NEW QUESTION # 121

You are trying to delete a role, but receive an error. What is preventing you from deleting this role?
Please choose the correct answer.

- A. Reports are shared with the role
- B. A role CANNOT be deleted once it is created
- C. The role still has users attached to it
- D. The role has measure restrictions

Answer: C

NEW QUESTION # 122

Based on SAP SuccessFactors recommendations, who should be the first person to review the beta site once it is published?
Please choose the correct answer.

- A. The SAP SuccessFactors functional consultant
- B. The customer's data review team
- C. The customer's project manager
- D. The SAP SuccessFactors strategy consultant

Answer: A

NEW QUESTION # 123

Why might an organizational unit fall into the Unallocated category?
There are 2 correct answers to this question.

- A. The organizational unit is NOT found in the customer's source table
- B. The organizational unit is linked to an active parent in the structure
- C. The organizational unit is inactive
- D. The organizational unit has been identified

Answer: A,C

Which of the following are key features of Workforce Analytics?
There are 2 correct answers to this question.

- Answer: B,C**

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