

# 2026 Pass-Sure C-THR70-2505: SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Free Brain Dumps



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## SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li></ul>

## SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q68-Q73):

### NEW QUESTION # 68

In SAP Commissions, what is a Position Assignment?

- A. The assignment of a manager to a position
- B. The assignment of a title to a position
- C. The assignment of a plan to a position
- D. The assignment of a participant to a position

**Answer: D**

### NEW QUESTION # 69

You have run Compensate and Pay and notice that one of your payees has a negative amount for the period. Assuming Allow Negative Payments is NOT enabled, how will the system manage this amount?

- A. The amount will be stored as a payment and will offset the payment for the next period.
- B. The payee is responsible for reimbursing the organization for the negative amount.
- C. The amount will be stored as a balance and will offset the payment for the next period.
- D. The payee will NOT be compensated until the end of the period.

**Answer: C**

### NEW QUESTION # 70

Which of the following describes the Automatic Proxy feature? Note: There are 2 correct answers to this question.

- A. It automatically assigns a participant to the same role as another participant.
- B. It allows a participant to view another participant's dashboards and reports.
- C. It enables participants to automatically proxy as a different participant.
- D. It enables participants to designate another participant as a proxy.

**Answer: B,D**

#### NEW QUESTION # 71

In embedded analytics, one set of users should be able to create new stories and edit new stories, but should NOT create folders or share stories with other users. How would you set up permissions for these users?

- A. Assign the users to a group with Authenticated permission.
- B. Assign the users to a group with Creator permission.
- C. Assign the users to a group with Viewer permission.
- D. Assign the users to a group with Author permission.

**Answer: D**

#### NEW QUESTION # 72

After running Compensate and Pay, you discover a credit contains the wrong value. You determine the issue is caused by an incorrect value in the transaction. What is the best way to resolve this issue?

- A. Manually adjust the value of the credit and re-run Compensate and Pay.
- B. Modify the credit rule and re-run Compensate and Pay.
- C. Manually adjust the value of the transaction and re-run Compensate and Pay.
- D. Modify the Territory used in the credit rule and re-run Compensate and Pay.

**Answer: D**

#### NEW QUESTION # 73

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