

Latest Test C-THR81-2505 Objectives Pdf offer you accurate Valid Exam Tutorial | SAP SAP Certified Associate - SAP SuccessFactors Employee Central Core

Exam Date -02-12-2025								
S.No	P.S.ID	Roll No.	Student Name	Total Marks	Mark in Physics	Mark in Chemistry	Mark in Biology	Total Obtained Marks
1	0000109315993	152233090001	Akash Kumar Pandey	80	18	24	27	69
2	0000113046932	152245120001	Satyam Singh	80	25	23	30	80
3	0000102378113	152245120002	Himanshu Patel	80	Absent			
4	0000110620003	152245120003	Ojas	80	24	23	30	75
5	0000124564099	152245120004	Shivam Singh	80	19	17	28	64
6	0000124626897	152245120005	Chetan Singh	80				0
7	0000116784997	152245120007	Kumari jahnavi	80	20	23	27	68
8	0000110521919	152245120008	Akash Kumar Dubey	80	23	20	29	72
9	0000125462992	152245120009	Aditya Raj Singh	80	20	24	27	71
10	0000125463188	152245120010	Anushka Singh	80	Absent			
11	0000125469719	152245120012	Ritu	80	Absent			
12	0000114182980	152245120013	Pratiksha Singh	80	Absent			
13	000010791295	152245120014	Anushka Singh	80	Absent			
14	000008802324	152245120016	Rituraj Hanafi	80	Absent			
15	0000081256424	152245120017	Anushka Yadav	80	22	23	27	70
16	0000123288119	152245120018	Vanshika Singh	80	21	23	29	71
17	0000125468845	152245120020	Rishav	80	Absent			
18	0000119405846	152245120021	Agravee Shrinish	80	20	22	29	71
19	0000125021188	152245120023	Neeta	80	21	19	27	67
20	0000125021091	152245120025	Kumikum Yadav	80	20	20	27	67
21	000010820054	152245120027	Angel	80	Absent			
22	0000116678289	152245120027	Ayushman Patel	80	22			22
23	0000126092119	152245120027	Avinash Yadav	80	Absent			
24	0000124222224	152245120029	Zenik Zaig	80	25	24	27	76
25	00001091960	152245120031	Vaishdeep..	80	Absent			

Exam Date -02-12-2025								
S.No	P.S.ID	Roll No.	Student Name	Total Marks	Mark in Physics	Mark in Chemistry	Mark in Biology	Total Obtained Marks
26	0000109131642	152245120033	Pranejat Yadav	80	Absent			
27	0000124666379	152245120035	Ashutosh Thewari	80	23	24	26	73
28	0000127296568	152245120036	Vedika Gupta	80	Absent			
29	0000126092127	152245120039	Saundarya Singh	80	23	20	30	73
30	0000124699257	152245120040	Akash Kumar Pandey	80	Absent			
31	0000124622193	152245120046	ANIKET Pradhan	80	Absent			
32	000011195906	152245120048	Shristi Yadav	80	13	18	28	59
33	0000126486076	152245120048	Aniket Singh	80	Absent			
34	0000127423773	152245120050	Shreyansh ratna singh	80	21	14	27	62
35	0000124399889	152245120051	YUVRAJ Srivastava	80	21	19	26	64
36	0000126068235	152245120057	Ishan Singh	80	Absent			
37	000012295705	152245120058	RUGIKA Mishra	80	25	23	28	74
38	0000117440917	152245120060	Shivansh Upadhyay	80	25	24	30	79
39	000012652209	152245120065	Avani Singh	80	Absent			
40	0000127787717	152245120067	Ankit Kumar Singh	80	Absent			
41	0000128436997	152245120068	Ashika TIWARI	80	Absent			
42	000012713410	152245120070	Ram Prakash Yadav	80	18	22	28	68
43	000011623160	152245120075	Simerpreet Kaur	80	21	23	28	70
44	000012905779	152245120080	Aditi Thakur	80	21	19	29	65
45	000014300542	152253010004	Aditya Singh	80	Absent			

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SAP C-THR81-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.

Topic 2	<ul style="list-style-type: none"> Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
Topic 3	<ul style="list-style-type: none"> Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
Topic 4	<ul style="list-style-type: none"> Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q23-Q28):

NEW QUESTION # 23

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note: There are 2 correct answers to this question.

- A. Enable the field in the Corporate Data Model.
- B. Enable the field in Succession Data Model.
- C. Define the delegate relationship in Employee Central.
- D. Enable the auto-delegate permission for users.

Answer: A,D

Explanation:

To set up the Auto Delegation feature in Employee Central workflows, the following steps are required:

* Enable Auto-Delegate Permission: Users must have the auto-delegate permission enabled, which allows them to define their delegates for workflows.

* Enable Auto-Delegation in the Corporate Data Model: This configuration ensures that the system recognizes and supports the auto-delegation functionality at the framework level.

Correct Answers:

- * B: Enable the auto-delegate permission for users.
- * D: Enable the field in the Corporate Data Model.

NEW QUESTION # 24

This is a global customer and HR admins will be assigned based on legal entity. The HR admins should be getting approval workflows from their target population.

How can you define this in one workflow?

- A. Create permission groups for each legal entity and assign them to the HR admin role.
- B. Create a dynamic role for each legal entity and assign the Resolver as the head of the legal entity.
- **C. Create a dynamic role using the Legal Entity filter and assign the Resolver type as dynamic group**
- D. Create dynamic groups per each legal entity and add the necessary approver steps.

Answer: C

Explanation:

For a global customer where HR admins are assigned based on legal entities and need to receive approval workflows for their target population, you can configure the workflow as follows:

Create a Dynamic Role using the Legal Entity filter.

Assign the Resolver Type as a Dynamic Group to ensure the workflow automatically routes to the correct HR admin based on the legal entity.

This configuration avoids creating multiple static workflows and simplifies management by dynamically resolving approvers based on the legal entity.

Scenario 2: Approvals for Self-Service

NEW QUESTION # 25

In a generic object with a picklist field, what must be entered in the Valid Values Source?

- A. Picklist Value External Code
- B. Picklist Value ID
- **C. Picklist Code**
- D. Legacy Picklist ID

Answer: C

Explanation:

When configuring a picklist field in a generic object within SAP SuccessFactors Employee Central, the Valid Values Source must be set to the Picklist Code. This configuration links the field to the appropriate set of predefined values, ensuring data consistency and integrity.

Options A, C, and D are not applicable in this context:

A . Picklist Value ID

This refers to individual entries within a picklist and is not used to define the source of valid values for a field.

C . Legacy Picklist ID

Legacy Picklist IDs pertain to older configurations and are not relevant for defining valid value sources in the current framework.

D . Picklist Value External Code

This represents specific external codes for picklist entries and is not used to set the valid values source for a field.

NEW QUESTION # 26

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Compensation Information
- B. Personal Information
- **C. Job Information**
- D. Biographical Information

Answer: C

Explanation:

Workflow derivation rules for new hires are assigned in the Job Information HRIS element.

The Job Information section contains employment-specific details and is the primary place where workflows for hiring processes are configured.

This ensures that workflows for approvals or other processes are correctly derived and triggered during the hire action.

NEW QUESTION # 27

Which rule can effectively catch all unspecified events in a transaction?



- A. Option C
- B. Option D
- C. Option A
- D. Option B

Answer: D

Explanation:

The rule in Option B effectively captures all unspecified events in a transaction because:

It sets the Event Reason Value to "Data Change" whenever the Event Reason Value is null.

This ensures that all unplanned or unspecified events are assigned a default action, which is crucial for maintaining data consistency and avoiding errors during transactions.

Scenario 1: HR Transaction Rules

NEW QUESTION # 28

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Answers

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