

Latest Test C-THR81-2505 Objectives Pdf offer you accurate Valid Exam Tutorial | SAP SAP Certified Associate - SAP SuccessFactors Employee Central Core

<div> Aakash Medical IIT-JEE Foundations (Division of Aakash Educational Services Pvt. Ltd.)</div>							
Exam Date -02-12-2025							
S.No (P & ID)	Roll No	Student Name	Total Marks	Mark in Physics	Mark in Chemistry	Mark in Biology	Total Obtained Marks
1	00010531591	152233090001 Akarsh Kumar Pandey	80	18	24	27	69
2	00011104432	152243120001 Satyam Singh	80	25	25	30	80
3	00010237813	152243120002 Himanshu Patel	80	Absent			
4	00011047558	152243120003 Ojal	80	24	21	30	75
5	00011054499	152243120004 Haksh Singh	80	19	17	28	64
6	00012462497	152243120005 Shreya Singh	80				0
7	00011678497	152243120007 Kumari jehann	80	20	21	27	68
8	00011021938	152243120008 Pratikha Kumari Duley	80	22	20	29	71
9	00012542962	152243120009 Aditya Raj Singh	80	20	24	27	71
10	00012543188	152243120010 Anushka Singh	80	Absent			
11	00012569719	152243120012 Ritu	80	Absent			
12	00011418280	152243120013 Pratikha Singh	80	Absent			
13	00010791295	152243120014 Anshika Singh	80	Absent			
14	00008382324	152243120018 Rituraj Ranich	80	Absent			
15	00008125446	152243120017 Anushka Yadav	80	22	21	27	70
16	00012328819	152243120018 Vanshika Singh	80	21	21	29	71
17	00012388454	152243120020 Rishav	80	Absent			
18	00011340896	152243120021 Agurva Shrinath	80	20	22	29	71
19	00012502186	152243120023 Heeta	80	21	19	27	67
20	00012501191	152243120024 Kumam Yadav	80	29	20	27	67
21	00010820054	152243120025 Angel	80	Absent			
22	00011667829	152243120026 Ayushman Patel	80	22			22
23	00012609219	152243120027 Avinash Yadav	80	Absent			
24	00012622227	152243120029 Zerik Zagi	80	25	24	27	76
25	00010591560	152243120031 Yashdeep	80	Absent			

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26	00010131642	152243120033	Pranjal Yadav	80	Absent		
27	00012666376	152243120035	Ashutosh Tiwari	80	23	24	26 73
28	00011272954	152243120038	Vedika Gupta	80	Absent		
29	00012681564	152243120039	Saundharya Singh	80	23	20	30 73
30	00010489327	152243120043	Rushagra Pandey	80	Absent		
31	00012662293	152243120046	ANSH Yadav	80	Absent		
32	00011119506	152243120048	Shruti Yadav	80	13	18	28 59
33	00012646076	152243120049	Aniket Singh	80	Absent		
34	00012742273	152243120050	Shreyansh ratna singh	80	21	14	27 62
35	00012430889	152243120051	YUVRAJ Srivastava	80	21	19	26 66
36	00012808235	152243120057	Ishan Singh	80	Absent		
37	00012235705	152243120058	RUGRA Mishra	80	25	23	28 76
38	00011744917	152243120064	Shivansh Upadhyay	80	25	24	30 79
39	00012852209	152243120065	Avant Singh	80	Absent		
40	00012779717	152243120067	Aakrit Kumar Sinha	80	Absent		
41	00012843497	152243120068	Ashika Triwari	80	Absent		
42	00012713410	152243120070	Ram Prakash Yadav	80	18	22	28 68
43	00011623160	152243120075	Sonerpreet Kaur	80	21	21	28 70
44	00012905779	152243120080	Aditi Dhwaj	80	21	15	29 65
45	00014305042	152233090004	Aditya Singh	80	Absent		

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SAP C-THR81-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.

Topic 2	<ul style="list-style-type: none"> Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
Topic 3	<ul style="list-style-type: none"> Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
Topic 4	<ul style="list-style-type: none"> Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q23-Q28):

NEW QUESTION # 23

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note: There are 2 correct answers to this question.

- A. Enable the field in the Corporate Data Model.
- B. Enable the field in Succession Data Model.
- C. Define the delegate relationship in Employee Central.
- D. Enable the auto-delegate permission for users.

Answer: A,D

Explanation:

To set up the Auto Delegation feature in Employee Central workflows, the following steps are required:

- * Enable Auto-Delegate Permission: Users must have the auto-delegate permission enabled, which allows them to define their delegates for workflows.
- * Enable Auto-Delegation in the Corporate Data Model: This configuration ensures that the system recognizes and supports the auto-delegation functionality at the framework level.

Correct Answers:

- * B: Enable the auto-delegate permission for users.
- * D: Enable the field in the Corporate Data Model.

NEW QUESTION # 24

This is a global customer and HR admins will be assigned based on legal entity. The HR admins should be getting approval workflows from their target population.
How can you define this in one workflow?

- A. Create permission groups for each legal entity and assign them to the HR admin role.
- B. Create a dynamic role for each legal entity and assign the Resolver as the head of the legal entity.
- **C. Create a dynamic role using the Legal Entity filter and assign the Resolver type as dynamic group**
- D. Create dynamic groups per each legal entity and add the necessary approver steps.

Answer: C

Explanation:

For a global customer where HR admins are assigned based on legal entities and need to receive approval workflows for their target population, you can configure the workflow as follows:

Create a Dynamic Role using the Legal Entity filter.

Assign the Resolver Type as a Dynamic Group to ensure the workflow automatically routes to the correct HR admin based on the legal entity.

This configuration avoids creating multiple static workflows and simplifies management by dynamically resolving approvers based on the legal entity.

Scenario 2: Approvals for Self-Service

NEW QUESTION # 25

In a generic object with a picklist field, what must be entered in the Valid Values Source?

- A. Picklist Value External Code
- B. Picklist Value ID
- **C. Picklist Code**
- D. Legacy Picklist ID

Answer: C

Explanation:

When configuring a picklist field in a generic object within SAP SuccessFactors Employee Central, the Valid Values Source must be set to the Picklist Code. This configuration links the field to the appropriate set of predefined values, ensuring data consistency and integrity.

Options A, C, and D are not applicable in this context:

A . Picklist Value ID

This refers to individual entries within a picklist and is not used to define the source of valid values for a field.

C . Legacy Picklist ID

Legacy Picklist IDs pertain to older configurations and are not relevant for defining valid value sources in the current framework.

D . Picklist Value External Code

This represents specific external codes for picklist entries and is not used to set the valid values source for a field.

NEW QUESTION # 26

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Compensation Information
- B. Personal Information
- **C. Job Information**
- D. Biographical Information

Answer: C

Explanation:

Workflow derivation rules for new hires are assigned in the Job Information HRIS element.

The Job Information section contains employment-specific details and is the primary place where workflows for hiring processes are configured.

This ensures that workflows for approvals or other processes are correctly derived and triggered during the hire action.

NEW QUESTION # 27

Which rule can effectively catch all unspecified events in a transaction?



- A. Option C
- B. Option D
- C. Option A
- **D. Option B**

Answer: D

Explanation:

The rule in Option B effectively captures all unspecified events in a transaction because:

It sets the Event Reason Value to "Data Change" whenever the Event Reason Value is null.

This ensures that all unplanned or unspecified events are assigned a default action, which is crucial for maintaining data consistency and avoiding errors during transactions.

Scenario 1: HR Transaction Rules

NEW QUESTION # 28

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