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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.
Topic 2	<ul style="list-style-type: none">Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.

Topic 3	<ul style="list-style-type: none"> • Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.
Topic 4	<ul style="list-style-type: none"> • Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.

Esri ArcGIS Pro Associate 2025 Sample Questions (Q17-Q22):

NEW QUESTION # 17

Which ArcGIS Pro tab gives a user the option to export a map layout to a file?

- A. Share
- B. Map
- C. Project

Answer: A

Explanation:

The Share tab in ArcGIS Pro contains all options related to exporting maps, layouts, and sharing data. Export Layout options for formats like PDF, PNG, and others are found here.

- * Project tab is used for application-level settings.
- * Map tab is for map design and editing.
- * Share tab includes all export and sharing options for layouts.

Therefore, the correct answer is C.

NEW QUESTION # 18

In ArcGIS Pro, a GIS analyst adds a mosaic dataset to a map and notices that the entire mosaic area is covered with a black and white checkerboard.

Which tool should the analyst use to make the images visible in the map as part of the mosaic dataset?

- A. Repair Mosaic Dataset Paths
- B. Define Overviews
- C. Build Pyramids

Answer: A

Explanation:

The black-and-white checkerboard indicates that the mosaic dataset cannot locate the source rasters. Repair Mosaic Dataset Paths allows the analyst to correct the file paths if the rasters have been moved or renamed, thus restoring visibility.

- * Define Overviews (Option A) creates reduced-resolution overviews for fast display but does not fix broken paths.
- * Build Pyramids (Option B) builds pyramids for raster display performance but also requires valid data paths first.

Therefore, the correct answer is C.

NEW QUESTION # 19

A GIS analyst needs to examine the metadata of a feature class not in the map to make sure the thumbnail graphic is current.

What is the recommended workflow to view the metadata feature class?

- A. In the Catalog pane, expand the geodatabase > Right-click the feature class > Select View Metadata
- B. In the Contents pane > Select the feature layer > From the View tab, click Catalog View
- C. In the Contents pane > Right-click the feature layer > Select View Metadata

Answer: A

Explanation:

The Catalog pane provides access to datasets not yet added to the map. From there, the user can right-click any dataset (including feature classes) and select View Metadata to view or edit metadata, including the thumbnail.

* The Contents pane only lists items already in the map.

* Catalog View (Option B) works if the dataset is already loaded into that view, but directly using the Catalog pane (Option C) is more efficient here.

Therefore, the correct answer is C.

NEW QUESTION # 20

A GIS analyst has over 100 rasters of the same resolution and dimension. The analyst needs to combine all rasters into one raster so that it is easier to share with other analysts who need to perform analysis on the raster (s).

What should the analyst do?

- A. Use the Mosaic To New Raster geoprocessing tool and share
- B. Create a mosaic dataset and share it on a thumb drive
- C. Publish the rasters as a tile layer and share the link to the layer

Answer: A

Explanation:

The Mosaic To New Raster tool merges multiple input raster datasets into a single raster dataset in a file- based format. This approach simplifies sharing and analysis because the result is a single raster file rather than a collection of rasters. Since all rasters have the same resolution and dimension, this tool is the most efficient solution for permanent combination.

* Mosaic Datasets (Option A) are great for managing large raster collections but remain as collections, not single files.

* Publishing tile layers (Option C) is primarily for web sharing, not file-based sharing or analysis.

Therefore, the correct answer is B.

NEW QUESTION # 21

A GIS technician wants to publish a specific layer from a map to their organizational portal.

Which workflow would support this need?

- A. Contents pane > Right-click layer > Sharing > Share As Web Layer
- B. Share tab > Share As group > Web Layer > Publish Web Layer
- C. Share tab > Share As group > Web Map

Answer: A

Explanation:

When publishing a single layer, the most efficient method is to right-click directly on the layer in the Contents pane and select Sharing > Share As Web Layer. This focuses the publishing operation on the selected layer, reducing the risk of unintentionally publishing the entire map or unrelated content.

* Share As Web Layer (Option A) shares the entire map or selected layers but requires additional manual selection.

* Web Map (Option C) creates a web map (entire map document), not an individual layer.

Therefore, the correct answer is B.

NEW QUESTION # 22

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