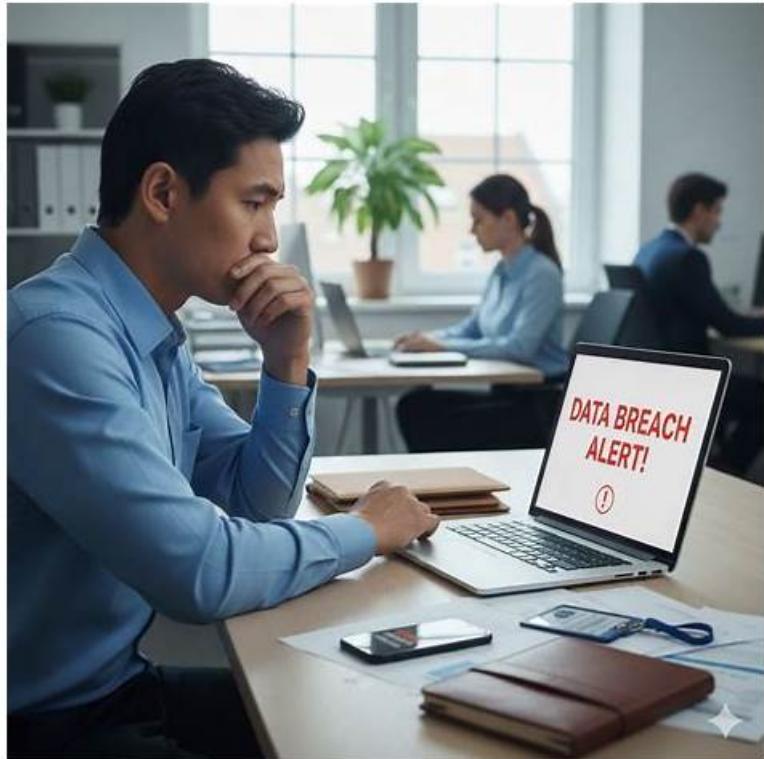


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q72-Q77):

NEW QUESTION # 72

To report employee data on the first day of the month, which parameter is used?

- A. **start_date** = first day of month
- B. **effective_end_date** = first day of month
- C. **snapshot_date** = first day of month

Answer: A

Explanation:

The **start_date** parameter defines the beginning of the reporting period. For monthly reports, set it to the first of the month.

Reference: CompoundEmployee API Documentation - Query Parameters

NEW QUESTION # 73

Your customer needs to store employee address data for both home and host assignments. What SAP Successfactors Employee Central field supports this?

- A. Permanent address
- B. Temporary address
- C. **Home address**
- D. Host address

Answer: C

NEW QUESTION # 74

What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.

- A. App-based
- B. SAML-based
- C. **Certificate-based**
- D. Basic

Answer: C,D

NEW QUESTION # 75

Using basic extensibility, which of the following SAP infotypes can be mapped to the Job Information portlet in SAP SuccessFactors Employee Central? Note: There are 3 correct answers to this question.

- A. Contract Elements (0016)
- B. Addresses (0006)
- C. **Basic Pay (0008)**
- D. **Planned Working Time (0007)**
- E. **Organizational Assignment (0001)**

Answer: C,D,E

NEW QUESTION # 76

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers.

- A. EC template group
- B. **EC model**
- C. EC permission roles
- D. **EC company ID**

Answer: B,D

Explanation:

To configure the initial load, you need to:

* Define the EC company ID, which maps the company codes between systems.

Reference: Infoporter Configuration and Initial Load Guide.

NEW QUESTION # 77

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