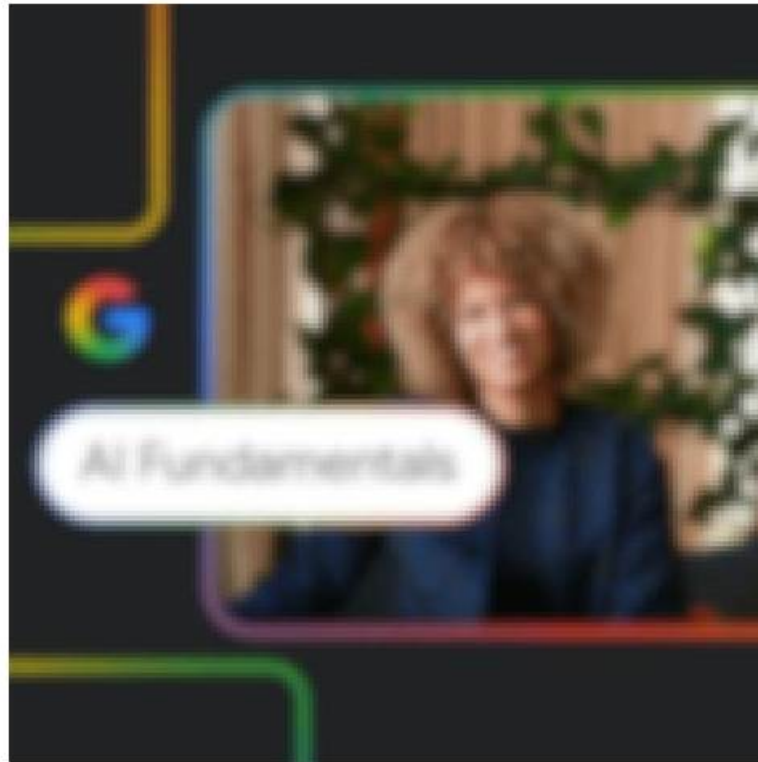


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q62-Q67):

NEW QUESTION # 62

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- A. HCP00 NCOCI
- B. POST PCPO
- **C. POST S4CLD**
- D. CCURE FC4M1

Answer: C

NEW QUESTION # 63

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Grant relevant Permission under Manager Self-Service
- **B. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll**
- C. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- **D. Enable Joule for SAP SuccessFactors**
- **E. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance**

Answer: B,D,E

NEW QUESTION # 64

Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure the data replication proxy is created
- B. To ensure the employee data replication status is updated
- **C. To ensure absences that were created prior to the configuration are replicated**
- D. To ensure all future absences have a created replication proxy

Answer: C

NEW QUESTION # 65

Which of the following criteria could you use for the team configuration? Note: There are 2 correct answers to this question.

- **A. Policy ID**
- B. Pay Component
- C. Work Contract
- **D. Tax area**

Answer: A,D

NEW QUESTION # 66

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. Payroll Data Source Class (P_PYD_CLS)
- B. Payroll DataSource Framework (P_PYD_IAUT)
- **C. Source Instance (P_PYD_INST)**
- D. PCTR Authorization Concept (P_P_CTR_AUT)

Answer: C

NEW QUESTION # 67

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