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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q25-Q30):

### NEW QUESTION # 25

When configuring general system settings for Time and Labor, which aspects can be customized?  
(Select all that apply)

- A. Employee birthdays
- B. Time entry options
- C. Work schedules
- D. Overtime rules

**Answer: B,C,D**

### NEW QUESTION # 26

A rule used in the production environment is delivering incorrect results. It was determined that the formula and template were correct, but the rule input and output parameters were not set up with correct values.  
Which option describes, at a high level, how you should resolve the issue?

- A. Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task. Select the incorrect rule and select Actions - Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.
- B. Set the WFM Administrator Profile Value: HWM\_ALLOW\_RULE\_EDITS to "Yes." Edit the deployed Rule to correct the input and output values. Resubmit the incorrect time cards.
- C. Duplicate the incorrect Rule, and correct input and output value in the new rule. Update the rule set using the appropriate edit options to use the new rule. Resubmit the incorrect time cards.
- D. Set the WFM Administrator Profile Value: HWM\_ALLOW\_RULE\_EDITS to "Yes." Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions - Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.

**Answer: D**

### NEW QUESTION # 27

Your customer has asked you to enable a group to workers to change any entered, saved, or submitted time cards up to five days before the current date. Where should you enable this access in the system?

- A. You would use the Manage Time Layout Sets task to configure when workers can create, view, edit, and delete time cards.
- B. You would use the Manage Repeating Time Periods task to configure when workers can create, view, edit, and delete time cards.
- C. This is not possible.
- D. You would use the Manage Worker Time Entry Profiles task to configure when workers can create, view, edit, and delete time cards.

**Answer: D**

### NEW QUESTION # 28

A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period. Which option outlines how this requirement can be supported?

- A. A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template
- B. A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field
- C. A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set
- D. A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field

**Answer: B**

### NEW QUESTION # 29

You have 10 different Legislative Data Groups (LDG) defined. Each LDG has a different set of Payroll Time Types and Absence Types. How should you configure a Layout Component to display the proper values in one single list on the Time Entry Layout?

- A. Create a Multiple Attribute Time Card field, filtering the displayed values based on the LDG Filtering function.
- B. Create a Multiple Attribute Time Card Field, filtering the list using Element Eligibility.
- C. Create a Multiple Attribute Time Card Field, filtering the list using Assignment ID.
- **D. Cannot be done in one list. This requires two separate selection lists (Time Card fields), placed on the Time Entry Layout.**

**Answer: D**

### NEW QUESTION # 30

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