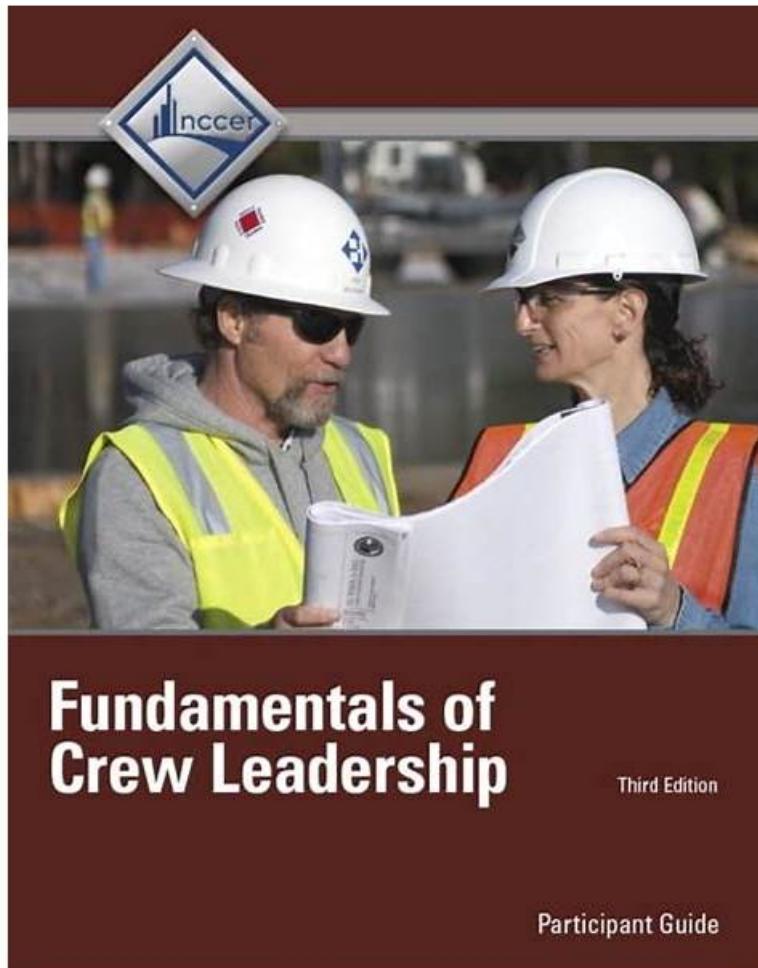


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q16-Q21):

NEW QUESTION # 16

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 150 feet per hour
- **B. 62.5 feet per hour**
- C. 130 feet per hour
- D. 31.25 feet per hour

Answer: B

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 17

What is one way to provide effective training?

- A. by choosing one training method and using it for all trainees
- **B. by tailoring the training to the career goals and needs of trainees**
- C. by avoiding giving negative feedback until trainees are more experienced in doing the task
- D. by encouraging trainees to listen, saving their questions for the end of the session

Answer: B

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

NEW QUESTION # 18

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 150 feet per hour
- **B. 62.5 feet per hour**
- C. 130 feet per hour
- D. 31.25 feet per hour

Answer: B

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 19

What type of written or visual communication is NOT appropriate on the work site?

- A. acronyms and textspeak in a written message
- B. legible handwriting
- C. a clear, simple sketch
- D. a hand-drawn map for presenting directions

Answer: A

Explanation:

Effective communication on a work site needs to be clear and unambiguous for all workers. Therefore, acronyms and textspeak in a written message (D) are generally not appropriate as they can be easily misunderstood or not understood by all individuals, potentially leading to errors or safety issues. Legible handwriting (A), clear sketches (B), and simple hand-drawn maps (C) can be effective communication tools.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.3 Choosing Appropriate Communication Methods)

NEW QUESTION # 20

What is one good way to prevent sexual harassment in the workplace?

- A. Promote the victim to a new job.
- B. Improve employee screening methods.
- C. Increase the victim's compensation.
- D. Establish a no-tolerance policy.

Answer: D

Explanation:

One of the most effective ways to prevent sexual harassment is to establish a no-tolerance policy (A) that clearly defines prohibited conduct, outlines reporting procedures, and ensures prompt and thorough investigation of complaints. Promoting the victim (B) or increasing their compensation (C) does not address the harassment itself. While improved employee screening (D) might help, a clear policy and consistent enforcement are crucial. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.2 Preventing Harassment)

NEW QUESTION # 21

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