

一流的SAP C_THR87_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay題庫 -確保通過的PDFExamDumps C_THR87_2505最新考證



此外，這些PDFExamDumps C_THR87_2505考試題庫的部分內容現在是免費的：<https://drive.google.com/open?id=1xYLaeIw1-wGXJcJZZmD2y1etHPhAeAG>

當你準備C_THR87_2505考試的時候，盲目地學習與考試相關的知識是很不理想的學習方法。其實想要通過考試是有竅門的。如果你使用了好的工具，不僅可以節省很多的時間，還能得到輕鬆通過考試的保證。如果你想问什么工具，那当然是PDFExamDumps的C_THR87_2505考古題了。

我的很多IT行業的朋友為了通過SAP C_THR87_2505 認證考試花費了很多時間和精力，但是他們沒有選擇培訓班或者網上培訓，所以對他們而言通過考試是比較有難度的，一般他們的一次性通過的幾率很小。幸運地是PDFExamDumps提供了最可靠的培訓工具。PDFExamDumps提供的培訓材料包括SAP C_THR87_2505 認證考試的類比測試軟體和相關類比試題，練習題和答案。我們可以提供最佳最新的SAP C_THR87_2505 認證考試的練習題和答案來滿足你的需求。

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C_THR87_2505最新考證，C_THR87_2505證照信息

有了SAP C_THR87_2505認證考試的證書就相當於人生有了個新的里程碑，工作將會有很大的提升，相信作為IT行業人士的每個人都很想擁有吧。很多人都在討論說這麼好的一個證書是很難通過的，實際上確實通過率是相當的低。沒有做過任何的努力當然是不容易通過的，畢竟通過SAP C_THR87_2505認證考試需要相當過硬的專業知識。我們PDFExamDumps是可以為你提供通過SAP C_THR87_2505認證考試捷徑的網站。我們PDFExamDumps有針對SAP C_THR87_2505認證考試的培訓工具，可以有效的確保你通過SAP C_THR87_2505認證考試，獲得SAP C_THR87_2505認證考試證書。而且我們還可以幫你節約很多時間，這樣一個可以花更少時間更少金錢就可以獲得如此有價值的證書的方案對你是非常划算的。

SAP C_THR87_2505 考試大綱：

主題	簡介
主題 1	Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
主題 2	Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.
主題 3	Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.
主題 4	Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
主題 5	Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.
主題 6	Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.
主題 7	Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.
主題 8	Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.

最新的 SAP Certified Associate C_THR87_2505 免費考試真題 (Q18-Q23):

問題 #18

A client has the following requirements: Executives have 3 business goals and NO individual performance metrics. Divisional VPs have 6 business goals and NO individual performance metrics. Directors have 6 business goals and individual performance weighted at 40%. Managers have 3 business goals and an individual performance multiplier. What is the minimum number of templates that can be configured to satisfy these requirements without the use of custom columns?

- A. 0
- B. 1
- **C. 2**
- D. 3

答案：C

問題 #19

Your client wants to change the label on a field in the Assignment Details level of their worksheet. Where could you make the change? Note: There are 2 correct answers to this question.

- **A. Employee History background element**
- B. Column Designer, Entry Level fields

- C. Column Designer, Assignment Level fields
- D. Custom Views

答案: A,C

問題 #20

What is the effect of proration rounding?

- A. Rounds proration to a monthly value
- B. Allows for the use of "point in time" salary calculations
- C. Forces proration to have X decimal places, where X is configurable
- D. Changes start and/or end date used in BonusCalculation

答案: A

問題 #21

Which of the following tools can you use to reorder the fields in the Assignment Details section (as shown in the screenshot)?

- A. Column Designer
- B. Succession data model
- C. Variable Pay XML template
- D. Configure Label Names and Visibility

答案: A,C

問題 #22

Which of the following data files are linked by legacy eligibility rules? Note: There are 2 correct answers to this question.

- A. Bonus plan data file
- B. Business goals data file
- C. Employee history data file
- D. User data file

答案: A,C

問題 #23

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