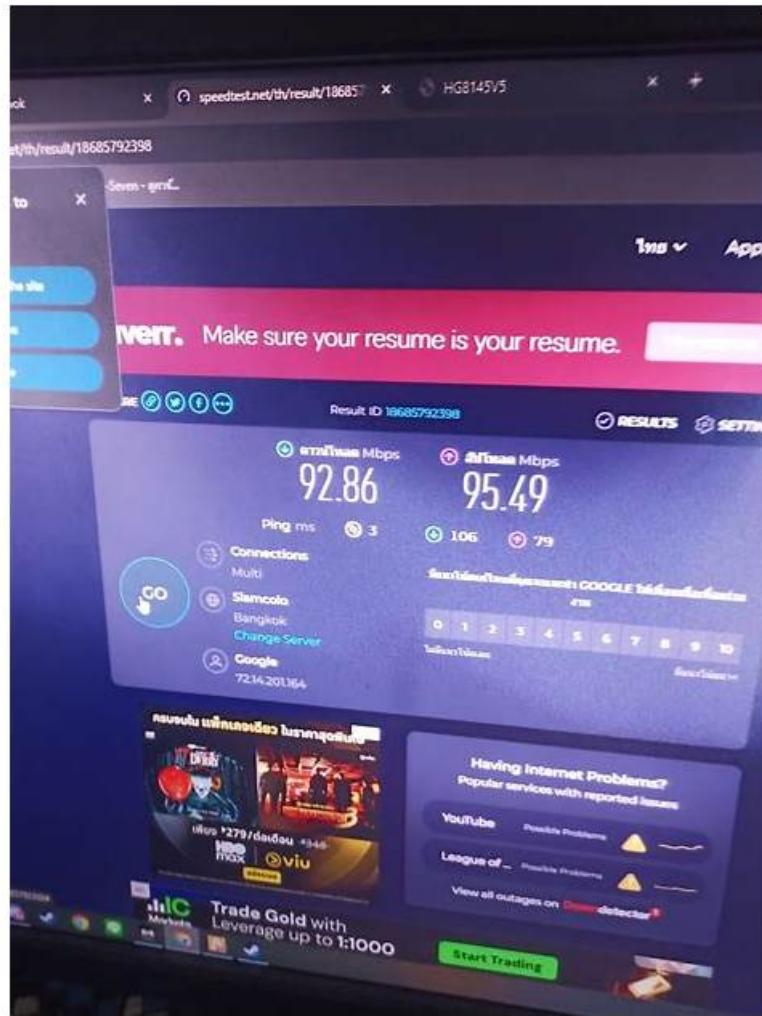


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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 2	<ul style="list-style-type: none">Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

Topic 3	<ul style="list-style-type: none"> • Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 4	<ul style="list-style-type: none"> • This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 5	<ul style="list-style-type: none"> • Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 6	<ul style="list-style-type: none"> • Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q77-Q82):

NEW QUESTION # 77

Where is the WFA Dimension Editor tool located?

- A. In Admin Center
- B. In Provisioning
- **C. In WFA on HANA Admin**
- D. In SAP SuccessFactors Workforce Analytics Admin

Answer: C

NEW QUESTION # 78

Which rollup types are available when a record is spliced? Note: There are 3 correct answers to this question.

- **A. Normal**
- **B. SOP**
- C. EOP
- D. Average
- **E. Prorata**

Answer: A,B,E

NEW QUESTION # 79

What do you use a calculated column for in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To add a level to the structure of a dimension
- B. To create aggregations (or pivots) in data

- C. To add additional logic to a base input measure or dimension
- D. To create custom measures

Answer: C

NEW QUESTION # 80

Which of the following dimensions should NOT be turned on for Measure Hires?

- A. Gender
- B. Recruitment Source
- C. Future Leader
- D. Separation Reasons

Answer: B

NEW QUESTION # 81

How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?

- A. Use the To Date Special Use Type on a date field.
- B. Use the Effective Sequence Special Use Type on a numeric field.
- C. Use a calculated column to filter unwanted records.
- D. Use a calculated column called Effective Sequence.

Answer: B

NEW QUESTION # 82

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