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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q45-Q50):

NEW QUESTION # 45

Which of the following OData data operations support both Update and Create?

- A. PUT with entity name
- B. POST with purgeType=full
- C. POST with entity name
- D. POST with purgeType=incremental

Answer: C

Explanation:

APOST request to an entity in OData API is used for both creating new records and updating existing ones, depending on whether the record already exists. This is a common pattern in OData "upsert" logic.

Reference: OData API Developer Guide - Upsert Operation Behavior

NEW QUESTION # 46

Which filter parameters are available in the Data Replication Monitor? Note: There are 3 correct answers to this question.

- A. Multiple companies
- B. New hires only
- C. Last 15 minutes
- D. Restrict duplicates
- E. Country

Answer: A,C,E

NEW QUESTION # 47

Which picklist values do you use for the Rule Type field to trigger the business rule?

Note: There are 3 correct answers.

- A. onChange
- B. onSave
- C. onView
- D. onExecute
- E. onIncrement

Answer: A,B,E

Explanation:

For UI-integrated scenarios, business rules can be triggered using:

* onChange- when a field value changes

* onSave- when the user saves the form

Reference: SuccessFactors Business Rules Configuration Guide - Triggering Mechanisms

NEW QUESTION # 48

Which of the following guidelines should you follow when using basic extensibility to replicate from SAP Success Factors Employee Central to SAP ERP HCM?

Note: There are 2 correct answers to this question.

- A. You CANNOT map fields from Job Info and Compensation Info to the Basic Pay Wage Type (LGART) field.
- B. You can only map Employee Central Personal Information to SAP ERP Info type 0002.
- C. You can go to IMG-> SAP Customizing Implementation Guide > Personnel Management -> Integration with Success Factors Employee Central -> Business Integration Builder -> Business Add-ins (BADis) to configure basic extensibility.
- D. You can map Employee Central standard and custom fields to SAP ERP HCM standard or customer fields.

Answer: C,D

NEW QUESTION # 49

Which of the following HTTP operations are supported by OData?

Note: There are 2 correct answers.

- A. FILTER
- B. SELECT
- C. GET
- D. DELETE

Answer: C,D

Explanation:

OData supports standard REST operations:

* GET- read data

Reference: OData REST Standards - Supported HTTP Methods

NEW QUESTION # 50

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