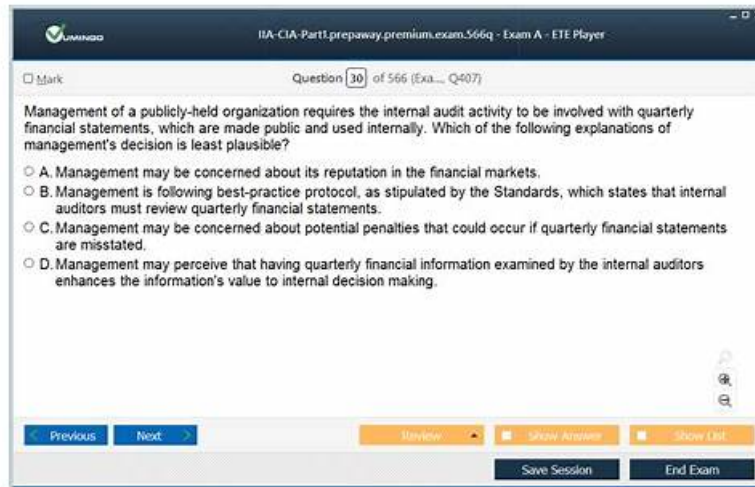


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IIA Essentials of Internal Auditing Sample Questions (Q619-Q624):

NEW QUESTION # 619

Which of the following methods is not valid for completing continuing professional education hours?

- A. Participating in a formal in-house training program
- B. Attending technical session meetings held by state auditing organizations.
- C. Publishing an article on the organization's internal audit department.
- D. Completing all audit engagements in accordance with the Standards.

Answer: D

Explanation:

NEW QUESTION # 620

Which of the following would be considered an indicator that an organization's ethics program is not yet well developed?

- A. The board of directors reviews ethics oversight metrics for violations and compliance.
- B. The organization's code of ethics and related compliance policy are reviewed annually for potential updates.
- C. Disciplinary actions for ethics compliance violations are reviewed by the internal audit activity for consistency.
- **D. Communication of ethics compliance expectations is the responsibility of employees' direct managers.**

Answer: D

Explanation:

This indicator suggests that the organization's ethics program might not be well-developed if the responsibility for communicating ethics compliance is decentralized to the level of employees' direct managers without broader oversight or structured programs. Effective ethics programs typically involve centralized communication strategies that ensure consistency and comprehensiveness across the organization.

Institute of Internal Auditors (IIA) - Guidance on Developing an Ethics Program

NEW QUESTION # 621

A regional entertainment organization is in the process of developing a corporate social responsibility (CSR) policy. Management invites ideas from employees when developing the CSR policy. Which of the following is the most appropriate idea to include?

- A. Management has overall responsibility for the effectiveness of governance, risk management, and internal control processes associated with CSR.
- **B. Management is responsible for ensuring that the organization's CSR principles are communicated, understood, and integrated into decision-making processes.**
- C. The board is responsible for ensuring that CSR objectives are established, risks are managed, performance is measured, and activities are appropriately monitored and reported.
- D. Generally, CSR activities are limited to the management of the organization; thus, employees do not have a responsibility for ensuring the success of CSR objectives.

Answer: B

Explanation:

The most appropriate idea to include in the CSR policy is that management is responsible for ensuring that the organization's CSR principles are communicated, understood, and integrated into decision-making processes.

This aligns with good corporate governance practices which hold management accountable for embedding CSR into the corporate culture and daily operations of the organization, thus ensuring its effective implementation across all levels.

Corporate governance and CSR integration best practices as documented in business management literature.

NEW QUESTION # 622

An internal auditor has completed an assurance engagement. Which of the following is most likely true regarding the engagement?

- A. The client requested the review of a new payroll system in order to improve the security of the system.
- B. The results of the engagement were included in a written report that was issued to the client who requested the engagement.
- **C. During audit planning the auditor determined that the engagement scope would include a review of the security and privacy of payroll records.**
- D. During audit planning the auditor provided the client with the scope of the engagement for their agreement.

Answer: C

Explanation:

In the context of an assurance engagement, the auditor determines the scope of the engagement during the planning phase, which includes identifying the specific areas to be reviewed. In this case, if the engagement included a review of the security and privacy of payroll records, it means that during the planning phase, the auditor identified this area as part of the engagement scope. This step is crucial to ensure that the engagement objectives are met and that all relevant risks and controls are evaluated.

References:

* The IIA Standards: Standard 2200 - Engagement Planning: "Internal auditors must develop and document a plan for each engagement, including the engagement's objectives, scope, timing, and resource allocations."

* The IIA Practice Guide: "Engagement Planning: Establishing Objectives and Scope": Emphasizes the importance of defining the scope during the planning phase.

NEW QUESTION # 623

Which of the following activities should the chief audit executive perform to ensure compliance with an organization's code of conduct?

- A. Implement a system of procedures to inform all employees of the code.
- B. Review and adjudicate all violations of the code of conduct.
- C. Act as an advisor to the committee responsible for reviewing violations of the code.
- D. Lead the committee responsible for the oversight of the code.

Answer: C

Explanation:

To ensure compliance with an organization's code of conduct, the chief audit executive should act as an advisor to the committee responsible for reviewing violations of the code. This role allows the CAE to contribute expertise and oversight without directly managing the process, which helps maintain the necessary independence and objectivity of the internal audit function.

IIA guidance on the role of the internal audit in governance, particularly relating to compliance with codes of conduct.

NEW QUESTION # 624

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