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C_THR70_2505 SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics First-grade Passguide



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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q17-Q22):

NEW QUESTION # 17

Which of the following are valid calculation mode types? Note: There are 3 correct answers to this question.

- A. All transactions for new and modified positions
- B. New transactions only
- C. Specific position
- D. Specific position groups
- E. All transactions for all positions

Answer: C,D,E

NEW QUESTION # 18

Your plan includes a credit type called CT_1. Starting in the next fiscal year, this credit type will no longer be in use, and a new credit type called CT_2 will take its place.

What is the recommended way to manage this change?

- A. Rename CT_1 to CT_2. Include CT_2 in the plans for the upcoming year.
- B. Change the effective end date for CT_1 to the last day of the current year. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.
- C. Delete CT_1. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.
- D. Rename CT_1 to CT_1_Deprecated. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.

Answer: B

NEW QUESTION # 19

What does a basic deposit rule determine? Note: There are 2 correct answers to this question.

- A. The period to make the deposit
- B. The account to deposit into
- C. The aggregation of credits from transactions
- D. The amount of incentive earnings to deposit

Answer: A,D

NEW QUESTION # 20

What is the purpose of resetting pipeline data?

- A. To provide a faster version of the deferred reset
- B. To re-run the Compensation and Pay pipeline for the same period
- C. To mark data as reset without deleting it
- D. To remove pipeline data that is NO longer required

Answer: C

NEW QUESTION # 21

How does the system behave when the Minimum Payment Threshold setting is populated?

- A. The pipeline will NOT generate payments less than or equal to the payment threshold.
- B. The pipeline will NOT generate payments for held deposits until they are released.
- C. The pipeline will NOT track negative payments as balances once the period is finalized.
- D. The pipeline will NOT generate payments greater than or equal to the payment threshold.

Answer: A

NEW QUESTION # 22

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