

C_THR87_2505 Deutsche - C_THR87_2505 Fragenpool



Außerdem sind jetzt einige Teile dieser Pass4Test C_THR87_2505 Prüfungsfragen kostenlos erhältlich:
<https://drive.google.com/open?id=18HMvsn1ZAJkxIritdQCWWf7SjAnLs6n1>

Sie können im Internet teilweise die Fragen und Antworten zur SAP C_THR87_2505 Zertifizierungsprüfung von Pass4Test kostenlos herunterladen, so dass Sie unsere Qualität testen können. Solange Sie unsere Produkte kaufen, versprechen wir Ihnen, dass wir alles tun würden, um Ihnen beim Bestehen der SAP C_THR87_2505 Prüfung zu helfen.

SAP C_THR87_2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none">• Eligibility: This section of the exam evaluates the ability of SAP Consultants to define and configure eligibility rules. It includes setting criteria for plan participation and ensuring the correct employee population is included in bonus planning.
Thema 2	<ul style="list-style-type: none">• Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
Thema 3	<ul style="list-style-type: none">• Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.
Thema 4	<ul style="list-style-type: none">• Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.
Thema 5	<ul style="list-style-type: none">• Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.

Thema 6	<ul style="list-style-type: none"> • Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.
Thema 7	<ul style="list-style-type: none"> • Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.
Thema 8	<ul style="list-style-type: none"> • Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.

>> C_THR87_2505 Deutsche <<

C_THR87_2505 echter Test & C_THR87_2505 sicherlich-zu-bestehen & C_THR87_2505 Testguide

Pass4Test ist eine professionelle Webseite, die die neuesten Testaufgaben und Antworten von SAP C_THR87_2505 Zertifizierungsprüfung bietet. Es ist sicherlich Ihre beste Wahl, mit unseren Lehrbüchern die SAP C_THR87_2505 Prüfung vorzubereiten. Pass4Test wird Ihnen helfen, in begrenzter Zeit die C_THR87_2505 Prüfung so schnell wie möglich zu bestehen. Wenn es irgendein Qualitätsproblem von den Lehrbüchern gibt oder Wenn Sie die C_THR87_2505 Prüfung nicht bestehen, versprechen wir Ihnen eine bedingungslose volle Rückerstattung.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay C_THR87_2505 Prüfungsfragen mit Lösungen (Q39-Q44):

39. Frage

A customer updated an employee's assignment date using the employee history editor, but the proration amount remained the same in the worksheet. How can you correct this?

- A. Delete the existing worksheet and then launch a new set.
- **B. Calculate Bonus and Update worksheets.**
- C. Update Goal Result and Update worksheets.
- D. Delete the user from their worksheet and add them back into the worksheet.

Antwort: B

40. Frage

A customer's variable pay program dates are January 1 to December 31, 2017. Given the screenshot below, what are the approximate Proration and Prorated Target Amount for this assignment?



- A. 75% and 2,000 respectively
- B. 25% and 6,000 respectively
- **C. 25% and 2,000 respectively**
- D. 75% and 6,000 respectively

Antwort: C

41. Frage

You are implementing an Employee Central-integrated Variable Pay template. The employee has 3 assignment records pulled from Employee Central, each with start and end dates within the bonus period, resulting in NO gaps or overlaps. What is the impact of the 3 assignment records on the payout?

- A. Each record is considered when the employee's bonus payout is calculated and the bonus is increased by 3X the target.
- B. The first record is considered when the employee's bonus payout is calculated and the bonus is increased by 3X the target.
- C. The last record is considered when the employee's bonus payout is calculated and the bonus is increased by 3X the target.
- **D. Each record is considered when the employee's bonus payout is calculated and the bonus is prorated based on the dates of each record.**

Antwort: D

42. Frage

Which steps should you take to activate the Variable Pay Individual View? Note: There are 3 correct answers to this question.

- **A. Select Display Live Profile View.**
- **B. Add the Variable Pay Individual View to the Succession Data Model.**
- C. Complete the Variable Pay forms.
- D. Configure the employee files.
- **E. Add the Variable Pay Individual View to the Variable Plan template.**

Antwort: A,B,E

43. Frage

Your customer launched the worksheets and found some employees are NOT appearing. Which reports would you run to troubleshoot the issue? Note: There are 3 correct answers to this question.

- A. Aggregate report
- **B. Variable Pay Audit report**
- **C. Employee History report**
- D. Export Ineligible Users
- **E. Export Users Without Managers**

Antwort: B,C,E

44. Frage

.....

Wenn Sie die richtige Methode benutzen, haben Sie schon halben Erfolg erhalten. Wir Pass4Test bieten Ihnen die effizienteste Methode für SAP C_THR87_2505 Prüfung, die von unseren erfahrenen Forschungs- und Entwicklungsstellen hergestellt wird. Auf unserer offiziellen Webseite können Sie durch Paypal die SAP C_THR87_2505 Prüfungsunterlagen gesichert kaufen. Wir werden Ihre Persönliche Informationen und Zahlungsinformationen gut bewahren und bieten Ihnen nach dem Kauf der SAP C_THR87_2505 Unterlagen immer weiter hochwertigen Dienst.

C_THR87_2505 Fragenpool: https://www.pass4test.de/C_THR87_2505.html

- C_THR87_2505 Testengine C_THR87_2505 Testengine C_THR87_2505 Dumps Suchen Sie einfach auf [www.pass4test.de] nach kostenloser Download von [C_THR87_2505] C_THR87_2505 Deutsch
- C_THR87_2505 Studienmaterialien: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay - C_THR87_2505 Torrent Prüfung - C_THR87_2505 wirkliche Prüfung Suchen Sie jetzt auf www.itzert.com nach « C_THR87_2505 » um den kostenlosen Download zu erhalten C_THR87_2505 Prüfungsaufgaben
- C_THR87_2505 Zertifikatsfragen C_THR87_2505 Echte Fragen C_THR87_2505 Tests Öffnen Sie die Website www.deutschpruefung.com Suchen Sie (C_THR87_2505) Kostenloser Download C_THR87_2505 Online Tests
- C_THR87_2505 Fragen&Antworten C_THR87_2505 Fragen Beantworten C_THR87_2505 Prüfungs-Guide Geben Sie www.itzert.com ein und suchen Sie nach kostenloser Download von C_THR87_2505 C_THR87_2505 Dumps Deutsch

