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## **SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q81-Q86):**

### NEW QUESTION # 81

What operation must you use to query an employee's personnel area in a personnel calculation rule (PCR)?

- A. OUTWPABART
- B. OUTWPPAYSB
- C. OUTWPPARTT
- **D. OUTWPLANT**

**Answer: D**

### NEW QUESTION # 82

In which order can you carry out the payroll process?

- A. 1. Release payroll. 2. Start payroll. 3. Exit payroll.
- B. 1. Start payroll. 2. Release payroll. 3. Exit payroll.
- C. 1. Release payroll. 2. Exit payroll. 3. Start payroll.
- **D. 1. Start payroll. 2. Check result. 3. Exit payroll.**

**Answer: D**

### NEW QUESTION # 83

In rule XPPF, what does operation PPPAR check? Note: There are 2 correct answers to this question.

- A. Payments replaced
- B. Work place basic pay splits
- **C. Employee entry or exit after period start**
- **D. Current entry in arrears**

**Answer: C,D**

### NEW QUESTION # 84

Which of the following is an executable payroll schema?

- A. X010
- B. XT00
- **C. X000**
- D. XPPF

**Answer: C**

### NEW QUESTION # 85

Which operations would you use in a personnel calculation rule (PCR) called by function PIT (Process the IT table) to reduce the amount of a wage type by 10% and also retain it for further processing?

- A. AMT\* 0.90
- **B. AMT 0.90**
- C. AMT 0.10
- D. AMT 0.10

**Answer: B**

### NEW QUESTION # 86

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