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If we waste a little bit of time, we will miss a lot of opportunities. If we miss the opportunity, we will accomplish nothing. Then, life becomes meaningless. Our C_THR70_2505 preparation exam have taken this into account, so in order to save our customer's precious time, the experts in our company did everything they could to prepare our C_THR70_2505 Study Materials for those who need to improve themselves quickly in a short time to pass the exam to get the C_THR70_2505 certification.

SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 2	<ul style="list-style-type: none"> Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 3	<ul style="list-style-type: none"> Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 4	<ul style="list-style-type: none"> Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 5	<ul style="list-style-type: none"> Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 6	<ul style="list-style-type: none"> Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 7	<ul style="list-style-type: none"> Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q48-Q53):

NEW QUESTION # 48

Which of the following should be created as a participant? Note: There are 3 correct answers to this question.

- A. An internal sales rep
- B. A compensation administrator user
- C. A report developer who does NOT need to view published reports
- D. An external firm that is compensated for sales activity
- E. A member of the finance team who approves compensation plans

Answer: A,C,D

NEW QUESTION # 49

Which of the following are features of roll relationships? Note: There are 3 correct answers to this question.

- A. Once created, custom roll types CANNOT be deleted.

- B. A roll relationship is an association of two positions used to process rolled values.
- C. In the Relationships workspace, you can create additional roll types and relationships.
- D. When you designate a manager on a position record in the Positions workspace, a reporting relationship is created by default.
- E. Roll relationships can be used to roll deposits from one position to another.

Answer: B,D,E

NEW QUESTION # 50

Which of the following can be configured under the Data Protection Policy section of Global Settings? Note: There are 3 correct answers to this question.

- A. Purge Now
- B. Download Personal Data
- C. Block User Purge
- D. Retention Period for Purge Jobs
- E. Purge Frequency in Days

Answer: A,D,E

NEW QUESTION # 51

Which of the following can you do in a deposit rule? Note: There are 2 correct answers to this question.

- A. Prorate a payout for a bonus
- B. Put a hold on a deposit until a future period
- C. Aggregate credit amounts over time
- D. Assign an earning group

Answer: B,D

NEW QUESTION # 52

What is the purpose of resetting pipeline data?

- A. To provide a faster version of the deferred reset
- B. To remove pipeline data that is NO longer required
- C. To mark data as reset without deleting it
- D. To re-run the Compensation and Pay pipeline for the same period

Answer: C

NEW QUESTION # 53

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