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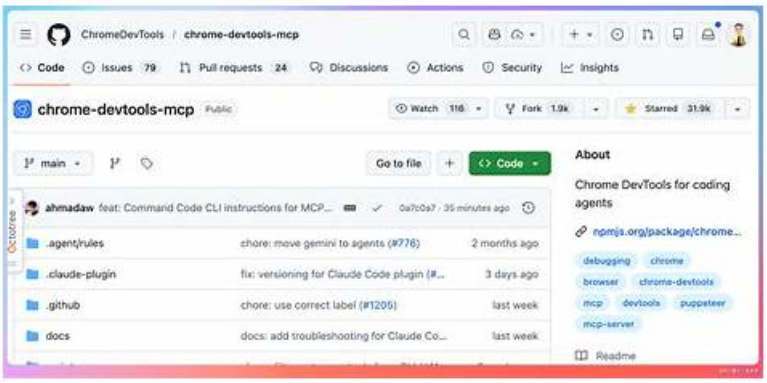

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SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q58-Q63):

NEW QUESTION # 58
Which settings can limit the retroactive accounting depth of SAP payroll? Note: There are 3 correct answers to this question.

- A. The start date of the current data record for Basic Pay (infotype 8) for the personnel number
- B. The "Earliest personal retroactive accounting date" stored in the Payroll Status infotype (0003) for the personnel number
- C. The hiring date stored for the personnel number
- D. The "Earliest retroactive accounting period" in the Payroll control record
- E. The start date of the current payroll period

Answer: B,C,D

NEW QUESTION # 59
What transaction do you use to create a new personnel calculation rule?

- A. PE01
- B. PA03
- C. PE02
- D. PA30

Answer: A

NEW QUESTION # 60
When processing a wage type, there is no requirement to differentiate between employee subgroup groupings. What value must you add in parameter 3 when function PIT calls the rule to process the wage type?

- A. <Blank>
- B. GEN
- C. NOAB
- D. Pnn

Answer: C

NEW QUESTION # 61
What is the purpose of the Payroll Status infotype (IT0003)?

- A. To determine the assigned payroll schema
- B. To determine the assigned current payroll period
- C. To control an employee's assignment to a payroll area
- D. To control the retroactivity of an employee's time evaluation and payroll runs

Answer: D

NEW QUESTION # 62
The following wage type with its wage type fields is given:

Wage Type 5000 = Rate	Number	Amount
10	0	13

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What is the result of the wage type in the output IT if it only runs through the following calculation rules: MULTI RAA and ADDWT *?

- A. Rate = 0
- B. Rate = 0
- C. Rate 10
- D. Rate = 10

Answer: D

NEW QUESTION # 63
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