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The Desktop C-HRHFC-2411 Practice Exam Software contains real SAP C-HRHFC-2411 exam questions. This provides you with a realistic experience of being in an C-HRHFC-2411 examination setting. This feature assists you in becoming familiar with the layout of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) test and enhances your ability to do well on Prepare for your C-HRHFC-2411 examination.

SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

Topic 2	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 3	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 5	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 6	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 7	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 8	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 9	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 10	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q69-Q74):

NEW QUESTION # 69
You want to set up integration between SAP ERP and SAP SuccessFactors Employee Central. Which of the following back-end tools uses simple configuration steps instead of coding to set up all parameters and data mapping?

- A. Extension Center

- B. Migration Center
- C. Integration Center
- D. Business Integration Builder

Answer: D

NEW QUESTION # 70
In a Side-by-Side deployment model, which module can be optional for either SAP ERP or SAP SuccessFactors?

- A. Payroll
- B. Workforce Analytics
- C. Organizational Management
- D. Time & Attendance

Answer: A

Explanation:
Payroll can remain in either SAP ERP or be moved to SAP SuccessFactors EC Payroll based on customer needs in a Side-by-Side model. It does not mandate replication or coexistence, allowing flexibility.
Reference: Deployment Models - Side-by-Side Setup Guide.

NEW QUESTION # 71
You are replicating employees from SAP SuccessFactors Employee Central to SAP ERP and the replication of event reasons results in two status-changing action types that are logged with the same start date for the same employee.
What should you do to prevent the processing in the SAP ERP system from being aborted?

- A. Add a change date request to one of the status-changing event reasons in SAP SuccessFactors Employee Central.
- B. Overrule the default system behavior by defining how SAP ERP will react to multiple status-changing event reasons.
- C. Change the start date of one of the status-changing event reasons in SAP SuccessFactors Employee Central.
- D. Delete one of the status-changing event reasons in SAP SuccessFactors Employee Central.

Answer: B

Explanation:
When multiple status-changing events with the same start date occur, ERP will stop processing unless instructed otherwise.
Implementing logic in the EX_ECPAO_IN_MULTIPLE_ACTION_BADI or similar mechanism allows SAP ERP to interpret and accept both events as valid, thereby preventing abortion of replication.
Reference: SAP BIB Troubleshooting Guide - Event Reason Conflict Resolution

NEW QUESTION # 72
Which program do you use to download cost center data from SAP ERP in CSV file format?

- A. COSMAS_REPL_CC_CSV
- B. EC_COST_REPL_CC_CSV
- C. COSTCENTER_REPL_CC_CSV
- D. ODTF_REPL_CC_CSV

Answer: A

Explanation:
The report COSMAS_REPL_CC_CSV is designed to export cost center data in CSV format, which is used for manual integration or upload to EC when middleware is not employed.
Reference: SAP ERP Reporting Tools - COSMAS Cost Center Export Utility

NEW QUESTION # 73
Which SAP ERP Enhancement Packages support Payroll Ul integration with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. SAP ERP Enhancement Package 4
- B. SAP ERP Enhancement Package 7
- C. SAP ERP Enhancement Package 8
- D. SAP ERP Enhancement Package 3

Answer: B,C

NEW QUESTION # 74

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