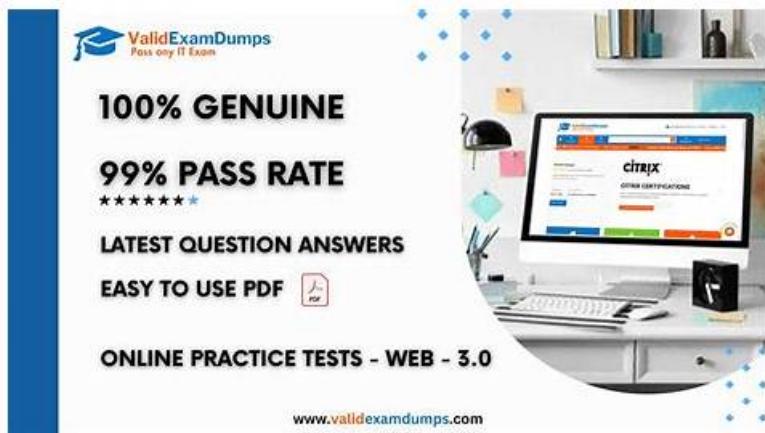


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APA Fundamental Payroll Certification Sample Questions (Q79-Q84):

NEW QUESTION # 79

Documentation on legislative changes to Forms W-2 and W-3 is initiated by which of the following organizations?

- A. USCIS
- B. OCSS
- C. SSA
- D. IRS

Answer: D

Explanation:

* The Internal Revenue Service (IRS) is responsible for issuing updates related to Forms W-2 and W-3 under federal tax laws.

* SSA (Social Security Administration) processes W-2s but does not initiate changes.

* OCSS (Office of Child Support Services) and USCIS (U.S. Citizenship and Immigration Services) are not involved in payroll tax

forms.

References:

* IRS Publication 15 (Employer's Tax Guide)

* IRS Form W-2 & W-3 Guidelines

NEW QUESTION # 80

Which of the following documents listed on Form I-9 can be used to establish both an employee's identity and employment eligibility?

- A. Voter's Registration Card
- B. Driver's License
- **C. U.S. Passport**
- D. Social Security Card
- E. S. Citizenship and Immigration Services (USCIS) - Form I-9 Instructions

Answer: C

Explanation:

Payroll.org - Employment Eligibility Verification Guidelines

Explanation:

Comprehensive and Detailed Explanation:

According to Form I-9, Employment Eligibility Verification, an unexpired U.S. passport is a List A document that establishes both an employee's identity and work authorization.

A Social Security card (Option A) is a List C document, which only proves employment authorization but not identity.

A Voter's Registration Card (Option C) is not an acceptable I-9 document for identity or work authorization.

A Driver's License (Option D) is a List B document, which only proves identity but not employment eligibility.

NEW QUESTION # 81

Which tax withholding method uses the average earnings for one pay period to determine the withholding per pay period?

- A. none of the above
- B. quarterly averaging method
- C. percentage method
- **D. annualizing wage method**

Answer: D

NEW QUESTION # 82

One of the options in an employee's cafeteria benefit plan is a dependent care flexible spending account. He earmarked \$100 per month to the account to pay for child care but spent only \$1000 by the end of the plan's grace period. At the end of the grace period, what happens to the \$200 left in the account?

- A. it will carry over to the next year
- **B. the amount is forfeited**
- C. it will be added to his taxable income
- D. he can use it to buy an additional benefit

Answer: B

NEW QUESTION # 83

An employee was recently married. The employer pays on the 15th and last day of every month. On June 10, the employee submitted a revised W4. When must you change the amount of his withholding?

- **A. on his July 15th paycheck**
- B. on his July 31 paycheck
- C. on his June 30th paycheck

- D. on his june 15th paycheck

Answer: A

NEW QUESTION # 84

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