

New C_P2W12_2311 Test Sample - C_P2W12_2311 Vce File

Exam Code: C_P2W12_2311
Total No. of Questions: 80
Passing Percentage: 65
Exam Duration: 180 mins

Configuration of Time Recording

Question 1

An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day.

Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- B. A-The old record is delimited and the new record is created. All collisions are displayed.
- C. W-You can create a new record, but the record remains unchanged. All collisions are displayed.
- D. E - The new record cannot be added and the system issues an error message. All collisions are displayed.

Answer D

Configuration of Time Recording

Question 2

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer D

Configuration of Time Recording

Question 3

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.



- A. Configure a daily work schedule variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer A B

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q23-Q28):

NEW QUESTION # 23

Which feature should be used to default wage types on IT0008 (Basic Pay)?

- A. LGMST
- B. TARIF
- C. ARPBL
- D. PINCH

Answer: A

NEW QUESTION # 24

What is the purpose of assigning module TARIF to a wage type on table T511 (Wage Type Characteristics)?

- A. To default wage types
- B. To default pay grades and levels
- C. To value the annual salary
- D. To default wage type amounts

Answer: D

NEW QUESTION # 25

Due to a promotion, an employee receives a salary increase on IT0008 (Basic Pay) in the middle of the payroll period. Which processing class and personnel calculation rule will ensure that the wage type is prorated accordingly?

- A. Processing class 20 queried in personnel calculation rule XPPF
- B. Processing class 10 queried in personnel calculation rule XVAL
- C. Processing class 03 queried in personnel calculation rule X020
- D. Processing class 01 queried in personnel calculation rule X010

Answer: C

NEW QUESTION # 26

A customer pays a vacation bonus for each day of leave, depending on the employee's organizational assignment. What do you need to configure to enable this?

- A. Include a constant, daily vacation bonus in the payroll run and assign relevant wage types in IT0007 (Planned Working Time).
- B. Maintain counting class information for the absence and adjust a copy of personnel calculation rule X017 (relevancy test for valuation of averages).
- C. Maintain counting class information for the absence and assign relevant wage types in IT0007 (Planned Working Time).
- D. Copy and adjust personnel calculation rule XMOD (employee grouping for payroll accounting) and include a constant, daily vacation bonus in the payroll run.

Answer: B

NEW QUESTION # 27

A customer wants to ensure that average working hours per period on IT0008 are updated when planned working hours on IT0007 change. How can you achieve this?

- A. Configure feature SCHKZ to default updates on IT0008.
- B. Use fast entry to update IT0008.

- C. Run report RPU51000 to update IT0008.
- D. Use a dynamic action to update IT0008.

Answer: D

NEW QUESTION # 28

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