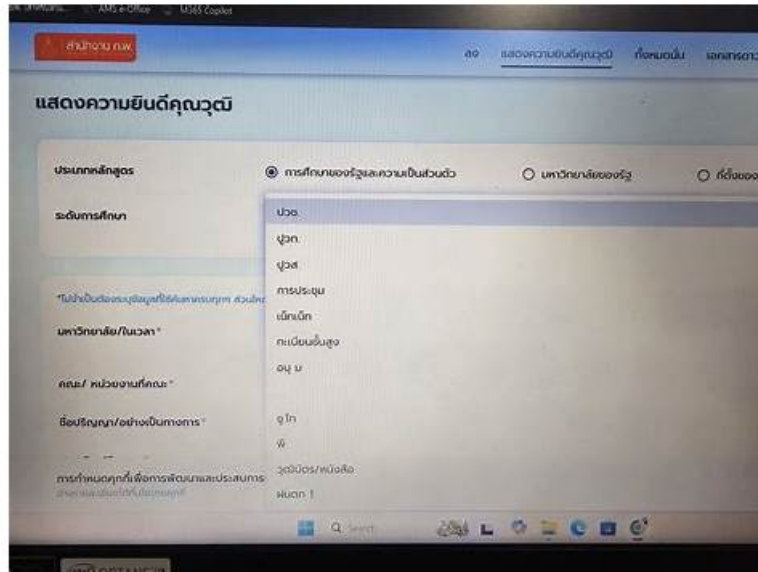# SAP C_THR84_2505 Exam Cram | Exam C_THR84_2505 Cram Questions

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q58-Q63):

NEW QUESTION # 58
What is the recommended naming convention when setting up a subdomain for a customer's Career Site Builder site? Note: There are 2 correct answers to this question.

- A. <company>.careers.com
- B. jobs.<company>.com
- C. careers.<company>.com
- D. <company>.com/jobs

Answer: B,C

NEW QUESTION # 59
What tasks related to job distribution are you responsible for? Note: There are 3 correct answers to this question.

- A. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.
- B. Deliver jobs directly to compliance job boards.
- C. Conduct the job delivery intake meeting.
- D. Work with job boards to arrange special pricing for your customer.
- E. Create the customer's standard XML feeds.

Answer: A,C,E

Explanation:
Comprehensive and Detailed In-Depth Explanation:
As a consultant for SAP SuccessFactors Recruiting:
* Option A (Create the customer's standard XML feeds): Correct. Consultants configure standard XML feeds to automate job distribution, included in the Recruiting statement of work (SOW).
* SAP Documentation Excerpt: From the Recruiting Posting Guide: "The consultant is responsible for creating one standard XML feed as part of the standard recruiting implementation to facilitate automated job distribution to job boards."
* Option B (Conduct the job delivery intake meeting): Correct. This meeting aligns customer requirements with job distribution strategy, a key consultant task.
* SAP Documentation Excerpt: From the Implementation Handbook: "Conducting the job delivery intake meeting is a critical step where the consultant gathers customer preferences and requirements for job distribution processes."
* Option E (Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor): Correct. Training ensures customers can manage sources post- implementation.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Consultants should train customers on using the Site Source Editor to populate and manage preferred job sources, empowering self-sufficiency."
* Option C (Work with job boards to arrange special pricing): Incorrect. This is a sales or procurement task, not a consultant's responsibility.
: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Posting Guide; Implementation Handbook.

NEW QUESTION # 60
Where can you create links to hard-to-fill jobs on the Home page? Note: There are 2 correct answers to this question.

- A. Within the Top Job Searches link in the footer
- B. Within the category dropdown menu in the header
- C. Within the content dropdown menu in the header
- D. Within the Featured Jobs component

Answer: B,D

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Highlighting hard-to-fill jobs on the CSB Home page:
* Option B (Within the Featured Jobs component): Correct. The Featured Jobs component showcases priority roles.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Featured Jobs component on the Home page can be configured to display hard-to-fill or high- priority jobs, drawing candidate attention."
* Option D (Within the category dropdown menu in the header): Correct. A category link (e.g.,
"Critical Roles") can target these jobs.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Category dropdown menus in the header can include links to pages displaying hard-to-fill jobs, providing direct navigation from the Home page."
* Option A: Incorrect. Footer links are for SEO, not Home page prominence.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide.

NEW QUESTION # 61
What are some leading practices when creating a color palette for the Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Create colors using the color picker grid or by typing in the RGB or hex code.
- B. Add only the 20 most important colors for the customer's brand.
- C. Add colors for all brands that will be needed for a multi-branded site.
- D. Use the opacity slide to lighten a color in your palette instead of creating a new color.
- E. Enter a label for each color in your customer's color palette.

Answer: A,D,E

NEW QUESTION # 62

What tasks related to job distribution are you responsible for? Note: There are 3 correct answers to this question.

- A. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.
- B. Deliver jobs directly to compliance job boards.
- C. Conduct the job delivery intake meeting.
- D. Work with job boards to arrange special pricing for your customer.
- E. Create the customer's standard XML feeds.

Answer: A,C,E

NEW QUESTION # 63

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