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**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors**

## Career Development Planning and Mentoring Sample Questions (Q33-Q38):

### NEW QUESTION # 33

Where can users view their potential future roles?

- A. Gap Graph
- B. Competency Match
- C. Career Path
- D. Readiness Meter

**Answer: D**

### NEW QUESTION # 34

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this permission?

- A. Permission roles > User Permissions > Career Development Planning
- B. Permission roles > Administrator Permissions > Manage Career Development
- C. Permission roles > Administrator Permissions > Manage Goals
- D. Permission roles > User Permissions > Goals

**Answer: A**

### NEW QUESTION # 35

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. IDoc
- B. RFC
- C. SOAP
- D. OData

**Answer: D**

### NEW QUESTION # 36

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- A. Modify the competencies field type in Manage Templates.
- B. Set the field-format tag in the competency field definition.
- C. Set the field-format tag to use behaviors.
- D. Set the viewdefault tag to On in the competency field definition.

**Answer: B**

### NEW QUESTION # 37

Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.

- A. A field labeled Lowest Score
- B. A field labeled Highest Score
- C. A button labeled Download
- D. A button labeled Compute
- E. A button labeled Import Overall Scores

**Answer: B,C,D**

## NEW QUESTION # 38

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