

100% Pass SAP - C_THR96_2505 - Professional Standard SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Answers

SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics Technical Consultant
C_THR96_2211 2H/2022 3
Answer: B,D

NEW QUESTION # 66

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- A. Standard labels are applied for internationalization.
- B. Initial dimension structure and dimension structure source are set.
- C. Nodes used in benchmarking are included.
- D. Label override configuration is provided.

Answer: A,C

NEW QUESTION # 67

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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

Topic 2	<ul style="list-style-type: none"> • SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 3	<ul style="list-style-type: none"> • Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 4	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 5	<ul style="list-style-type: none"> • Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 6	<ul style="list-style-type: none"> • Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.

>> Standard C_THR96_2505 Answers <<

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q79-Q84):

NEW QUESTION # 79

Which of the following dimensions should NOT be turned on for Measure Terminations?

- A. Gender
- B. Separation Reasons
- C. Future Leader
- D. Recruitment Source

Answer: B

NEW QUESTION # 80

Which blocks are considered part of Personal Information in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Job Information
- B. Address Information
- C. Contact Information
- D. Compensation Information

Answer: B,C

NEW QUESTION # 81

How do you add columns to the Workforce Fact table?

- A. Add columns to a Workforce Analytics report.
- **B. Select columns in a table from the Tables and Columns screen.**
- C. Select columns in a SQL statement in the Dimensions tab.
- D. Add measures in the Measures tab.

Answer: B

NEW QUESTION # 82

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[level1_che_zznostateprovince_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at HrmDataObjects.HrmOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. What is the cause of this error?

- A. 'Geneva' does NOT have a parent in the data used to build the hierarchy.
- B. 'geneva' has multiple IDs with different cases, for example 'Geneva' in the data.
- C. 'geneva' is a restricted word and CANNOT be used as an ID.
- **D. 'geneva' has multiple parents in the data used to build the hierarchy.**

Answer: D

NEW QUESTION # 83

Consider the following scenario: A customer has asked to determine their Hires, Terminations, and Movement Events using the following Event codes: H - Hire P - Promotion D - Demotion X - Transfer T - Termination. Promotions are only counted if there is an increase in the Salary Band and Demotions are only counted if there is a decrease in the Salary Band. What is the minimum number of Hire/Movement/Termination conditions that can be created to fulfill these requirements?

- A. 3: An Event List condition for Hires, Promotions, Demotions, Transfers, and Terminations. An Increase in Value for Promotions. A Decrease in Value for Demotions
- **B. 5: An Event List condition for Hires, Internal Movements, and Terminations. An Event List and an Increase in Value for Promotions. An Event List and a Decrease in Value for Demotions**
- C. 5: An Event List condition for Hires, Transfers, and Terminations. An Event List and an Increase in Value for Promotions. An Event List and a Decrease in Value for Demotions
- D. 7: An Event List condition for each movement type. An Increase in Value for Promotions. A Decrease in Value for Demotions

Answer: B

NEW QUESTION # 84

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