Workday-Pro-HCM-Core시험대비최신덤프자료 & Workday-Pro-HCM-Core시험대비최신버전덤프

2026 ITDumpsKR 최신 Workday-Pro-HCM-Core PDF 버전 시험 문제집과 Workday-Pro-HCM-Core 시험 문제 및 답변 무료 공유: https://drive.google.com/open?id=1AiVCSE9wUsTDqCfJuQJCWhCu5GERO3ag

여러분은 아직도Workday Workday-Pro-HCM-Core인증시험의 난이도에 대하여 고민 중입니까? 아직도Workday Workday-Pro-HCM-Core시험 때문에 밤잠도 제대로 이루지 못하면서 시험공부를 하고 있습니까? 빨리빨리 ITDumpsKR를 선택하여 주세요. 그럼 빠른 시일내에 많은 공을 들이지 않고 여러분으 꿈을 이룰수 있습니다.

ITDumpsKR의Workday Workday-Pro-HCM-Core인증시험의 자료 메뉴에는Workday Workday-Pro-HCM-Core인증시험실기와Workday Workday-Pro-HCM-Core인증시험 문제집으로 나누어져 있습니다.우리 사이트에서 관련된 학습 가이드를 만나보실 수 있습니다. 우리 ITDumpsKR의Workday Workday-Pro-HCM-Core인증시험자료를 자세히 보시면 제일 알맞고 보장도가 높으며 또한 제일 전면적인 것을 느끼게 될 것입니다.

>> Workday-Pro-HCM-Core시험대비 최신 덤프자료 <<

시험대비 Workday-Pro-HCM-Core시험대비 최신 덤프자료 덤프 샘플문제 다운

ITDumpsKR의Workday Workday-Pro-HCM-Core 인증시험덤프는 자주 업데이트 되고, 오래 되고 더 이상 사용 하지 않는 문제들은 바로 삭제해버리며 새로운 최신 문제들을 추가 합니다. 이는 응시자가 확실하고도 빠르게Workday Workday-Pro-HCM-Core덤프를 마스터하고Workday Workday-Pro-HCM-Core시험을 패스할수 있도록 하는 또 하나의 보장입니다. 매력만점Workday Workday-Pro-HCM-Core덤프 강력 추천합니다.

최신 Human Capital Management Workday-Pro-HCM-Core 무료샘플문제 (Q18-Q23):

질문 # 18
Scenario:
A new supervisory organization has been created. The staffing model has been assigned so that there is no limit on the number of jobs that are filled.
The Worker Type available for staffing in this organization is for workers who are paid by a third party.
What business process do you use to staff for this worker type?

- A. End Additional Job
- B. Contract Contingent Worker
- C. End Contingent Worker Contract
- D. Hire Employee

정답：B

설명：
The correct answer is B - Contract Contingent Worker.
In Workday, Contingent Workers are individuals who perform services for the organization but are not on the organization's payroll (they are paid by a third party). To bring a contingent worker into the system, the appropriate business process is Contract Contingent Worker.
This business process mirrors the Hire Employee process but is designed for contingent workforce management. It captures key details such as vendor, contract dates, location, job profile, and supervisory organization. The process is typically initiated when the organization wants to assign contingent workers under a supervisory org for project or temporary work.
The Hire Employee process (option A) is used for direct employees only, while options C and D are termination or ending processes, not staffing ones.
Reference: Workday Pro HCM - Staffing Models and Contingent Worker Management, "Contracting and Managing Contingent Workers."

질문 # 19
What security group does Workday deliver that allows employees to change their home address?

- A. Initiator
- B. All Users
- C. Manager
- D. Employee-as-Self

정답：D

설명：
The correct answer is A - Employee-as-Self.
Employee-as-Self is a delivered Workday user-based security group automatically assigned to all active workers within the tenant.
This group allows employees to view and update their own personal data, such as home address, phone number, emergency contacts, and other self-service information.
The permissions for this group are defined in domain security policies related to personal data, such as Worker Data: Personal Information and Worker Data: Home Contact Information. Employees only have access to modify their own records, not those of others.
This self-service model is central to Workday's HCM design, empowering employees to maintain accurate personal information without administrator intervention.
Reference: Workday Pro HCM - Security and Self-Service Fundamentals, "Employee-as-Self Delivered Security Group" section.

질문 # 20
Refer to the following scenario to answer the question below.
You need to group members of multiple organizations to track and report on revenue and expense-related financial transactions.
What task allows you to assign someone to lead the members of a new organization?

- A. Edit Name/Code

- B. Change Visibility
- C. Create Position
- D. Assign Roles

정답：D

설명：
The correct task to assign someone as a leader of a new organization is"Assign Roles."In Workday, each organization (e.g., Cost Center, Company, Supervisory Organization) can have one or more roles assigned to manage that organization's transactions and activities. These roles might include Manager, HR Partner, Finance Partner, etc.

When creating a new organization or modifying an existing one,the "Assign Roles" taskis used to designate the individuals who will hold specific responsibilities over that organization. This action ensures proper workflow routing, approvals, and visibility across business processes like Staffing, Compensation, and Financials. This is essential for cross-functional reporting and financial oversight. Workday Pro HCM -Organizations and Roles, "Assign Roles to Organizations" section.

질문 # 21
You want a report's results to display only workers located in Toronto and Montreal. What report configuration accomplishes this?

- A. Filter
- B. Share
- C. Sub Level Sort
- D. Sort

정답：A

설명：
The correct answer isFilter.

In Workday reporting,filtersare used to narrow down report results based on specific data criteria, such as location, supervisory organization, or worker type. By applying afilter conditionto include only workers whose location equalsTorontoorMontreal, the report output dynamically restricts data to meet those parameters.

Filters can be added to bothcustomandadvanced reportsand can include multiple conditions combined with logical operators (AND/OR). UnlikeSort(which arranges results in a specific order) orShare(which defines who can view or edit the report), aFilterdirectly controls which data rows appear in the report output, ensuring that only relevant workers are displayed. Reference:Workday Pro HCM -Reporting Fundamentals, "Using Filters to Refine Report Results" section.

질문 # 22
How can a user become a member of an organization-based security group?(Select two correct answers.)

- A. The user is a member of the Human Resources job family.
- B. The user is a member of the Information Technology cost center hierarchy.
- C. The user is a member of the Europe Location Hierarchy.
- D. The user is located in London, Paris, and Rome.

정답：B,C

설명：
The correct answers areBandC.

Organization-based security groupsderive membership automatically from an organizational structure in Workday-such assupervisory,cost center,region, orlocation hierarchies. Users are included in the group based on their association with that organization or hierarchy.

* B.If a user is part of theEurope Location Hierarchy, they automatically gain access assigned to that organization-based security group.

* C.Similarly, users belonging to theInformation Technology cost center hierarchyare included in the corresponding cost center-based security group.

OptionsAandDare incorrect because location membership alone (without organizational hierarchy) or job family assignment does not control membership in an organization-based group.

Reference:Workday Pro HCM -Security Fundamentals, "Organization-Based Security Groups and Derived Membership" section.

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