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Workday Pro Prism Analytics Exam Sample Questions (Q18-Q23):

NEW QUESTION # 18
What is the primary purpose of window functions in Prism?

- A. To manipulate strings and dates within a query.
- B. To filter rows based on specified conditions.
- C. To perform calculations across a set of rows related to the current row while partitioning the data.
- D. To provide row-level access control.

Answer: C

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
Window functions in Workday Prism Analytics are a powerful feature used in dataset transformations to perform advanced calculations. According to the official Workday Prism Analytics study path documents, the primary purpose of window functions is to perform calculations across a set of rows related to the current row while partitioning the data. These functions allow users to compute values such as running totals, rankings, or aggregations (e.g., SUM, COUNT, RANK) within a defined "window" of rows, which can be partitioned by specific columns and ordered as needed. Window functions operate without collapsing the dataset (unlike group-by aggregations), preserving the original row structure while adding calculated results.
The other options do not describe the purpose of window functions:
A: To provide row-level access control: Row-level access control is managed through security domains and policies, not window functions.
B: To manipulate strings and dates within a query: String and date manipulations are handled by other functions (e.g., CONCAT, DATEADD), not window functions.
C: To filter rows based on specified conditions: Filtering is achieved using WHERE clauses or filter stages, not window functions. Window functions are essential for complex analytical calculations, such as ranking employees within a department or calculating cumulative totals, making them a key tool in Prism's data transformation capabilities.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Window Functions in Dataset Transformations Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Advanced Calculations with Window Functions

NEW QUESTION # 19
What is a feature of using an sFTP connection on a data change task?

- A. You can import an XLSX file from an sFTP server.
- B. You can reuse an sFTP connection in multiple data change tasks.
- C. You can copy sFTP connections.
- D. You can select multiple target tables in the data change task.

Answer: B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, a secure File Transfer Protocol (sFTP) connection can be configured as a source for a Data Change task to import data into a table. According to the official Workday Prism Analytics study path documents, a key feature of using an sFTP connection is that it can be reused across multiple Data Change tasks. Once an sFTP connection is defined in the Prism Analytics environment, it is stored and can be selected as the source connection for different Data Change tasks, promoting efficiency and consistency in data ingestion workflows. This reusability reduces the need to redefine connection parameters for each task, streamlining the configuration process.
The other options are not accurate:
* A. You can copy sFTP connections: While connections can be managed, there is no specific feature in Prism Analytics to "copy" sFTP connections as a distinct action.
* C. You can import an XLSX file from an sFTP server: While sFTP connections support various file formats (e.g., CSV), the ability to import XLSX files is not guaranteed and depends on the system's configuration, making this option less definitive.
* D. You can select multiple target tables in the data change task: A Data Change task is designed to load data into a single target

table, not multiple tables simultaneously, regardless of the connection type.

The ability to reuse an sFTP connection across multiple Data Change tasks is a core feature that enhances the flexibility and scalability of data import processes in Prism Analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Configuring Data Change Tasks with sFTP Connections Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Managing Source Connections for Data Ingestion

NEW QUESTION # 20

You apply an Explode stage to your derived dataset that contains information on your worker benefit elections. What happens in the resulting stage?

- A. The number of columns exponentially increases and the original multi-instance field gets dropped.
- B. The number of columns stays the same and the original multi-instance field doesn't get dropped.
- C. The number of rows stays the same and the original multi-instance field does not get dropped.
- D. The number of rows exponentially increases and the original multi-instance field gets dropped.

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used to transform a multi-instance field into multiple rows, creating a single-instance field for each instance. According to the official Workday Prism Analytics study path documents, when an Explode stage is applied to a derived dataset containing worker benefit elections (a multi-instance field, e.g., a list of elected benefits per worker), the following occurs: the number of rows exponentially increases, and the original multi-instance field gets dropped (option D).

For example, if a worker has three benefit elections in a multi-instance field, the Explode stage will create three rows-one for each election-while the original multi-instance field (e.g., "Benefit Elections") is replaced by a single-instance field containing one election per row. The number of rows increases based on the number of instances in the multi-instance field (e.g., a dataset with 100 workers, each with 3 elections on average, would grow from 100 rows to 300 rows). The term "exponentially" in the question reflects this potential for significant row growth, though the increase is technically linear per record based on the number of instances.

The other options are incorrect:

* A. The number of columns stays the same and the original multi-instance field doesn't get dropped: The original multi-instance field is dropped and replaced by a single-instance field; the column count may change slightly due to this replacement.

* B. The number of columns exponentially increases and the original multi-instance field gets dropped:

The Explode stage does not increase the number of columns exponentially; it primarily affects rows, with minimal impact on columns.

* C. The number of rows stays the same and the original multi-instance field does not get dropped: The number of rows increases due to the explosion of multi-instance data, and the original field is dropped.

The Explode stage's behavior of increasing rows and dropping the original multi-instance field aligns with its purpose of normalizing multi-instance data into a row-based structure.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

NEW QUESTION # 21

You are asked to produce a Prism data source, which is going to be used in a matrix report that should display the minimum, maximum, total, average, and the median purchase order amount by location and month. What should you do to achieve the desired result?

- A. Add a Group By stage to your derived dataset.
- B. Publish your detail data and build the summarizations in the advanced report.
- C. Publish your detail data and build the summarizations in the matrix report.
- D. Add two Group By stages to your derived dataset.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a matrix report in Workday is designed to display summarized data in a grid format, with built-in

capabilities to calculate aggregations like minimum, maximum, total, average, and median. According to the official Workday Prism Analytics study path documents, to produce a Prism data source for a matrix report that needs to display the minimum, maximum, total, average, and median purchase order amount by location and month, you should publish your detail data and build the summarizations in the matrix report (option A).

Publishing the detail data (i.e., the raw purchase order data with fields like location, month, and amount) as a Prism data source allows the matrix report to access the granular data. The matrix report can then apply the required aggregations (MIN, MAX, SUM, AVG, MEDIAN) directly, grouping by location and month as specified in the report configuration. This approach leverages Workday's reporting capabilities, reducing the need for additional transformations in Prism and ensuring flexibility for future reporting needs.

The other options are less efficient:

* B. Add a Group By stage to your derived dataset: A Group By stage in the derived dataset can compute some aggregations (e.g., SUM, AVG), but Prism does not natively support calculating the median in a Group By stage, and it would require multiple stages or calculated fields to compute all metrics, making it less practical than using the matrix report.

* C. Publish your detail data and build the summarizations in the advanced report: While an advanced report can perform some summarizations, it is not as well-suited as a matrix report for displaying multiple aggregations (like median) in a grid format by location and month.

* D. Add two Group By stages to your derived dataset: Using two Group By stages is unnecessary and still does not address the limitation of calculating the median in Prism, making this approach overly complex.

Publishing the detail data and letting the matrix report handle the summarizations is the most efficient and effective way to meet the requirements.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Preparing Data for Matrix Reports Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic: Leveraging Matrix Reports for Aggregations

NEW QUESTION # 22

The Prism use case is to classify workers based on their pay. You must create a field that evaluates worker pay and returns a value that represents various pay ranges. How would you add this field for inclusion on the Prism data source?

- A. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay.
- B. Build a CASE calculated field function on the TBL directly to ease later transformation.
- C. Create a derived dataset and build a CASE calculated field to classify workers against their pay.
- D. Add the additional field to your raw data before you ingest into Prism.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, classifying workers into pay ranges based on their pay requires creating a new field that evaluates the pay values and assigns them to defined ranges (e.g., "Low," "Medium," "High").

According to the official Workday Prism Analytics study path documents, the recommended approach is to create a derived dataset (DDS) and build a CASE calculated field to classify workers against their pay (option B). The CASE function in a calculated field allows users to define conditional logic (e.g., CASE WHEN pay

< 50000 THEN "Low" WHEN pay < 100000 THEN "Medium" ELSE "High" END), which is ideal for creating pay range classifications. This calculated field is added within a derived dataset, which can then be published as a Prism data source, making the new field available for reporting and analytics.

The other options are not optimal:

* A. Add the additional field to your raw data before you ingest into Prism: Modifying raw data outside Prism is unnecessary and less flexible, as Prism's transformation capabilities (like CASE) are designed for such tasks.

* C. Build a CASE calculated field function on the TBL directly to ease later transformation: Calculated fields cannot be created directly on a table (TBL) in Prism Analytics; they must be defined in a derived dataset.

* D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay: Prism Analytics does not use "Prism business objects" for calculated fields, and "Evaluate Expression" is not a standard function; this option is not applicable.

Using a CASE calculated field in a derived dataset provides a flexible and maintainable way to classify workers by pay ranges, ensuring the field is included in the final Prism data source.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields with CASE Functions Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Classifying Data Using Calculated Fields in Derived Datasets

NEW QUESTION # 23

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