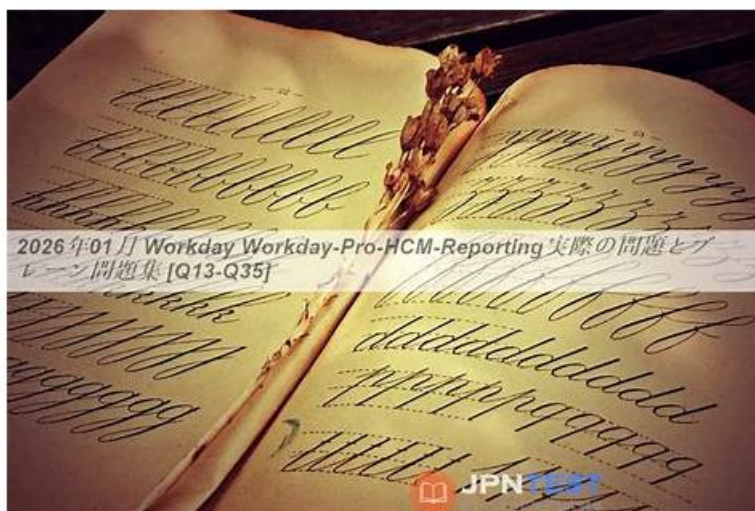


真実的なWorkday-Pro-HCM-Reporting出題範囲 &合格 スムーズWorkday-Pro-HCM-Reporting試験参考書 |素 晴らしいWorkday-Pro-HCM-Reporting関連復習問題集



P.S.Tech4ExamがGoogle Driveで共有している無料の2026 Workday Workday-Pro-HCM-Reportingダンプ: <https://drive.google.com/open?id=1nWr4IJMR6U25sX124V81uDExU9iIs9Ch>

Workday-Pro-HCM-Reporting試験に問題がある場合は、無料のデモを検討してください。弊社の最新のWorkday-Pro-HCM-Reporting試験トレントは、この業界では完璧な模範であり、さまざまな程度の試験受験者向けの明確なコンテンツに満ちています。最新のWorkday-Pro-HCM-Reporting試験トレントの結果は驚くほど驚くべきもので、試験受験者の98%以上が目標を無事に達成しました。また、Workday-Pro-HCM-Reportingテストダンプにより、あらゆる種類の教材の精度が非常に高いことが保証されました。

Workday Workday-Pro-HCM-Reporting 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
トピック 2	Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.
トピック 3	Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
トピック 4	Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.

>> Workday-Pro-HCM-Reporting出題範囲 <<

Workday-Pro-HCM-Reporting試験参考書 & Workday-Pro-HCM-Reporting関連復習問題集

あなたは我々Tech4Examの提供するIT試験のためのソフトを使用したことがありますか？もしあったら、あなたは我々のWorkdayのWorkday-Pro-HCM-Reporting試験のソフトウェアを使用することを躊躇しないでしょう。そうでない場合、今回使用してからあなたがTech4Examを必要な選択肢として使用できるようになります。私たちが提供するWorkdayのWorkday-Pro-HCM-Reporting試験のソフトウェアはITエリートによって数年以来WorkdayのWorkday-Pro-HCM-Reporting試験の内容から分析して開発されます、オンライン、PDF、およびソフトウェアが3つのバージョンあります。あなたの気に入る版を選ぶことができます。

Workday Pro HCM Reporting Certification Exam 認定 Workday-Pro-HCM-Reporting 試験問題 (Q21-Q26):

質問 # 21

You are viewing a Report Performance Log and notice the Top Level Filter Time is high. How should you edit the report definition to improve this?

- A. Use built-in data source prompts instead of filters
- B. Use calculated fields instead of filters
- C. Use subfilters instead of filters
- D. Use a different data source

正解: A

解説:

Workday's Report Performance Log highlights processing time contributors such as "Top Level Filter Time." If this is high, the best practice is to replace report filters with built-in data source prompts, since prompts restrict data earlier in processing, improving performance.

From the Workday Reporting documentation:

"To improve report performance, leverage built-in data source prompts instead of filters whenever possible. Prompts reduce the data set retrieved before filters are applied, minimizing filter processing time." Therefore, the correct answer is B. Use built-in data source prompts instead of filters.

質問 # 22

You want to create a report that groups all employees by area code. However, the field you are pulling from contains the entire phone number.

- A. Format Text
- B. Concatenate Text
- C. Substring Text
- D. Format Number

正解: C

解説:

The Substring Text function in Workday calculated fields extracts a portion of a string based on character position and length. To capture the area code from a phone number (e.g., the first three digits of a 10-digit number), you define the substring starting at position 1 with a length of 3.

From Workday Reporting documentation:

"Substring Text - Returns a portion of a text string based on a starting position and specified length." Example: Phone number 4155551234 → Substring(1,3) = 415.

Therefore, the correct choice is A. Substring Text.

質問 # 23

A customer was receiving a report on a weekly basis but has not received it since the new year started. What task should you use to confirm the report frequency?

- A. Mass Operation Management
- B. View Alerts
- C. Run History
- D. Scheduled Future Processes

正解: D

解説:

When a report is scheduled to run at a recurring interval (daily, weekly, monthly, etc.), Workday tracks this under the Scheduled Future Processes report. This task allows administrators and report owners to view when reports are set to run, the frequency of execution, and the schedule start and end dates. If a report stopped running after the new year began, the most likely cause is that the scheduling end date expired on December 31, meaning no new jobs were generated for the new year.

From the Workday Reporting binder: "Workday provides scheduling options to run reports at set frequencies. You can confirm upcoming scheduled report runs in the Scheduled Future Processes report." This provides visibility into whether the report is still scheduled and when it is next expected to execute.

The other answers are incorrect: View Alerts relates to system notifications, Mass Operation Management is not for reporting, and Run History shows past runs but not future scheduling. The correct option is C. Scheduled Future Processes.

質問 # 24

The HR administrator is complaining about a report that is running slowly. The report uses the Trended Workers data source and includes a field on the related Worker business object.

How can you improve report performance without altering the report requirements?

- **A. Add the field to the Trended Workers data source.**
- B. Create a calculated field on the Trended Worker business object.
- C. Run the Create Worker Trending Data task.
- D. Run the Purge Worker Trending Data task.

正解: A

解説:

Performance issues often occur when trending reports pull fields from related business objects instead of directly from the Trended Workers data source. This requires Workday to join across objects at runtime, slowing down report execution. To improve performance, you should add the required field to the Trended Workers data source, ensuring the data is pre-joined and optimized for trending.

From the Workday binder: "To improve performance, add commonly reported fields directly to the Trended Workers object. Using related business object fields requires additional joins and increases report runtime." Creating calculated fields adds complexity rather than improving speed. Purging or re-creating trending data maintains system hygiene but does not address field-level performance.

Thus, the correct solution is A. Add the field to the Trended Workers data source.

質問 # 25

You want to view benefit cost by benefit enrollment for the current year compared to the prior year to evaluate increases or decreases in plan enrollment, displaying formatted cost and count variance calculations.

What type of report would allow you to do this?

- A. Composite Report
- B. Matrix Report
- C. Advanced Report
- **D. Trending Report**

正解: D

解説:

To evaluate year-over-year changes in benefit costs and enrollments, you need historical data comparisons over time. The Trending Report type is designed for exactly this use case, leveraging data sources like Trended Workers to display snapshots at periodic intervals and calculate variances between time periods.

From the Workday binder: "Trending reports allow you to track changes to worker data across time. These reports support analysis of headcount, demographics, benefit enrollments, and cost variances year-over-year or month-over-month." Advanced and Matrix reports provide strong analysis capabilities, but they are based on current or related effective-dated data, not time-series snapshots. Composite reports combine multiple subreports but do not inherently manage trending data or variance calculations across years.

Therefore, the only correct option for year-over-year benefit enrollment and cost variance is D. Trending Report.

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Workday-Pro-HCM-Reporting試験参考書: <https://www.tech4exam.com/Workday-Pro-HCM-Reporting-pass-shiken.html>

- BONUS!!! Tech4Exam Workday-Pro-HCM-Reportingダンプの一部を無料でダウンロード: <https://drive.google.com/open?id=1nWr4IJMR6U25sX124V81uDExU9is9Ch>

↳: <https://drive.google.com/open?id=1nWr4IJMR6U25sX124V81uDExU9iIs9Ch>