C-THR83-2505 Boot Camp - Frequent C-THR83-2505 Updates

The reason behind our confidence is the hard work of our professionals. We have hired a team who analyze past papers, SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Exam examination syllabus and add the most probable SAP C-THR83-2505 exam questions in three easy-to-use formats. These formats include C-THR83-2505 Pdf Dumps file, web-based SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience practice test, and desktop practice exam software. Keep reading to find the specifications of our C-THR83-2505 exam practice material's three formats.

SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
Topic 2	• E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
Topic 3	• Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
Topic 4	• Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.

Topic 5	• Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q22-Q27):

NEW QUESTION # 22
Where can you find a list of all job boards available through Recruiting Posting? Note: There are 2 correct answers to this question.

- A. My job boards
- B. Job Board Market Place
- C. My school job boards
- D. Job Board catalogue on SAP Jams and Communities

Answer: B,D

Explanation:
The list of available job boards for Recruiting Posting can be found in two primary locations:
Job Board Market Place (Option C):
This feature within Recruiting Posting allows users to view, select, and manage job boards available for posting.
Job Board Catalogue on SAP Jams and Communities (Option D):
SAP Jams and Communities provide a comprehensive catalogue of job boards available through Recruiting Posting, along with detailed descriptions.
Reference:
Explanation of Incorrect Options:
Option A - My school job boards: This is not a standard feature for accessing all job boards.
Option B - My job boards: This refers to job boards specifically selected by the user, not the full catalogue.

NEW QUESTION # 23
Which SMS messages are tracked on the correspondence audit trail within the candidate summary page?
Note: There are 2 correct answers to this question.

- A. Status-triggered SMS notifications
- B. SMS responses from the candidate
- C. Ad-hoc SMS notifications
- D. Requisition-triggered SMS notifications

Answer: A,C

NEW QUESTION # 24
Where can you update current pre-screening questions or assign pre-screening questions to a requisition? Note: There are 2 correct answers to this question.

- A. Job Requisition
- B. Import question Library
- C. Candidate Profile
- D. Candidate Summary

Answer: A,B

Explanation:
Pre-screening questions for candidates can be updated and assigned to a job requisition using the following options:
Job Requisition (Option C):
Pre-screening questions can be assigned directly to a job requisition, allowing candidates to answer these questions during the application process.
Import Question Library (Option D):
Questions can be managed through the Import Question Library, enabling administrators to add or modify pre-screening questions and then assign them to job requisitions as needed.
Reference:
Explanation of Incorrect Options:
Option A - Candidate Summary: This area provides a summary of candidate information and is not used for configuring pre-screening questions.
Option B - Candidate Profile: This holds information about the candidate but does not manage pre-screening questions for requisitions.

NEW QUESTION # 25
What happens if you set the candidate application attribute sensitive to "true"?

- A. The field is hidden unless an override is set.
- B. The field is considered for purging of personally identifying data.
- C. The field content is covered by ***
- D. "Access or change this field" will be captured in the Read Audit Log.

Answer: B

Explanation:
Setting the candidate application attribute sensitive to "true" marks the field for consideration in data purging routines. This is part of data privacy features where personal data is purged according to data retention and privacy policies.
* Functionality and Effects:
* When a field is marked sensitive, it is included in data purging processes to remove PII from the system after certain retention periods.
* This aligns with data protection regulations by ensuring PII is only retained as necessary.
: SAP SuccessFactors Recruiting Management Data Privacy Guide - Sensitive Data Handling and Data Purge.
Explanation of Incorrect Options:
Option A - "Access or change this field" will be captured in the Read Audit Log: This is more relevant to audit configuration than to data sensitivity settings.
Option C - The field content is covered by *: Masking the content is separate from marking data as sensitive.
Option D - The field is hidden unless an override is set: Marking a field as sensitive does not automatically hide it; it flags it for data purging.

NEW QUESTION # 26
Who can edit an existing recruiting group?

- A. All members of the recruiting group
- B. The original creator of the requisition template
- C. All users with appropriate administrative permissions
- D. The original creator of the recruiting group

Answer: C

Explanation:
In SAP SuccessFactors, recruiting groups are managed by users who hold the necessary administrative permissions. This ensures

that individuals with relevant access can modify recruiting groups, which control user permissions for recruiting actions and processes.

Administrative Permissions Requirement:

Users with administrative permissions can access and edit existing recruiting groups, making adjustments to membership or permissions as necessary for recruiting functions.

Reference:

Explanation of Incorrect Options:

Option A (Original creator): Recruiting groups are not restricted to the original creator for editing.

Option C and D: The requisition template creator and group members do not automatically have editing rights without administrative permissions.

NEW QUESTION # 27

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