

# **Free PDF Quiz Professional SAP - C-THR96-2505 - Valid Dumps SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Pdf**



SAP Certified Application Associate - SAP SuccessFactors  
Workforce Analytics Technical Consultant 1H/2022 Sample  
Questions (Q16-Q21):

QUESTION # 14  
You would like to create a complex fact table instead of a simple fact table? Note: There are two correct answers.

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**NEW QUESTION # 17**

- It contains customer responses to questions related to the implementation process.
- It provides an overview of the implementation process.
- It provides a list of discrepancies between the customer's expected results and SAP results.
- It contains all business logic and source data locations for the implementation.

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**NEW QUESTION # 18**

What are Reusable Input Measures?

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q62-Q67):

#### NEW QUESTION # 62

Which of the following dimensions should NOT be turned on for Measure Hires?

- A. Future Leader
- B. Separation Reasons
- **C. Recruitment Source**
- D. Gender

**Answer: C**

#### NEW QUESTION # 63

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

- A. Assist in Resolving Site Issues
- **B. Realize**
- C. Prepare
- D. Deploy
- E. Set up Data Staging Framework

**Answer: B**

#### NEW QUESTION # 64

To which measures does the following calculation apply?  $\text{if}(\text{in}([\% \text{EMP\_JOB\_INFO\_T.EMPLOYMENT\_STATUS}%), 'A', 'U', 'P') \text{ OR } \text{ISNULL}([\% \text{EMP\_JOB\_INFO\_T.EMPLOYMENT\_STATUS}]), [\% \#CFT\#.HEAD\_COUNT%], 0)$ . Note: There are 3 correct answers to this question.

- **A. FTE headcount**
- B. Average headcount
- **C. SOP headcount**
- **D. EOP headcount**
- E. EOP headcount - inactive and other

**Answer: A,C,D**

#### NEW QUESTION # 65

A customer has defined the following EVENT codes for their movement logic from EMP\_JOB\_INFO\_T table: Hire is identified where EVENT External Code = H (Hire) and R(Rehire) Promotion is identified where EVENT External Code = 8 (Promotion) Transfer is identified where EVENT External Code = 6 (Transfer) and 16 (Job Change) Other Movement is identified where EVENT External Code = 23 (Return to Work) Termination is identified where EVENT External Code = 26 (Termination). What possible Event Lists can you create to capture all employee movements for this customer? Note: There are 2 correct answers to this question.

- A. Create 3 Event lists: Hire and Promotion event codes. Transfer event codes. Termination and Other Movement event codes

- B. Create 1 Event list: Hire, Termination, Promotion, Transfer, and Other Movement event codes
- C. Create 3 Event lists: Hire event codes. Termination event codes. Promotion, Transfer, and Other Movement event codes
- D. Create 5 Event lists: Hire event codes. Termination event codes. Promotion event codes. Transfer event codes. Other Movement event codes

**Answer: B,C**

#### NEW QUESTION # 66

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log:  
 InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing: Component=component  
 "Parent Child Convertor Workforce \_\_ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as  
 3631545\_3639040\_UNK\_DIV. Here is the parent and child path for duplication - { LEVEL\_1\_ID='3631545'  
 LEVEL\_1\_NAME='ROMPETROL DOWNSTREAM' LEVEL\_2\_ID='3631545\_3639040' LEVEL\_2\_NAME='Supply Chain'.  
 Why do you get this error?

- A. The Data Factory has a database connection error.
- B. The Organizational Unit structure is unable to access the table.
- C. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.
- D. The Organizational Unit structure does NOT link to employee records.

**Answer: C**

#### NEW QUESTION # 67

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