

# Oracle Planning 2025 Implementation Professional Exam Simulator - 1z0-1080-25 Free Demo & 1z0-1080-25 Training Pdf

## Explanation:

In Oracle Planning 2024's Projects module, revenue and expense calculations are driven by specific assumptions that influence project financials. The three types of assumptions that directly drive these calculations are Working days and hours, Standard rates, and Project rates:

A . Working days and hours: This assumption defines the available time for project execution (e.g., days per week, hours per day), directly impacting labor costs and revenue projections based on resource utilization.

C . Standard rates: These are predefined rates (e.g., hourly or daily rates for labor or equipment) applied across projects unless overridden, driving cost and revenue calculations consistently.

E . Project rates: These are project-specific rates that override standard rates when defined, allowing for tailored revenue and expense calculations based on unique project requirements.

B . Plan start year: This is incorrect because, while it sets the timeline for planning, it does not directly drive revenue or expense calculations—it's a temporal parameter, not an assumption affecting financial data.

D . Program mappings: This is incorrect because program mappings relate to integrating data across programs, not driving revenue or expense calculations within Projects.

Oracle Planning 2024 Implementation Study Guide: "Configuring Projects Assumptions" (docs.oracle.com, Published 2024-10-10).

Oracle EPM Cloud Documentation: "Revenue and Expense Planning in Projects" (docs.oracle.com, Published 2023-11-25, updated for 2024).

F . Discount rates: This is incorrect because discount rates are used for net present value (NPV) or financial analysis, not as a direct driver of revenue and expense assumptions in Projects.

## Question 5. (Single Select)

Which module should you enable first to track the utilization of employees in Projects?

- A: Projects module before Financials module
- B: Financials module before Projects module

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DEMO VERSION

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## Oracle Planning 2025 Implementation Professional Sample Questions (Q75-Q80):

### NEW QUESTION # 75

If you are using your own chart of accounts and want to use dashboards that graphically depict total results, you must add your accounts as shared members under the appropriate parent. To which four parent members do you add your own chart of accounts as shared members, to include them in predefined dashboards?

- A. OFS\_Total Revenue
- B. OFS\_Rollup data
- C. OFS\_Total Cost of Sales
- D. OFS\_Cash
- E. OFS\_Financials Integrations
- F. OFS\_Total Operating Expenses

Answer: A,C,D,F

### NEW QUESTION # 76

What is the purpose of selecting the Project Benefits option when enabling Projects?

- A. Help justify the need for projects and plan nonfinancial benefits.
- B. Plan detailed project revenue for Contract projects.
- C. Plan detailed project expenses for projects.
- D. Track the Workforce expense benefits calculated on each Contract project.

Answer: A

### NEW QUESTION # 77

After loading data from external systems, you can quickly perform task that can add or update existing employee and job data using Mass Update forms. Which two actions can you take on the Mass Update forms in Workforce?

- A. If an existing employee was not loaded from the load file, you won't be able to add their compensation before first adding them to the source system and reloading the file.
- B. Change existing properties and then override default assignments and rates.
- C. Delete the loaded salary information and then run the data mal for Compensation Data to calculate the updated benefits.
- D. Add a new record for an existing employee who was not in the load file, and apply configured defaults.

Answer: B,D

### NEW QUESTION # 78

Which three features would you need to enable in order to perform indirect cash flow statement planning?

- A. Revenue
- B. Balance Sheet
- C. Cash Flow Statement
- D. Expense
- E. Income Statement

Answer: B,C,E

### NEW QUESTION # 79

What two levels of workforce detail granularity would you need to perform Merit-Based Planning?

- A. Employee and Job
- B. Employee
- C. Merit
- D. Job

**Answer: A,B**

Explanation:

In Oracle Planning 2024's Workforce module, Merit-Based Planning involves planning salary increases or adjustments based on employee performance (merit). To perform this, you need workforce data at a level of granularity that includes individual employee details. The two levels required are:

\* A. Merit: Incorrect. "Merit" is not a granularity level; it's a planning concept or assumption applied to employee data, not a structural level of detail.

\* B. Employee and Job: Correct. This level combines employee-specific data (e.g., individual identity) with job-specific data (e.g., role, grade), enabling merit-based adjustments tailored to both the person and their position.

\* C. Job: Incorrect. Job-level granularity (e.g., aggregated data for a role) lacks individual employee details, which are necessary for merit-based planning.

\* D. Employee: Correct. Employee-level granularity provides the individual data (e.g., current salary, performance rating) needed to calculate merit increases for specific employees.

Merit-Based Planning requires at least Employee-level detail, and often Employee and Job for more precise planning (e.g., tying merit to job roles or grades). The Oracle documentation confirms these as the key granularity levels for this functionality, making B and D the correct answers.

References:

Oracle Planning 2024 Implementation Study Guide: "Merit-Based Planning in Workforce" (docs.oracle.com, Published 2024-10-10).

Oracle EPM Cloud Documentation: "Workforce Granularity Levels" (docs.oracle.com, Published 2023-11-15, updated for 2024).

## NEW QUESTION # 80

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