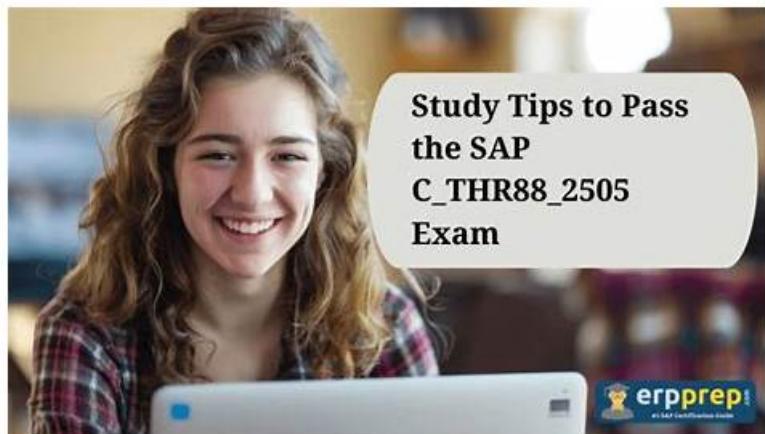


# New C\_THR88\_2505 Test Review - C\_THR88\_2505 Valid Test Voucher



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## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li></ul>

Topic 6	<ul style="list-style-type: none"> <li>• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
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## **Free PDF 2026 SAP Authoritative C\_THR88\_2505: New SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Test Review**

ExamDumpsVCE offers authentic C\_THR88\_2505 questions with accurate answers in their SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Exam practice questions file. These exam questions are designed to enhance your understanding of the concepts and improve your knowledge of the C\_THR88\_2505 Quiz dumps. By using these questions, you can identify your weak areas and focus on them, thereby strengthening your preparation for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C\_THR88\_2505) Exam.

### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q11-Q16):**

#### **NEW QUESTION # 11**

What are the benefits of using User custom referenced fields? Note: There are 2 correct answers to this question.

- A. They can be referenced or unreference.
- B. They automatically generate personalized learning recommendations for users.
- C. They send automated e-mail reminders to users about upcoming assignments.
- D. They can be used as searchable attributes for assignment profiles and reporting.

**Answer: A,D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding User Custom Referenced Fields:

\* User custom referenced fields are additional data fields that can be defined for users in SAP SuccessFactors Learning to store specific information, such as certifications or preferences.

\* Benefits of Custom Referenced Fields:

\* Referenced or Unreferenced (A):These fields can be linked to other system entities (referenced) or standalone (unreferenced). "User custom referenced fields can be configured as referenced, linking to other system entities like job codes, or unreferenced, storing standalone data" (SAP SuccessFactors Learning Admin Guide, User Management).

\* Searchable Attributes (C):They can be used in assignment profiles and reports for targeting or analyzing users.

"Custom referenced fields are searchable attributes that can be used in assignment profiles to target users and in reports to analyze user data" (SAP SuccessFactors Learning Admin Guide, System Configuration).

\* How Custom Fields are Used:

\* Administrators define custom fields in System Administration > Configuration > User Custom Fields, specifying whether they are referenced or unreferenced, and use them in searches or reports.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Custom Fields):

"To configure user custom referenced fields, go to System Administration > Configuration > User Custom Fields. These fields can be referenced to other entities or unreferenced and used as searchable attributes in assignment profiles and reporting tools."

\* Why Other Options are Incorrect:

\* Option B (Personalized recommendations):Custom fields do not automatically generate recommendations.

"Personalized learning recommendations are driven by competencies or learning needs, not custom fields" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Automated reminders):Reminders are managed by notification settings, not custom fields.

"Automated email reminders are configured in notification settings, not tied to custom fields" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The benefits of user custom referenced fields are that they can be referenced or unreferenced and used as searchable attributes, as

specified in options A and C.

### NEW QUESTION # 12

In the SAP SuccessFactors Learning Management System who should be allowed to create, edit, or delete references?

- A. Users
- B. Super Administrators
- C. Managers
- D. Human Resource Business Partners

#### Answer: B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Reference Management:

\* References in SAP SuccessFactors Learning are data fields used for mapping or linking entities, requiring high-level access to create, edit, or delete.

\* Super Administrator Role (C):

\* Super Administrators have the necessary permissions to manage references due to their system-wide access.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management):

"Super Administrators have permissions to create, edit, or delete references in SAP SuccessFactors Learning, managed in System Administration > Configuration > References."

\* This confirms option C, as Super Administrators are authorized.

\* How References are Managed:

\* In System Administration > Configuration > References, Super Administrators modify reference data.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Reference Configuration):

"To manage references, Super Administrators access System Administration > Configuration > References to create, edit, or delete reference fields used for system mappings."

\* Why Other Options are Incorrect:

\* Option A (HR Business Partners): HRBPs lack system-level permissions.

"HR Business Partners do not have permissions to manage references" (SAP SuccessFactors Learning Admin Guide).

\* Option B (Users): Regular users cannot access reference management.

"Regular users lack access to System Administration for reference management" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Managers): Managers are limited to team-level actions.

"Managers are restricted to team management, not system reference configuration" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Super Administrators should be allowed to manage references, as specified in option C.

### NEW QUESTION # 13

A learner, who had previously registered for a class, has notified the Administrator of their inability to attend the upcoming session. They have, however, expressed interest in attending a future offering of the same class.

What is the appropriate action for the Administrator to take? Note: There are 2 correct answers to this question.

- A. Register the learner in a future available session.
- B. Edit the learner's registration for the class they were enrolled in and change their status to Cancelled.
- C. Remove the learner's registration for the session and enroll them in a future offering.
- D. Reschedule the entire class session to accommodate the learner.

#### Answer: A,B

Explanation:

\* Understanding Learner Registration Changes:

\* When a learner cannot attend a class but wants a future session, the administrator must cancel the current registration and enroll them in a new session.

\* Appropriate Actions:

\* Cancel Registration (A): Change the learner's status to Cancelled for the current class.

"To cancel a learner's registration, go to Learning Activities > Classes > [Class] > Users, select the learner, and change their status to Cancelled" (SAP SuccessFactors Learning Admin Guide, Class Management).

\* Register in Future Session (C): Enroll the learner in a future class.

"To register a learner for a future session, navigate to Learning Activities > Classes, select the future class, and add the learner via the Users tab" (SAP SuccessFactors Learning Admin Guide, Class Management).

\* How to Perform

\* Use the class management interface to cancel the current registration and enroll in a future session.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Registration Management):

"To manage a learner's inability to attend a class, cancel their registration by setting their status to Cancelled in the class's Users tab, then register them in a future session by adding them to the desired class."

\* Why Other Options are Incorrect:

\* Option B (Remove and enroll): Removing is not a standard term; cancellation is correct.

"The system uses 'Cancelled' status, not 'Remove,' for registration changes" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Reschedule entire class): Rescheduling the class is impractical for one learner.

"Rescheduling an entire class is not feasible for individual learner conflicts" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The Administrator should cancel the learner's current registration and register them in a future session, as specified in options A and C.

#### NEW QUESTION # 14

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- A. Change the text of the message directly in the editor for each locale
- B. Add syntax tags from the list of tags to the message body or subject lines
- C. Add HTML tags to the message body
- D. Make a change to the default template that will be reflected in the editor

Answer: B,D

#### NEW QUESTION # 15

You want the content object to direct the user to the correct place and launch successfully.

Which fields do you need to populate on the content object entity?

Note: There are 2 correct answers to this question.

- A. Launch method
- B. Developer tool
- C. Content Player
- D. Content URL

Answer: A,D

#### NEW QUESTION # 16

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