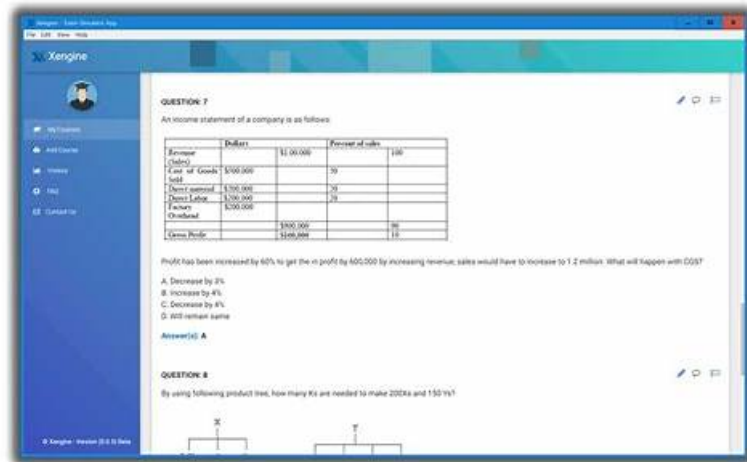# Excellent C-THR83-2505 Exam Sample Online–100% High-quality Detailed SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Answers



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## SAP C-THR83-2505 Exam Syllabus Topics:

| Topic | Details |
|---|---|
| Topic 1 | • Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements. |
| Topic 2 | • Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation. |
| Topic 3 | • Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system. |
| Topic 4 | • Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process. |

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## Detailed C-THR83-2505 Answers, C-THR83-2505 Valid Braindumps Files

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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q64-Q69):

## NEW QUESTION # 64
If a recruiter forwards a candidate's application (using the Forward as Applicant action) which of the following information can be accessed from the candidate's initial application? Note: There are 3 correct answers to this question.

- A. Previous application score
- B. Answers to pre-screening questions
- C. Previous interview results
- D. Previous background check results
- E. Previous application template name

**Answer: A,B,C**


## NEW QUESTION # 65
What are the options to implement an offer approval? Note: There are 2 correct answers to this question.

- A. It can be implemented to be used on a mobile device.
- B. It can be implemented to contain offer letter tokens.
- C. It can be implemented to include a pre-configured workflow approval.
- D. It can be implemented to link the offer to the candidate profile.

**Answer: A,C**

Explanation:
A). It can be implemented to include a pre-configured workflow approval. Offer approval processes often involve multiple stakeholders (HR, hiring manager, etc.). A pre-configured workflow ensures the offer moves through the necessary approval steps in the correct order.
C). It can be implemented to be used on a mobile device.
Modern HR systems and offer management tools often have mobile functionality. This allows approvers to review and approve offers on the go, speeding up the process.


## NEW QUESTION # 66
How do you define permissions for job requisition fields? Note: There are 3 correct answers to this question.

- A. Define the permissions in the Role-Based Permissions section in the Admin Center.
- B. Assign a permission to a field for each status (pre-approved approved and closed).
- C. Add the operators for each permission block.
- D. Set the permissions to write or read for each field.
- E. Permission the J role for each field.

**Answer: B,C,D**

Explanation:
In SAP SuccessFactors Recruiting, defining permissions for job requisition fields involves several key steps to ensure that the right users have the necessary read or write access for each field:
Assign Permission for Each Status (Option A):
Different statuses in the requisition lifecycle (pre-approved, approved, and closed) may require distinct permissions for fields.
Add Operators for Each Permission Block (Option B):
Define operators (e.g., recruiter, hiring manager) for each permission block, determining who can view or edit fields.
Set Write or Read Permissions (Option D):
Specify the level of access-either read or write-for each field based on the roles and statuses.
Reference:

Explanation of Incorrect Options:
Option C - Permission the J role: Permissions are assigned by field and operator, not a single role.
Option E - Role-Based Permissions in Admin Center: Job requisition field permissions are typically configured within the Job Requisition Data Model XML, not directly in Role-Based Permissions.


## NEW QUESTION # 67

In Admin Center where would you configure the e-mail template that is associated with the requisition route map?

- A. Manage Offer Letter Template
- B. E-mail Template Notification Settings
- C. Manage Recruiting Groups
- D. Manage Recruiting Settings

**Answer: B**

Explanation:
To configure an email template associated with a requisition route map in SAP SuccessFactors Recruiting, administrators must use the E-mail Template Notification Settings. This is where email templates tied to various actions in the recruiting process, including requisition approval workflows (route maps), are managed and assigned.
Steps to Configure:
Go to Admin Center > E-mail Template Notification Settings.
Within this section, locate the templates associated with requisition events or requisition route maps.
Customize or assign the appropriate email template based on the route map stage or approval action for requisitions.
Reference:
Explanation of Incorrect Options:
Option A - Manage Recruiting Groups: This option is used to define recruiting groups for managing permissions across recruiting users, not for configuring email templates.
Option B - Manage Recruiting Settings: This setting allows configuration of general recruiting preferences but does not manage specific email templates.
Option C - Manage Offer Letter Template: This option is used exclusively for configuring offer letter templates, not requisition-related emails.


## NEW QUESTION # 68

After testing the configuration of the Job Requisition and Applicant Status Set you realize the candidate is NOT able to see the pre-screening questions that have been added to the Job Requisition when initially applying to the position.
What could have caused this issue?

- A. The single stage application environment is causing the issue.
- B. The multi-stage application environment is enabled and the field-permission has NOT been included in the Candidate Application template.
- C. The appropriate feature-permission does NOT include the Recruiter role.
- D. The multi-stage application environment is enabled and the appropriate feature-permission has NOT been configured in the Job Requisition template.

**Answer: B**


## NEW QUESTION # 69

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