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Accountant APA-FPC Fundamental Payroll Certification

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APA FPC-Remote Exam, also known as the Fundamental Payroll Certification Exam, is a certification that is offered by the

American Payroll Association (APA). FPC-Remote exam is designed to test an individual's knowledge of payroll laws, regulations, and practices in the United States. Fundamental Payroll Certification certification is ideal for individuals who are starting their career in payroll or those who are looking to enhance their knowledge and skills in the field.

APA Fundamental Payroll Certification Sample Questions (Q117-Q122):

NEW QUESTION # 117

During open enrollment, the employee elects the following deductions. What is the total of the Section 125 Cafeteria Plan deductions?

Deduction Type	Amount
Charitable Organization	\$5.00
457(b) Deferral	\$100.00
Pre-tax Health Insurance Premiums	\$50.00
Pre-tax Dental Insurance Premiums	\$20.00

- A. \$175.00
- B. \$100.00
- C. \$75.00
- **D. \$70.00**

Answer: D

Explanation:

Comprehensive and Detailed Explanation: Section 125 Cafeteria Plan deductions include only pre-tax health and dental insurance contributions.

* Eligible Pre-Tax Deductions:

* Health Insurance Premiums: \$50.00

* Dental Insurance Premiums: \$20.00

* Total Section 125 Deductions: \$70.00

* Non-Eligible Deductions:

* Charitable Contributions (\$5.00) # Not pre-tax.

* 457(b) Deferral (\$100.00) # Retirement savings, not a Section 125 deduction.

Thus, the correct answer is A. \$70.00.

Reference:

IRS - Section 125 Cafeteria Plan Guidelines

Payroll.org - Employee Benefit Deduction Compliance

NEW QUESTION # 118

When testing a payroll business continuity plan, all of the following tasks are critical to issuing payments to employees EXCEPT:

- **A. Adding a new cost center.**
- B. Validating system access.
- C. Printing paychecks.
- D. Creating the ACH file.

Answer: A

Explanation:

A payroll business continuity plan (BCP) is designed to ensure payroll processes continue during a disruption. Critical tasks include validating system access, creating ACH files, and printing paychecks. Adding a new cost center is NOT critical to issuing payroll, as it primarily affects financial reporting rather than payment processing. Payroll.org recommends focusing on system access, banking functions, and ensuring payroll runs smoothly.

Reference:

Payroll.org, Business Continuity and Disaster Recovery Guidelines

IRS Publication 15 (Employer's Tax Guide)

NEW QUESTION # 119

The purpose of the prenotification process for direct deposit is to ensure that the transaction is:

- **A. Acceptable to the receiving bank**
- B. Acceptable to the originating financial institution
- C. Authorized by the employee
- D. Authorized by the company

Answer: A

Explanation:

* Prenotification ensures that the receiving bank (C) accepts and properly routes the direct deposit transaction before funds are sent.

References:

* NACHA Direct Deposit Standards

NEW QUESTION # 120

To ensure net pay is correct and taxes are deposited timely, which items need to be reconciled?

- **A. Accounts payable payments and end-of-the-month balances; general ledger entries and payroll register**
- B. General ledger accounts and payroll register only
- C. Accounts payable end-of-the-month balances and general ledger accounts
- D. Accounts payable payments and end-of-the-month balances only

Answer: A

Explanation:

Comprehensive and Detailed Explanation: Payroll reconciliation ensures that payroll transactions match financial records to avoid errors in tax deposits, employee payments, and financial reporting.

The correct answer includes all necessary reconciliation points:

- * Accounts payable payments (ensure wages were paid)
- * End-of-the-month balances (cross-check payroll liabilities)
- * General ledger entries (confirm correct postings)
- * Payroll register (check against wage statements)
- * Option A is incorrect because payroll must also be reconciled with accounts payable and monthly balances.
- * Option B & C are incorrect because they exclude payroll register validation.

Reference:

Payroll.org - Payroll Reconciliation Best Practices

IRS - Employer's Tax Guide (Publication 15)

NEW QUESTION # 121

Which of the following statements is TRUE regarding the pre-notification process?

- A. Required prior to direct deposit beginning
- B. Verifies the employee's name is on the bank account
- C. Sent at least five days prior to payday
- **D. Involves sending a zero-dollar transaction through ACH**

Answer: D

Explanation:

Comprehensive and Detailed Explanation: A pre-notification (pre-note) process is used by payroll departments to verify banking details before initiating direct deposit payments.

- * A zero-dollar transaction is sent via ACH (Automated Clearing House) to ensure account validity.
- * This step prevents payment errors and fraudulent transactions.
- * Option A is incorrect because pre-notes are usually processed 3-6 days before payday, but not necessarily five days in all cases.
- * Option B is incorrect because not all employers require a pre-note before direct deposit begins.
- * Option C is incorrect because ACH verification does not confirm the employee's full legal name.

Reference:

National Automated Clearing House Association (NACHA) - ACH Pre-Notification Guidelines Payroll.org - Direct Deposit Compliance Rules

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