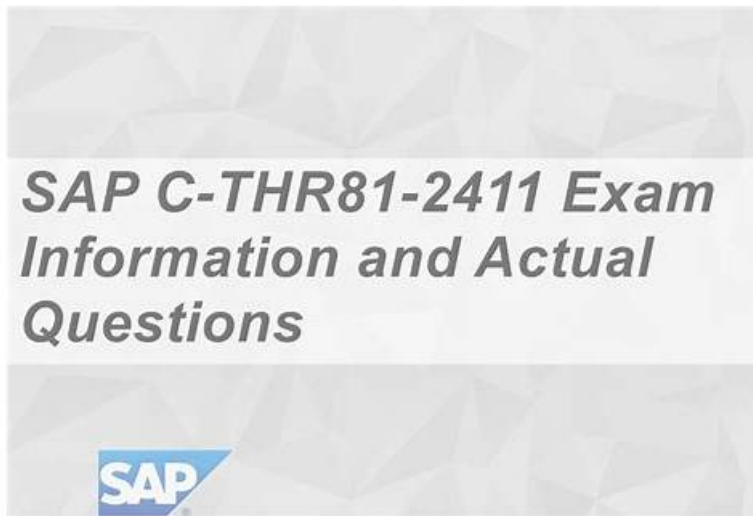


First-Grade SAP C_THR81_2411 Exam Discount Voucher With Interarctive Test Engine & Useful C_THR81_2411 Certification Test Answers



BTW, DOWNLOAD part of FreeCram C_THR81_2411 dumps from Cloud Storage: https://drive.google.com/open?id=1FbdU_FdcpAgggqqqHPx5K7YQcRRJYv_T

As is known to us, the leading status of the knowledge-based economy has been established progressively. It is more and more important for us to keep pace with the changeable world and improve ourselves for the beautiful life. Our company can help you solve the problem and get your certification, because our company has compiled the C_THR81_2411 question torrent that not only have high quality but also have high pass rate. We believe that our C_THR81_2411 exam questions will help you get the certification in the shortest. So hurry to buy our C_THR81_2411 exam torrent, you will like our products.

SAP C_THR81_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.
Topic 2	Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.
Topic 3	HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
Topic 4	Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.

Topic 5	Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.
---------	--

>> C_THR81_2411 Exam Discount Voucher <<

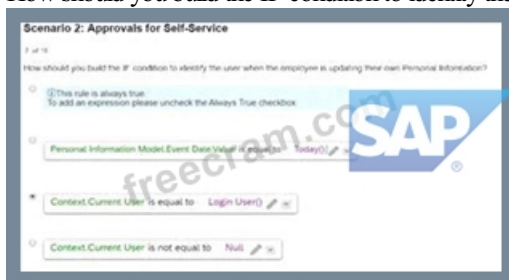
SAP C_THR81_2411 Certification Test Answers, Valid C_THR81_2411 Exam Tutorial

If you are preparing for the SAP C_THR81_2411 exam dumps our C_THR81_2411 Questions help you to get high scores in your SAP C_THR81_2411 exam. Test your knowledge of the SAP C_THR81_2411 Exam Dumps with FreeCram SAP C_THR81_2411 practice questions. The software is designed to help with SAP C_THR81_2411 exam dumps preparation.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q30-Q35):

NEW QUESTION # 30

How should you build the IF condition to identify the user when the employee is updating their own Personal Information?



- A. Option D
- B. Option B
- C. Option C
- D. Option A

Answer: C

Explanation:

To identify the user when the employee is updating their own personal information, the IF condition in Option C is correct. This configuration:

- * Checks if the Context.Current User is equal to the Login User.
- * Ensures that the rule applies only when the employee is making changes to their own personal data.

This approach is aligned with SAP SuccessFactors logic for self-service scenarios, enabling accurate identification of the user in such workflows.

Scenario 2: Approvals for Self-Service

NEW QUESTION # 31

You need to create a one-to-many association from Location to Legal Entity. You also need to configure filtering of the Location field based on the Company field in the Job Information block.

What do you need to add to the data models? Note: There are 2 correct answers to this question.

- A. <association> as part of <hris-element id="jobInfo">
- B. <association> as part of <hris-element id="location">
- C. <field-criteria> as part of <hris-field="location">
- D. <field-criteria> as part of <hris-field="company">

Answer: B,C

Explanation:

To establish a one-to-many association from Location to Legal Entity and enable filtering of the Location field based on the Company field in the Job Information block, the following configurations are necessary:

* Define the Association in the Location Object:

* In the location object definition, add an <association> element to link it to the legalEntity object. This association should be defined within the <hris-element id="location"> section.

* Configure Field Criteria for the Location Field:

* Within the Job Information (jobInfo) element, add a <field-criteria> element as part of the <hris-field id="location">. This configuration ensures that the Location field is filtered based on the selected Company (Legal Entity) in the Job Information block.

Therefore, the correct answers are:

* B: <field-criteria> as part of <hris-field id="location">

* D: <association> as part of <hris-element id="location">

These configurations align with the standard practices for setting up associations and field criteria in SAP SuccessFactors Employee Central.

NEW QUESTION # 32

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this?

Refer to the screenshot to answer the question

The screenshot displays the 'Workflow Configuration' interface in SAP. At the top, there's a header with the SAP logo and a 'Workflow ID' field. Below this, there are fields for 'Name' and 'Description'. A 'Future Dated Alternate Workflow' dropdown is set to 'No Selection'. The main section is titled 'Step 1' and contains several configuration options for 'Workflow Contributor', 'CC Role', and 'CC Rule Type'. The 'Edit Transaction' option is highlighted with a red circle, indicating it is the correct answer to the question.

- A. Edit Transaction
- B. Respect Permission
- C. Context
- D. No Approver Behavior

Answer: A

Explanation:

To allow the employee's manager to edit a transaction in a workflow if the proposed salary change is incorrect, you must configure the "Edit Transaction" setting in the workflow.

* The "Edit Transaction" option is part of the workflow configuration in Step 1 (as shown in the screenshot).

* When enabled, it allows the approver (in this case, the manager) to make adjustments to the transaction before approving it.

Scenario 2: Approvals for Self-Service

NEW QUESTION # 33

Which rule supports the Default _JobClass requirement?

Scenario 1: HR Transaction Rules

9 of 10

Which rule supports the Default_JobClass requirement?

☐ A If

This rule is always true.
To add an expression please uncheck the Always True checkbox.

Then

Set Job Information Model.Job Title.Value to be equal to Job Information Model.Job Title.Value
Set Job Information Model.Pay Grade.Value to be equal to Job Information Model.Pay Grade.Value
Set Job Information Model.Employee Class.Value to be equal to Job Information Model.Employee Class.Value

☐ B If

This rule is always true.
To add an expression please uncheck the Always True checkbox.

Then

Set Job Information Model.Job Title.Value to be equal to Job Information Model.Job Classification.Value.Job Title.Default Value
Set Job Information Model.Pay Grade.Value to be equal to Job Information Model.Job Classification.Value.Pay Grade
Set Job Information Model.Employee Class.Value to be equal to Job Information Model.Job Classification.Value.Employee Class

☐ C If

Job Information Model.Job Classification is equal to Null

Then

Set Job Information Model.Job Title.Value to be equal to Job Information Model.Job Classification.Value.Job Title.Default Value
Set Job Information Model.Pay Grade.Value to be equal to Job Information Model.Job Classification.Value.Pay Grade
Set Job Information Model.Employee Class.Value to be equal to Job Information Model.Job Classification.Value.Employee Class

☐ D If

Job Information Model.Job Title.Value is not equal to Job Information Model.Job Title.Previous Value

or

Job Information Model.Pay Grade.Value is not equal to Job Information Model.Pay Grade.Previous Value

Job Information Model.Employee Class.Value is not equal to Job Information Model.Employee Class.Previous Value

Then

Set Job Information Model.Job Title.Value to be equal to Job Information Model.Job Title.Previous Value
Set Job Information Model.Pay Grade.Value to be equal to Job Information Model.Pay Grade.Previous Value
Set Job Information Model.Employee Class.Value to be equal to Job Information Model.Employee Class.Previous Value

- A. Option C
- B. Option D
- **C. Option B**
- D. Option A

Answer: C

Explanation:

The rule in Option B supports the Default_JobClass requirement by setting default values for fields such as Job Title, Pay Grade, and Employee Class when the Job Classification field is NULL. This ensures that appropriate default data is applied to job information records when certain fields are not explicitly filled.

Scenario 1: HR Transaction Rules

NEW QUESTION # 34

How do you configure alert recipients?

- A. Recipients are configured as workflow contributors.
- **B. Recipients are configured as workflow approvers.**
- C. Recipients are configured in Manage Data.
- D. Recipients are configured within the EC Alerts business rule.

Answer: B

NEW QUESTION # 35

Our C_THR81_2411 study question has high quality. So there is all effective and central practice for you to prepare for your test. With our professional ability, we can accord to the necessary testing points to edit C_THR81_2411 exam questions. It points to the exam heart to solve your difficulty. So high quality materials can help you to pass your exam effectively, make you feel easy, to achieve your goal. With the C_THR81_2411 Test Guide use feedback, it has 98%-100% pass rate. That's the truth from our customers. And it is easy for you to pass the C_THR81_2411 exam after 20 hours' to 30 hours' practice.

[illegible]

BONUS!!! Download part of FreeCram C_THR81_2411 dumps for free: https://drive.google.com/open?id=1FbdU_FdcpAggggqgHPx5K7YQcRRJYv_T