

# SAP's Exam Questions for C-THR96-2505 Guarantee First Attempt Success and Achieve Your Goals



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## SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>

>> C-THR96-2505 Valid Study Questions <<

## SAP C-THR96-2505 Test Practice, C-THR96-2505 Authentic Exam Hub

People who appear in the test of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C-THR96-2505) certification face the issue of not finding up-to-date and real exam questions. TestBraindump is here to resolve all of your problems with its actual and latest SAP C-THR96-2505 Questions. You can successfully get prepared for the C-THR96-2505 examination in a short time with the aid of these SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C-THR96-2505) exam questions.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q67-Q72):

#### NEW QUESTION # 67

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base\_Salary, what value would be retained for that calculated column?

- A. The value from each pay component ID would be overwritten sequentially.
- B. The value from each pay component ID would be summed.
- C. The value from all pay component IDs would be retained separately.
- D. The value from all non-zero pay-component IDs would be retained separately.

**Answer: A**

#### NEW QUESTION # 68

Consider the following scenario: A customer has asked to determine their Hires, Terminations, and Movement Events using the following Event codes: H - Hire P - Promotion D - Demotion X - Transfer T - Termination. Promotions are only counted if there is an increase in the Salary Band and Demotions are only counted if there is a decrease in the Salary Band. What is the minimum number of Hire/Movement/Termination conditions that can be created to fulfill these requirements?

- A. 3: An Event List condition for Hires, Promotions, Demotions, Transfers, and Terminations. An Increase in Value for Promotions. A Decrease in Value for Demotions
- B. 5: An Event List condition for Hires, Internal Movements, and Terminations. An Event List and an Increase in Value for Promotions. An Event List and a Decrease in Value for Demotions
- C. 5: An Event List condition for Hires, Transfers, and Terminations. An Event List and an Increase in Value for Promotions. An Event List and a Decrease in Value for Demotions
- D. 7: An Event List condition for each movement type. An Increase in Value for Promotions. A Decrease in Value for Demotions

**Answer: B**

#### NEW QUESTION # 69

What is included in a Fact table? Note: There are 2 correct answers to this question.

- A. Employee details
- B. Only the most recent data change
- C. IDs to link to dimension tables

- D. Hierarchy structure

**Answer: A,C**

#### NEW QUESTION # 70

What is the purpose of the Specification document?

- A. It provides an overview of the implementation process.
- B. It contains all business logic and source data locations for the implementation.
- C. It provides a list of discrepancies between the customer's expected results and SAP results.
- **D. It contains customer responses to questions related to the implementation process.**

**Answer: D**

#### NEW QUESTION # 71

What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answers to this question.

- **A. Used in a calculation to capture Hires, Movements or Terminations**
- B. Returns true/false based on an event
- **C. Used to group Hires, Movements or Terminations**
- D. A filter to exclude Hires, Movements or Terminations

**Answer: A,C**

#### NEW QUESTION # 72

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