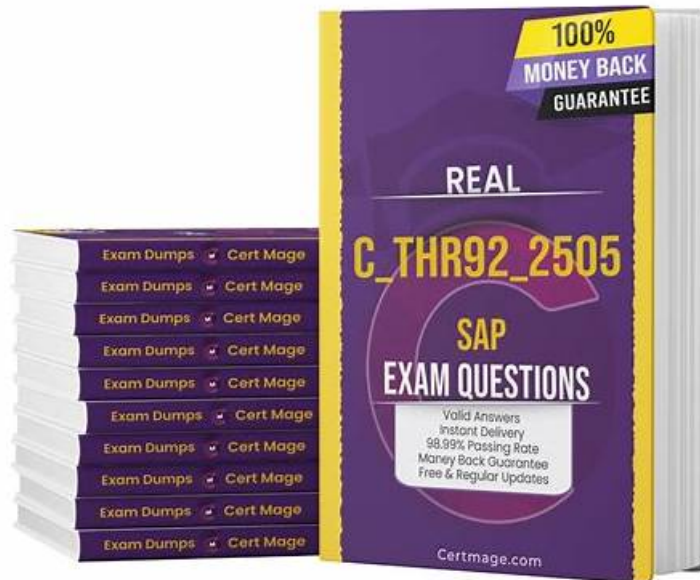


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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 2	<ul style="list-style-type: none"> • Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 3	<ul style="list-style-type: none"> • Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 4	<ul style="list-style-type: none"> • Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 5	<ul style="list-style-type: none"> • Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 6	<ul style="list-style-type: none"> • Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q48-Q53):

NEW QUESTION # 48

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data? Note: There are 2 correct answers to this question.

- A. Report Permission -> Create Story
- **B. Career Development Planning -> Data Access: Story**
- **C. Career Development Planning -> Career Development Plan (CDP) Access Permission**
- D. Report Permission -> Create Report

Answer: B,C

Explanation:

To allow a user to add a new story that includes Career Development Planning (CDP) data:

* Career Development Planning # Data Access: Story (A):

* This permission grants access to Career Development Planning data for use in stories.

* Career Development Planning # Career Development Plan (CDP) Access Permission (D):

* This permission ensures access to the Career Development Plan data necessary for including it in a story.

NEW QUESTION # 49

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to the fields in the report.
- **B. The user may NOT have the same line of sight.**
- C. The user may NOT have access to the relevant report domain.
- D. The user may NOT have access to run reports.

Answer: B

Explanation:

* People Step in Report Definition:

* The People step in a report determines the population (target group) of employees included in the report.

* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.

* Example Scenario:

* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

NEW QUESTION # 50

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. #
- B. :
- C. ,
- D. "

Answer: B

Explanation:

* Understanding the Query Designer Expression Syntax In SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.

These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

* Analyzing the Given Expression The expression provided:

IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

* Correct Syntax Format for Conditional Expressions The correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value_if_True, Value_if_False) Applying this to the provided example, the correct expression should be:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

* Root Cause of the Error The colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

* Resolving the Issue Replace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

* Validation Once corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

NEW QUESTION # 51

When you share a tile, how can the user view that tile? Note: There are 3 correct answers to this question.

- A. Dashboard
- B. Homepage
- C. Canvas Report
- D. Custom table report
- E. iOS SF app

Answer: A,B,E

Explanation:

When you share a tile in SAP SuccessFactors, the recipient can view the tile in the following ways:

- * Homepage (C):
- * Shared tiles can appear on the recipient's homepage if configured appropriately.
- * iOS SF App (D):
- * Tiles are accessible through the SAP SuccessFactors mobile application, enabling on-the-go access to reports and visualizations.
- * Dashboard (E):
- * Tiles can be added to dashboards, where users can view multiple tiles and reports in one interface.

NEW QUESTION # 52

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In Related tables, add the Company Car table to the Query.
- B. In Job information table, select the Assignment Date field.
- C. In the Company Car table, select the Assignment Date Field.
- D. In Job Information table, expand the Company Car Field.

Answer: C,D

Explanation:

To include the Assignment Date of a Company Car in your query:

- * In Job Information Table, Expand the Company Car Field (A):
- * Open the Job Information table in Query Designer.
- * Locate the Company Car field and expand it to access related fields and data.
- * In the Company Car Table, Select the Assignment Date Field (D):
- * Add the Company Car table from the related tables section to the query.
- * Select the Assignment Date field from the Company Car table to include it in the query output.

NEW QUESTION # 53

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