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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q102-Q107):

NEW QUESTION # 102

What is Strategic Framework? Please choose the correct answer.

- A. Links the company's critical job roles to standard occupational groups
- B. Defines the qualitative skills that the business sees as being important to business success for each job role
- C. Plans tactics to address the gaps identified in the workforce plan
- D. Defines a matrix that will map the likelihood of an event occurring against the impact that the event will have if it occurs

Answer: C

NEW QUESTION # 103

Which of the following actions / functional permissions control the ability to see the User Maintenance option from the Administration menu?

Please choose the correct answer.

- A. Edit Users

- B. Workforce Planning
- C. Workforce Planning Admin
- D. Edit User Roles

Answer: A

NEW QUESTION # 104

What type of measure is NOT available from the standard measures pages?

Please choose the correct answer.

- A. Base input measure
- **B. Restricted input measure**
- C. Derived measure
- D. Result measure

Answer: B

NEW QUESTION # 105

SAP SuccessFactors HCM Suite/SAP SuccessFactors Workforce Analytics (WFA) integration has NOT been enabled. Your customer has requested an administrator account that can configure permissions for their test users in the WFA site. What permission does the administrator account need?

Please choose the correct answer.

- A. Manage Role-Based Permission Access
- B. HANAOLAP Admin
- **C. Edit User Roles**
- D. Manage Workforce Analytics

Answer: C

NEW QUESTION # 106

What does the Measure Restrictions section of a WFA role configure?

Please choose the correct answer.

- A. Defines the tools and dimensions available to the user
- **B. Restricts access to measures from the measures contents menu and all tools on site**
- C. Defines the Start Page and any menu restrictions
- D. Defines exactly which data a user in this role will have access to

Answer: B

NEW QUESTION # 107

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