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100% Pass Quiz 2026 1Z0-1048-25: Latest Certification Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions

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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q167-Q172):

NEW QUESTION # 167

How should you configure a Formula, Template, and Rule to display Time and Labor (T&L) validation rule messages when entering time using the calendar entry dialog box to enter and save entries?

- A. Define a TCR formula/template using a delivered workforce management calendar validation function to display either a

delivered or customer-defined message when executing the TCR. Assign the rule to the TCR Rule Set and then to the worker via the appropriate profile.

- B. Define a Time Device formula using a delivered DBI that accesses the calendar entry dialog page's entries to validate the non time card and calendar entries to display the device message on the calendar entry page. Assign the rule to the TDR Rule Set and then to the worker via the appropriate profile.
- C. Define a TER formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TER. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- D. Define a TER formula using a delivered workforce management calendar validation subroutine formula that accesses the worker's schedule/calendar information to display a message when saving the calendar entry from the calendar entry dialog box. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- E. All of the above
- F. Define a TSR Rule Set that calls additional TER as part of the existing assigned TSR Rule Set to execute when the dialog box closes and display a TER message on the Save action. Add the TSR to an existing TSR Rule Set and assign it to the worker via the appropriate profile.

Answer: D

NEW QUESTION # 168

Your customer wants to use badge readers as a time collection device. You have added your device supplier to the lookup as BADGE_READERS_INC.

While adding the supplier device events to the lookup, which two lookup codes should you use for your Badge In and Badge Out events?

- A. BADGE_READERS_INC_IN
- B. BADGE_READERS_INC_IN_OR_OUT
- C. IN_BADGE_READERS_INC
- D. BADGE_READERS_INC_OUT
- E. OUT_BADGE_READERS_INC

Answer: A,D

NEW QUESTION # 169

A company uses multiple time-entry devices and needs a unified method of mapping device data to Time and Labor. Which base configuration component supports this integration?

- A. Time Approval Routing Group
- B. Time Entry Code Set
- C. Time Layout Set
- D. Time Device Mapping Set

Answer: D

NEW QUESTION # 170

You are managing your team schedule, but you cannot see one of your worker's schedules in the Planned and Published Schedules view. This worker has a work schedule typed as "Duration". What is causing this?

- A. Shift short name has not been set for the shifts that compose the worker's work schedule.
- B. Shift limits have not been set for the shifts that compose the worker's work schedule.
- C. Duration work schedules are not supported in the Planned and Published Schedules.
- D. The worker's work schedule is assigned to the primary assignment.

Answer: C

NEW QUESTION # 171

A manufacturing company uses Oracle Time and Labor Cloud to manage daily and weekly time entry for employees working across

multiple production lines. Recently, supervisors reported that employees cannot view the correct time layout for entering overtime hours.

The Time Entry Layout Set assigned to these employees was recently updated to include overtime fields, but employees only see the default layout when accessing their timesheet.

The consultant confirms:

- * The Time Layout Set has been updated correctly.
- * The Time Profile assigned to affected employees references the updated layout.
- * The client uses a custom Time Consumer Set for processing payroll-related entries.
- * No changes were made to Time Entry Rules in the past week.

The company processes overtime differently for production employees. Which configuration ensures the updated layout drives the correct overtime calculations?

- **A. Associate overtime fields with the correct Time Entry Rules**
- B. Add overtime fields directly into the Time Consumer Set
- C. Enable layout overrides in the worker's Person Profile
- D. Bind overtime attributes to the worker's assignment status

Answer: A

NEW QUESTION # 172

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